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Appendix Table 1a. Head Start Funding (Adjusted for State-by-State Cost of Living Differences)

State	Total	Head Start	Early Head Start	Head Start AIAN	Early Head Start AIAN	State Supplemental Funding
Alabama	\$157,979,137	\$105,820,126	\$52,159,011	\$0	\$0	\$3,848,364
Alaska	\$49,079,069	\$13,084,407	\$4,837,813	\$19,970,204	\$11,186,646	\$5,968,109
Arizona	\$191,513,504	\$108,601,641	\$50,405,885	\$27,095,403	\$5,410,575	\$0
Arkansas	\$107,240,557	\$50,350,542	\$56,890,015	\$0	\$0	\$0
California	\$1,087,088,356	\$700,259,691	\$375,338,169	\$7,660,472	\$3,830,024	\$0
Colorado	\$104,940,079	\$72,196,867	\$32,072,230	\$670,982	\$0	\$0
Connecticut	\$63,575,962	\$41,293,120	\$22,282,841	\$0	\$0	\$4,064,508
Delaware	\$19,781,079	\$12,944,587	\$6,836,492	\$0	\$0	\$0
District of Columbia	\$29,569,052	\$4,747,816	\$24,821,237	\$0	\$0	\$1,723,598
Florida	\$394,991,907	\$249,906,366	\$145,085,541	\$0	\$0	\$0
Georgia	\$246,082,757	\$170,132,753	\$75,950,003	\$0	\$0	\$0
Hawaii	\$25,689,172	\$17,667,271	\$8,021,901	\$0	\$0	\$0
Idaho	\$43,096,671	\$28,765,473	\$9,569,055	\$2,884,979	\$1,877,163	\$0
Illinois	\$367,632,483	\$200,353,311	\$167,279,172	\$0	\$0	\$0
Indiana	\$156,406,148	\$116,585,402	\$39,820,746	\$0	\$0	\$0
Iowa	\$79,657,900	\$54,219,681	\$25,438,219	\$0	\$0	\$567,318
Kansas	\$79,925,382	\$57,454,006	\$20,388,400	\$1,127,041	\$955,935	\$11,557,786
Kentucky	\$181,261,905	\$128,696,193	\$52,565,711	\$0	\$0	\$0
Louisiana	\$203,574,485	\$152,937,867	\$50,636,617	\$0	\$0	\$0
Maine	\$40,948,795	\$26,859,621	\$13,176,683	\$912,491	\$0	\$0
Maryland	\$102,324,182	\$65,876,085	\$36,448,097	\$0	\$0	\$2,533,270
Massachusetts	\$135,771,822	\$100,644,629	\$35,127,193	\$0	\$0	\$12,552,091
Michigan	\$358,959,742	\$241,164,345	\$110,091,499	\$4,351,956	\$3,351,942	\$0
Minnesota	\$129,098,781	\$83,316,865	\$31,448,959	\$7,961,350	\$6,371,608	\$22,664,351
Mississippi	\$233,586,352	\$169,290,067	\$61,778,146	\$1,786,535	\$731,605	\$0
Missouri	\$181,390,324	\$123,148,686	\$58,241,638	\$0	\$0	\$0
Montana	\$52,985,864	\$25,408,582	\$10,835,421	\$11,592,692	\$5,149,168	\$0
Nebraska	\$65,020,764	\$32,392,971	\$27,106,296	\$2,515,089	\$3,006,407	\$0
Nevada	\$42,693,679	\$22,160,617	\$16,395,713	\$4,137,348	\$0	\$0
New Hampshire	\$18,240,263	\$13,565,489	\$4,674,774	\$0	\$0	\$0
New Jersey	\$156,827,113	\$105,096,859	\$51,730,254	\$0	\$0	\$38,944,540
New Mexico	\$103,316,687	\$44,576,831	\$31,936,963	\$22,070,325	\$4,732,568	\$0
New York	\$512,428,725	\$359,978,174	\$151,177,564	\$1,272,987	\$0	\$0
North Carolina	\$241,708,913	\$143,748,145	\$94,993,298	\$1,591,951	\$1,375,519	\$0
North Dakota	\$34,683,584	\$17,358,349	\$7,076,509	\$7,540,722	\$2,708,004	\$0
Ohio	\$376,130,635	\$281,081,243	\$95,049,393	\$0	\$0	\$0
