

APPENDIX B: HEAD START DATA

STATE-FUNDED HEAD START

State enrollment: additional funded slots for 3- and 4-year-olds
(Program year 2024-2025)¹

STATE	State funding (Fiscal year 2025) ¹	
Alabama	\$5,492,533	
Alaska	\$13,038,500	Not reported
Arizona		
Arkansas		
California		
Colorado		
Connecticut	\$5,083,238	545
Delaware		
District of Columbia		
Florida		
Georgia		
Hawaii		
Idaho		
Illinois		
Indiana		
Iowa		
Kansas		
Kentucky		
Louisiana		
Maine	\$6,140,038	Not reported
Maryland	\$2,440,960	
Massachusetts	\$18,500,000	
Michigan		
Minnesota	\$12,053,618	617
Mississippi		
Missouri		
Montana		
Nebraska		
Nevada		
New Hampshire		
New Jersey	\$55,687,429	
New Mexico	\$4,791,968	
New York		
North Carolina		
North Dakota		
Ohio		
Oklahoma	\$16,000,000	
Oregon	\$135,552,539	7,150
Pennsylvania	\$90,875,472	7,086
Rhode Island	\$1,190,000	130
South Carolina		
South Dakota		
Tennessee		
Texas		
Utah		
Vermont		
Virginia		
Washington		
West Virginia		
Wisconsin	\$6,264,100	138
Wyoming		
50 States + DC	\$373,110,395	15,666
Guam	\$829,376	
Data sources	a	a

APPENDIX B: HEAD START DATA (continued)

STATE	Federal spending (Fiscal year 2025) ^{2, 4}	FEDERAL HEAD START						Percent of children enrolled center-based programs for at least 1,020 annual hours (Program year 2024-2025) ⁵
		Head Start enrollment (Program year 2024-2025) ³		American Indian/ Alaska Native enrollment (Program year 2024-2025) ^{3, 4}		Migrant & Seasonal enrollment (Program year 2024-2025) ^{3, 4}		
		3-year-olds	4-year-olds	3-year-olds	4-year-olds	3-year-olds	4-year-olds	
Alabama	\$108,495,260	4,116	3,918			55	108	92%
Alaska	\$45,343,005	366	395	573	629			50%
Arizona	\$225,581,079	2,825	4,666	1,030	1,264	198	167	74%
Arkansas	\$55,570,917	1,896	1,541			8	12	100%
California	\$1,001,150,518	23,964	15,832	341	239	1,152	1,345	74%
Colorado	\$73,862,059	2,324	2,455	14	22	97	146	88%
Connecticut	\$54,732,008	1,780	1,663					93%
Delaware	\$8,317,203	212	261					100%
District of Columbia	\$4,940,457	167	209					100%
Florida	\$340,509,414	12,857	14,909	15	15	480	464	99%
Georgia	\$191,781,741	8,146	6,706			83	69	100%
Hawaii	\$25,046,693	763	982					97%
Idaho	\$51,411,923	614	867	39	165	125	226	100%
Illinois	\$257,125,570	7,928	7,591			67	93	49%
Indiana	\$129,259,847	3,712	4,035			41	66	97%
Iowa	\$58,721,342	2,249	2,313					99%
Kansas	\$67,929,972	1,935	2,340	25	37			66%
Kentucky	\$145,637,534	4,854	5,004			58	35	69%
Louisiana	\$162,149,543	7,501	4,707			10	11	96%
Maine	\$31,013,739	796	846	9	28			80%
Maryland	\$81,213,309	2,842	1,802					93%
Massachusetts	\$136,657,985	4,013	3,511			6	13	76%
Michigan	\$281,871,954	8,869	7,352	185	139	58	76	90%
Minnesota	\$121,687,469	3,192	3,120	282	309	65	115	61%
Mississippi	\$177,124,742	5,286	6,933	121	71			100%
Missouri	\$136,871,763	4,888	3,805			32	37	85%
Montana	\$45,525,587	665	750	527	728			75%
Nebraska	\$41,742,386	1,228	1,490	78	141	10	16	81%
Nevada	\$31,974,569	952	754	166	196	17	19	87%
New Hampshire	\$17,601,573	393	478					77%
New Jersey	\$148,855,079	4,491	4,521			18	26	100%
New Mexico	\$67,931,529	1,973	2,011	693	844	15	18	85%
New York	\$436,759,533	11,544	11,542	111	32	46	91	93%
North Carolina	\$264,419,861	5,183	6,988	69	59	130	180	98%
North Dakota	\$27,636,667	381	721	286	223	10	12	86%
Ohio	\$321,769,256	9,992	10,929			61	104	74%
Oklahoma	\$111,871,168	4,073	1,984	1,217	982	13	11	94%
Oregon	\$142,254,806	1,327	1,528	80	184	422	304	60%
Pennsylvania	\$285,263,774	8,667	10,264			79	113	88%
Rhode Island	\$27,008,949	667	673					93%
South Carolina	\$103,612,366	4,782	2,920	27	27	17	21	99%
South Dakota	\$41,813,397	705	949	552	556		1,108	62%
Tennessee	\$146,389,382	5,135	5,852			17	28	87%
Texas	\$527,040,290	23,566	20,553	60	34	147	168	96%
Utah	\$83,304,499	1,447	2,010	96	134	70	161	75%
Vermont	\$14,447,371	235	369					74%
Virginia	\$121,054,797	4,175	4,837			21	24	96%
Washington	\$178,322,386	2,234	3,130	468	506	364	360	76%
West Virginia	\$67,782,082	2,005	3,954					83%
Wisconsin	\$159,277,978	3,899	2,962	390	284	336	279	68%
Wyoming	\$19,445,190	457	480	59	46			54%
50 States + DC	\$7,407,111,521	218,270	210,412	7,512	7,894	4,329	6,025	82%
Guam	\$4,301,703	181	353					49%
Data sources	b	b	b	b	b	b	b	c

