

## APPENDIX B: HEAD START DATA

STATE	State funding (Fiscal year 2024) <sup>1</sup>	STATE-FUNDED HEAD START	
		State enrollment: additional funded slots for 3- and 4-year-olds (Program year 2023-2024) <sup>1</sup>	
Alabama	\$5,138,672		
Alaska	\$8,335,000	21	
Arizona			
Arkansas			
California			
Colorado			
Connecticut	\$5,083,238	237	
Delaware			
District of Columbia			
Florida			
Georgia			
Hawaii			
Idaho			
Illinois			
Indiana			
Iowa			
Kansas			
Kentucky			
Louisiana			
Maine	\$6,140,038	Not reported	
Maryland	\$2,440,960		
Massachusetts	\$17,500,000		
Michigan			
Minnesota	\$12,614,229	709	
Mississippi			
Missouri			
Montana			
Nebraska			
Nevada			
New Hampshire			
New Jersey	\$51,023,727		
New Mexico	\$5,419,268		
New York			
North Carolina			
North Dakota			
Ohio			
Oklahoma	\$1,806,000		
Oregon	\$141,473,379	6,547	
Pennsylvania	\$88,175,472	6,452	
Rhode Island	\$1,190,000	128	
South Carolina			
South Dakota			
Tennessee			
Texas			
Utah			
Vermont			
Virginia			
Washington			
West Virginia			
Wisconsin	\$6,264,100	317	
Wyoming			
<b>50 States + DC</b>	<b>\$352,604,083</b>	<b>14,411</b>	
Guam	\$829,376		
Data sources	a	a	

**APPENDIX B: HEAD START DATA** (continued)

STATE	Federal actual spending (Fiscal year 2024) <sup>2, 4</sup>	Head Start enrollment (Program year 2023-2024) <sup>3, 4</sup>		FEDERAL HEAD START American Indian/ Alaska Native enrollment (Program year 2023-2024) <sup>5</sup>		Migrant & Seasonal enrollment (Program year 2023-2024) <sup>5</sup>		Percent of children enrolled center-based programs for at least 1,020 annual hours, all ages (Program year 2023-2024) <sup>6</sup>
		3-year-olds	4-year-olds	3-year-olds	4-year-olds	3-year-olds	4-year-olds	
Alabama	\$116,859,331	4,968	4,046			76	122	94%
Alaska	\$48,286,998	353	408	730	724			44%
Arizona	\$200,103,719	3,367	5,156	1,072	1,226	400	257	74%
Arkansas	\$54,926,153	2,332	1,850			13	24	100%
California	\$1,057,315,838	25,608	18,498	236	353	1,425	1,572	72%
Colorado	\$106,945,246	2,562	3,170	342	683	58	99	80%
Connecticut	\$53,907,891	1,807	1,966					89%
Delaware	\$16,127,367	459	554					82%
District of Columbia	\$5,901,698	231	193					100%
Florida	\$364,261,069	13,230	14,524			471	434	99%
Georgia	\$198,394,559	9,267	6,600			41	40	100%
Hawaii	\$24,965,412	762	983					98%
Idaho	\$51,683,009	625	929	101	103	144	210	62%
Illinois	\$260,373,304	8,360	7,258			50	109	81%
Indiana	\$134,471,295	3,796	4,211			43	49	83%
Iowa	\$58,692,501	2,510	2,395					78%
Kansas	\$69,227,441	2,137	2,551	33	29			61%
Kentucky	\$146,141,865	4,911	5,286			57	33	68%
Louisiana	\$167,082,459	8,856	5,337					91%
Maine	\$31,833,021	798	937	11	49			75%
Maryland	\$85,413,914	3,161	2,013					87%
Massachusetts	\$137,210,322	4,177	3,580			21	13	71%
Michigan	\$292,452,168	9,643	8,588	293	315	64	95	79%
Minnesota	\$124,633,735	3,406	3,165	346	332	119	183	59%
Mississippi	\$184,174,809	6,591	8,016	134	58			100%
Missouri	\$138,234,136	5,358	3,775					85%
Montana	\$42,568,976	740	893	577	518			70%
Nebraska	\$42,114,102	1,294	1,558	94	125	5	23	81%
Nevada	\$31,974,569	943	763	235	127			79%
New Hampshire	\$17,601,573	501	522					73%
New Jersey	\$146,591,935	4,902	5,155			19	16	99%
New Mexico	\$73,109,321	2,119	1,806	672	889			85%
New York	\$491,469,781	15,601	15,833	324	110	53	99	91%
North Carolina	\$176,464,694	5,545	7,321	93	51	101	135	98%
North Dakota	\$27,810,102	456	661	367	321			73%
Ohio	\$312,628,937	10,176	11,139			35	64	69%
Oklahoma	\$115,111,275	5,088	2,749	1,071	1,128	8	10	90%
Oregon	\$123,993,436	1,422	1,613	125	161	344	260	61%
Pennsylvania	\$297,097,526	8,227	10,002			43	70	86%
Rhode Island	\$27,232,149	736	766					91%
South Carolina	\$108,942,472	5,516	2,622	87	87	45	68	98%
South Dakota	\$46,086,515	766	1,052	586	781			62%
Tennessee	\$160,507,851	6,013	6,571			10	23	84%
Texas	\$532,994,468	26,029	20,776	76	58			95%
Utah	\$79,317,586	1,584	1,770	51	177	129	241	66%
Vermont	\$14,784,628	299	340					70%
Virginia	\$117,283,312	4,427	4,800					94%
Washington	\$184,073,478	2,711	3,095	485	577	386	332	74%
West Virginia	\$67,782,082	2,378	4,131					86%
Wisconsin	\$158,425,165	4,499	2,670	352	329	403	305	77%
Wyoming	\$19,445,190	494	475	100	65			79%
<b>50 States + DC</b>	<b>\$7,545,030,383</b>	<b>241,742</b>	<b>225,072</b>	<b>8,593</b>	<b>9,374</b>	<b>4,563</b>	<b>4,886</b>	<b>86%</b>
Guam	\$4,301,703	154	380					45%
Data sources	b	c	c	c	c	c	c	c