Oklahoma	\$166,486,890	\$76,545,507	\$58,959,623	\$20,591,713	\$10,390,047	\$1,631,226
Oregon	\$96,427,485	\$60,702,557	\$31,586,754	\$3,044,727	\$1,093,447	\$117,733,552
Pennsylvania	\$327,950,233	\$235,688,944	\$92,261,289	\$0	\$0	\$59,137,057
Rhode Island	\$30,288,811	\$21,366,012	\$8,922,798	\$0	\$0	\$1,050,531
South Carolina	\$131,823,934	\$90,294,283	\$39,739,013	\$1,035,108	\$755,530	\$0
South Dakota	\$52,225,618	\$19,953,655	\$8,092,000	\$17,067,659	\$7,112,305	\$0
Tennessee	\$177,677,290	\$136,492,979	\$41,184,311	\$0	\$0	\$0
Texas	\$651,223,619	\$444,581,661	\$205,444,540	\$1,197,419	\$0	\$0
Utah	\$72,227,236	\$51,672,869	\$18,394,393	\$2,159,975	\$0	\$0
Vermont	\$22,056,614	\$12,549,186	\$9,507,428	\$0	\$0	\$0
Virginia	\$135,302,532	\$95,442,925	\$39,859,608	\$0	\$0	\$0
Washington	\$167,699,387	\$91,952,316	\$54,421,103	\$12,149,450	\$9,176,519	\$0
West Virginia	\$76,866,372	\$61,331,004	\$15,535,368	\$0	\$0	\$0
Wisconsin	\$159,606,347	\$104,932,965	\$41,139,277	\$7,348,074	\$6,186,031	\$6,043,628
Wyoming	\$23,638,613	\$14,753,656	\$5,873,920	\$1,666,788	\$1,344,249	\$0
National Total	\$10,344,077,007	\$6,477,070,810	\$3,112,605,851	\$205,693,512	\$93,562,965	\$0
AIAN	\$299,256,477			\$205,693,512	\$93,562,965	
MSHS	\$455,143,869					
American Samoa	\$4,452,717	\$4,452,717	\$0	\$0	\$0	\$0
Guam	\$3,744,033	\$3,744,033	\$0	\$0	\$0	\$0
No. Marianas	\$3,627,943	\$2,566,594	\$1,061,349	\$0	\$0	\$0
Palau	\$1,916,424	\$1,916,424	\$0	\$0	\$0	\$0
Puerto Rico	\$325,872,430	\$230,961,272	\$94,911,158	\$0	\$0	\$0
Virgin Islands	\$10,987,496	\$9,072,991	\$1,914,505	\$0	\$0	\$0

Note: Funding for Territories, AIAN, and MSHS totals have not been adjusted for state-by-state cost of living differences.

Appendix Table 1b. Head Start Funding

State	Total	Head Start	Early Head Start	Head Start AIAN	Early Head Start AIAN	State Supplemental Funding
Alabama	\$156,825,889	\$105,047,639	\$51,778,250	\$0	\$0	\$3,820,271
Alaska	\$56,356,023	\$15,024,432	\$5,555,115	\$22,931,186	\$12,845,290	\$6,853,000
Arizona	\$211,032,560	\$119,670,320	\$55,543,253	\$29,856,966	\$5,962,021	\$0
Arkansas	\$106,372,981	\$49,943,206	\$56,429,775	\$0	\$0	\$0
California	\$1,334,607,504	\$859,701,820	\$460,798,917	\$9,404,685	\$4,702,082	\$0
Colorado	\$120,064,043	\$82,601,879	\$36,694,480	\$767,684	\$0	\$0
Connecticut	\$73,144,144	\$47,507,735	\$25,636,409	\$0	\$0	\$4,676,217
Delaware	\$21,533,287	\$14,091,219	\$7,442,068	\$0	\$0	\$0
District of Columbia	\$36,656,754	\$5,885,867	\$30,770,887	\$0	\$0	\$2,136,745
Florida	\$442,454,135	\$279,935,115	\$162,519,020	\$0	\$0	\$0
Georgia	\$258,763,401	\$178,899,694	\$79,863,707	\$0	\$0	\$0
Hawaii	\$31,997,148	\$22,005,469	\$9,991,679	\$0	\$0	\$0
Idaho	\$43,714,246	\$29,177,682	\$9,706,180	\$2,926,321	\$1,904,063	\$0
Illinois	\$410,844,005	\$223,902,839	\$186,941,166	\$0	\$0	\$0