APPENDIX B: HEAD START DATA (continued)

AVERAGE SALARIES FOR HEAD START TEACHERS AND ASSISTANT TEACHERS (PROGRAM YEAR 2024-2025)⁶

STATE	Teachers, all degree levels	Teachers with CDA credentials	Teachers with AA degrees	Teachers with BA degrees	Teachers with graduate degrees	Assistant teachers
Alabama	\$40,249	\$36,432	\$34,839	\$43,346	\$49,202	\$28,599
Alaska	\$51,705	\$44,296	\$51,476	\$61,787	\$74,636	\$38,483
Arizona	\$44,175	\$39,287	\$42,593	\$48,274	\$53,516	\$33,543
Arkansas	\$40,394	\$32,827	\$37,332	\$43,160	\$48,701	\$29,882
California	\$55,218	\$44,773	\$50,035	\$58,890	\$64,575	\$42,756
Colorado	\$50,312	\$39,239	\$42,861	\$54,265	\$68,072	\$34,080
Connecticut	\$52,613	\$34,736	\$39,780	\$48,937	\$76,625	\$30,789
Delaware	\$46,559	\$41,925	\$44,272	\$47,629	\$51,260	\$35,581
District of Columbia	\$96,845		\$65,607	\$81,778	\$109,720	\$47,113
Florida	\$45,313	\$35,965	\$39,478	\$49,365	\$55,043	\$29,890
Georgia	\$40,223	\$31,124	\$33,998	\$41,768	\$52,626	\$28,191
Hawaii	\$53,730	\$48,614	\$53,632	\$55,299	\$53,132	\$40,131
Idaho	\$33,840	\$30,609	\$34,000	\$38,206	\$39,659	\$26,043
Illinois	\$47,839	\$28,234	\$40,342	\$50,783	\$58,055	\$35,801
Indiana	\$42,187	\$35,415	\$39,337	\$45,340	\$50,808	\$30,151
Iowa	\$44,634	\$34,698	\$37,246	\$45,535	\$54,553	\$27,786
Kansas	\$47,523	\$40,665	\$40,625	\$50,152	\$59,162	\$25,328
Kentucky	\$38,883	\$27,729	\$30,533	\$41,182	\$50,778	\$22,705
Louisiana	\$42,014	\$30,893	\$36,348	\$44,220	\$51,604	\$25,189
Maine	\$42,652	\$45,246	\$39,949	\$44,068	\$42,874	\$33,188
Maryland	\$60,394	\$48,552	\$47,584	\$53,186	\$93,502	\$35,257
Massachusetts	\$50,061	\$45,129	\$45,836	\$52,195	\$56,664	\$39,837
Michigan	\$43,988	\$32,068	\$40,258	\$46,622	\$52,241	\$30,911
Minnesota	\$49,313	\$42,030	\$49,506	\$51,878	\$58,128	\$37,160
Mississippi	\$31,979	\$22,676	\$28,290	\$34,407	\$36,766	\$25,736
Missouri	\$38,920	\$31,740	\$35,555	\$42,889	\$52,739	\$28,572
Montana	\$38,695	\$34,038	\$35,806	\$41,469	\$41,037	\$28,593
Nebraska	\$48,430	\$34,598	\$37,941	\$46,511	\$69,723	\$27,578
Nevada	\$44,481	\$42,159	\$45,220	\$45,760	\$47,100	\$33,706
New Hampshire	\$43,955	\$47,576	\$39,013	\$46,677	\$47,163	\$32,434
New Jersey	\$62,244	\$27,314	\$36,201	\$61,023	\$78,828	\$34,295
New Mexico	\$43,728	\$32,697	\$40,041	\$50,384	\$52,032	\$28,884
New York	\$51,244	\$38,544	\$40,671	\$48,325	\$61,599	\$33,192
North Carolina	\$41,197	\$40,604	\$36,119	\$42,885	\$49,474	\$30,324
North Dakota	\$47,305	\$37,125	\$37,585	\$53,012	\$58,713	\$28,795
Ohio	\$43,804	\$36,786	\$38,235	\$46,270	\$55,544	\$32,012
Oklahoma	\$41,294	\$29,413	\$36,108	\$46,255	\$53,922	\$29,568
Oregon	\$53,963	\$45,403	\$51,574	\$55,808	\$77,377	\$36,903
Pennsylvania	\$46,035	\$24,944	\$39,114	\$46,025	\$58,323	\$31,487
Rhode Island	\$56,281		\$53,485	\$56,663	\$69,616	\$37,847
South Carolina	\$38,195	\$36,261	\$34,795	\$40,242	\$48,712	\$29,304
South Dakota	\$43,808	\$34,074	\$37,700	\$49,335	\$60,681	\$28,467
Tennessee	\$44,440	\$25,823	\$31,668	\$43,069	\$64,216	\$26,904
Texas	\$49,347	\$33,885	\$39,079	\$52,110	\$57,745	\$27,201
Utah	\$41,430	\$34,464	\$38,102	\$45,076	\$48,616	\$33,268
Vermont	\$52,589	\$43,704	\$41,762	\$53,889	\$61,067	\$38,067
Virginia	\$48,437	\$34,018	\$38,943	\$49,933	\$64,515	\$30,544
Washington	\$48,661	\$44,260	\$50,310	\$55,793	\$56,655	\$39,619
West Virginia	\$48,256	\$23,659	\$31,750	\$44,044	\$60,312	\$29,493
Wisconsin	\$46,560	\$42,023	\$42,081	\$49,459	\$62,336	\$31,364
Wyoming	\$43,510	\$36,891	\$38,477	\$47,748	\$50,898	\$24,395
50 States + DC	\$46,382	\$37,723	\$40,790	\$48,008	\$59,770	\$31,580
Guam	\$52,290		\$48,841	\$50,647	\$73,261	\$34,139
Data sources	c	c	c	c	c	c