## APPENDIX B: HEAD START DATA (continued)

### AVERAGE SALARIES FOR HEAD START TEACHERS AND ASSISTANT TEACHERS (PROGRAM YEAR 2023-2024)<sup>7</sup>

STATE	Teachers, all degree levels	Teachers with CDA credentials	Teachers with AA degrees	Teachers with BA degrees	Teachers with graduate degrees	Assistant teachers
Alabama	\$37,579	\$27,783	\$31,966	\$41,383	\$47,239	\$24,603
Alaska	\$45,756	\$42,449	\$43,600	\$53,434	\$66,562	\$33,566
Arizona	\$43,304	\$38,046	\$41,563	\$47,146	\$50,257	\$33,798
Arkansas	\$35,061	\$29,972	\$34,327	\$36,348	\$43,553	\$26,347
California	\$53,234	\$44,805	\$48,039	\$57,129	\$63,399	\$39,073
Colorado	\$47,873	\$36,605	\$39,242	\$51,023	\$65,838	\$34,550
Connecticut	\$49,111	\$41,780	\$39,103	\$46,940	\$65,344	\$29,650
Delaware	\$37,455	\$35,402	\$34,668	\$37,609	\$43,622	\$26,569
District of Columbia	\$96,470	\$74,002	\$74,555	\$78,925	\$109,687	\$46,369
Florida	\$42,561	\$31,112	\$36,056	\$47,030	\$53,335	\$29,243
Georgia	\$38,853	\$31,980	\$32,269	\$41,297	\$49,095	\$27,049
Hawaii	\$49,697	\$47,489	\$48,188	\$51,771	\$51,384	\$35,499
Idaho	\$33,304	\$29,833	\$33,327	\$37,447	\$36,222	\$26,114
Illinois	\$44,666	\$30,110	\$37,648	\$48,225	\$54,220	\$34,523
Indiana	\$38,377	\$30,076	\$35,246	\$41,918	\$47,003	\$28,348
Iowa	\$45,761	\$35,393	\$37,561	\$45,180	\$61,485	\$27,433
Kansas	\$44,819	\$36,374	\$37,898	\$47,657	\$55,720	\$23,527
Kentucky	\$37,881	\$26,186	\$30,568	\$38,919	\$48,742	\$21,981
Louisiana	\$41,039	\$30,828	\$37,176	\$42,863	\$48,806	\$24,689
Maine	\$43,673	\$42,182	\$40,115	\$45,248	\$46,502	\$33,665
Maryland	\$55,204	\$37,936	\$43,273	\$50,318	\$85,022	\$32,147
Massachusetts	\$47,691	\$43,595	\$44,236	\$49,464	\$53,740	\$37,149
Michigan	\$41,800	\$30,085	\$39,257	\$45,064	\$50,062	\$30,138
Minnesota	\$48,367	\$41,272	\$48,089	\$51,273	\$55,726	\$35,635
Mississippi	\$31,182	\$35,000	\$27,304	\$33,248	\$35,194	\$26,038
Missouri	\$37,438	\$31,124	\$33,733	\$41,540	\$51,771	\$26,788
Montana	\$36,681	\$30,971	\$32,857	\$40,040	\$48,517	\$25,246
Nebraska	\$41,619	\$30,451	\$35,719	\$44,237	\$53,924	\$26,763
Nevada	\$39,747	\$40,523	\$39,953	\$42,551	\$42,532	\$33,178
New Hampshire	\$40,253	\$29,602	\$37,445	\$42,550	\$35,074	\$30,499
New Jersey	\$58,324	\$20,192	\$36,122	\$58,974	\$70,345	\$32,783
New Mexico	\$41,013	\$31,983	\$36,811	\$46,881	\$55,445	\$29,048
New York	\$47,782	\$35,174	\$37,374	\$44,610	\$58,198	\$31,770
North Carolina	\$38,308	\$32,099	\$31,688	\$41,844	\$43,397	\$29,296
North Dakota	\$42,617	\$31,355	\$35,433	\$44,181	\$57,979	\$26,584
Ohio	\$40,380	\$33,505	\$35,762	\$42,767	\$48,658	\$30,578
Oklahoma	\$38,885	\$28,052	\$33,424	\$43,425	\$52,684	\$27,875
Oregon	\$52,036	\$44,299	\$49,396	\$55,085	\$67,395	\$35,765
Pennsylvania	\$46,469	\$21,597	\$37,179	\$47,915	\$56,807	\$29,961
Rhode Island	\$54,724		\$45,772	\$57,044	\$64,456	\$38,215
South Carolina	\$34,387	\$24,387	\$32,334	\$35,011	\$43,970	\$27,614
South Dakota	\$42,408	\$34,208	\$34,223	\$46,259	\$55,292	\$27,549
Tennessee	\$41,511	\$22,295	\$32,701	\$42,746	\$58,437	\$25,353
Texas	\$47,888	\$32,879	\$36,953	\$50,501	\$56,519	\$27,309
Utah	\$39,346	\$34,867	\$38,345	\$43,229	\$48,210	\$34,094
Vermont	\$49,920	\$43,010	\$45,008	\$50,193	\$58,523	\$36,319
Virginia	\$46,774	\$32,961	\$36,947	\$48,183	\$60,730	\$28,463
Washington	\$48,148	\$44,612	\$48,979	\$53,200	\$57,106	\$39,465
West Virginia	\$48,144	\$26,436	\$29,633	\$43,693	\$59,053	\$28,885
Wisconsin	\$47,615	\$38,553	\$41,025	\$51,862	\$65,718	\$27,813
Wyoming	\$40,506	\$34,685	\$31,870	\$42,700	\$47,014	\$22,330
<b>50 States + DC</b>	<b>\$44,216</b>	<b>\$35,387</b>	<b>\$38,793</b>	<b>\$46,133</b>	<b>\$56,362</b>	<b>\$30,128</b>
Guam	\$43,678		\$38,492	\$43,712	\$82,373	\$35,498
Data sources	c	c	c	c	c	c