APPENDIX B: HEAD START DATA (continued)**DATA SOURCES**

- a Data are from NIEER's State of Preschool Yearbook survey.
- b Federal Head Start spending data come from the Administration for Children and Families (ACF).
- c Data from Head Start Program Information Reports (PIR) for 2024-2025.

NOTES

Three state Head Start supplements also meet the requirements for inclusion as state-funded pre-K programs in this report: Minnesota Head Start, Oregon Pre-Kindergarten, and Pennsylvania Head Start Supplemental Assistance Program. The state-funded Head Start enrollment and spending numbers reflected here match those in the state pre-K section of the report for these states.

- ¹ Some programs in these states meet some or all of the required non-federal share requirement for 20% of the total costs of the program to come from non-federal sources through state funds to support children. This does not represent all state funds that may be used for Head Start but those funds used to meet the federally required match. Some states were not able to separate supplemental funding for Head Start and Early Head Start, and therefore, the combine supplemental amount is reported (AK, CT, ME, MA, OK, WI). When needed, enrollment by age was estimated based on enrollment and proportions of all enrollees who were age 3 or age 4, as reported in the 2024-2025 Head Start PIR.
- ² The sum for federal Head Start funding only represents the portion of funding provided to states and does not include funding for programs in U.S. territories, but does include American Indian/Alaska Native (AI/AN) and Migrant & Seasonal programs. Total federal Head Start funding, including U.S. territories, was \$7,665,293,634.
- ³ Funded enrollment was not available by single age of year. The number of 3- and 4-year-olds were estimated using the percentage of the cumulative enrollment that were 3- and 4-years-old based on the PIR data.
- ⁴ Migrant & Seasonal and AI/AN enrollment and funding are attributed to the state where the program is headquartered, although many programs serve children across state lines throughout the year. The Head Start Service Location dataset was used to correct for some enrollment and funding being attributed to the state in which the program was administered, rather than the state in which the children attended Head Start when possible.
- ⁵ The percentage of children enrolled in center-based programs for at least 1,020 hours annually includes AI/AN and Migrant & Seasonal Head Start.
- ⁶ National salary averages include data from programs in the U.S. territories, including Puerto Rico, as well as AI/AN and Migrant & Seasonal Head Start.