## APPENDIX B: HEAD START DATA (continued)

### DATA SOURCES

- a Data are from NIEER's Yearbook survey.
- b Federal Head Start spending data come from the Administration for Children and Families (ACF).
- c Data from Head Start Program Information Reports (PIR) for 2023-2024.

### NOTES

Three state Head Start state supplements also meet the requirements for inclusion as state-funded pre-K programs in this report: Minnesota Head Start, Oregon Pre-Kindergarten, and Pennsylvania Head Start program. The state-funded Head Start enrollment and spending numbers reflected here match those in the state pre-K section of the report for these states.

- 1 Some programs in these states meet some or all of the required non-federal share requirement for 20% of the total costs of the program to come from non-federal sources through state funds to support children. This does not represent all state funds that may be used for Head Start but those funds used to meet the federally required match. Some states were not able to separate supplemental funding for Head Start and Early Head Start, and therefore, the combined supplemental amount is reported (AK, CT, ME, MA, WI). When needed, enrollment by age was estimated based on enrollment and proportions of all enrollees who were age 3 or age 4, as reported in the 2023-2024 Head Start PIR.
- 2 The sum for federal Head Start funding only represents the portion of funding provided to states and does not include funding for programs in U.S. territories, but does include AIAN and Migrant & Seasonal programs. Total federal Head Start funding, including U.S. territories, was \$7,549,332,086.
- 3 Funded enrollment was not available by single age of year. The number of 3- and 4-year-olds were estimated using the percentage of the cumulative enrollment that were 3- and 4-years-old based on the PIR data.
- 4 The Head Start Service Location dataset was used to correct for some enrollment and funding being attributed to the state in which the program was administered, rather than the state in which the children attended Head Start.
- 5 Migrant & Seasonal and American Indian/Alaska Native (AIAN) enrollment and funding are attributed to the state where the program is headquartered, although many programs serve children across state lines throughout the year.
- 6 The percent of children enrolled in center-based programs for at least 1,020 hours annually includes AIAN and Migrant & Seasonal Head Start.
- 7 National salary averages include data from programs in the U.S. territories, including Puerto Rico, as well as AIAN and Migrant & Seasonal Head Start.