Indiana	\$160,915,337	\$119,946,559	\$40,968,778	\$0	\$0	\$0
Iowa	\$80,666,369	\$54,906,102	\$25,760,267	\$0	\$0	\$574,500
Kansas	\$82,108,144	\$59,023,075	\$20,945,207	\$1,157,820	\$982,042	\$11,873,429
Kentucky	\$180,999,075	\$128,509,584	\$52,489,491	\$0	\$0	\$0
Louisiana	\$209,932,116	\$157,714,117	\$52,217,999	\$0	\$0	\$0
Maine	\$44,076,873	\$28,911,427	\$14,183,250	\$982,196	\$0	\$0
Maryland	\$121,176,389	\$78,013,095	\$43,163,294	\$0	\$0	\$3,000,000
Massachusetts	\$162,250,043	\$120,272,345	\$41,977,698	\$0	\$0	\$15,000,000
Michigan	\$375,475,480	\$252,260,317	\$115,156,809	\$4,552,189	\$3,506,165	\$0
Minnesota	\$141,616,199	\$91,395,268	\$34,498,250	\$8,733,282	\$6,989,399	\$24,861,887
Mississippi	\$228,045,684	\$165,274,507	\$60,312,768	\$1,744,158	\$714,251	\$0
Missouri	\$186,607,110	\$126,690,442	\$59,916,668	\$0	\$0	\$0
Montana	\$54,480,065	\$26,125,104	\$11,140,980	\$11,919,606	\$5,294,375	\$0
Nebraska	\$67,177,503	\$33,467,446	\$28,005,412	\$2,598,515	\$3,106,130	\$0
Nevada	\$46,088,253	\$23,922,608	\$17,699,336	\$4,466,309	\$0	\$0
New Hampshire	\$21,040,873	\$15,648,334	\$5,392,539	\$0	\$0	\$0
New Jersey	\$193,901,043	\$129,941,757	\$63,959,286	\$0	\$0	\$48,151,029
New Mexico	\$105,222,880	\$45,399,274	\$32,526,200	\$22,477,522	\$4,819,884	\$0
New York	\$628,150,504	\$441,272,045	\$185,317,993	\$1,560,466	\$0	\$0
North Carolina	\$246,903,238	\$146,837,293	\$97,034,704	\$1,626,162	\$1,405,079	\$0
North Dakota	\$35,506,279	\$17,770,089	\$7,244,364	\$7,719,588	\$2,772,238	\$0
Ohio	\$383,581,783	\$286,649,462	\$96,932,321	\$0	\$0	\$0
Oklahoma	\$169,104,064	\$77,748,802	\$59,886,468	\$20,915,415	\$10,553,379	\$1,656,869
Oregon	\$110,063,296	\$69,286,506	\$36,053,437	\$3,475,282	\$1,248,071	\$134,382,254
Pennsylvania	\$355,878,475	\$255,760,215	\$100,118,260	\$0	\$0	\$64,173,169
Rhode Island	\$34,309,953	\$24,202,564	\$10,107,389	\$0	\$0	\$1,190,000
South Carolina	\$134,373,409	\$92,040,574	\$40,507,566	\$1,055,127	\$770,142	\$0
South Dakota	\$53,160,457	\$20,310,825	\$8,236,847	\$17,373,170	\$7,239,615	\$0
Tennessee	\$182,106,785	\$139,895,749	\$42,211,036	\$0	\$0	\$0
Texas	\$721,002,230	\$492,218,586	\$227,457,922	\$1,325,722	\$0	\$0
Utah	\$76,576,038	\$54,784,092	\$19,501,919	\$2,290,027	\$0	\$0
Vermont	\$24,372,338	\$13,866,725	\$10,505,613	\$0	\$0	\$0
Virginia	\$151,962,333	\$107,194,812	\$44,767,521	\$0	\$0	\$0
Washington	\$200,249,838	\$109,800,260	\$64,984,239	\$14,507,658	\$10,957,681	\$0
West Virginia	\$75,200,678	\$60,001,961	\$15,198,717	\$0	\$0	\$0
Wisconsin	\$165,428,787	\$108,760,920	\$42,640,038	\$7,616,132	\$6,411,697	\$6,264,100
Wyoming	\$24,256,054	\$15,139,022	\$6,027,347	\$1,710,324	\$1,379,361	\$0
National Total	\$455,143,869	\$6,477,070,810	\$3,112,605,851	\$205,693,512	\$93,562,965	\$0
AIAN	\$299,256,477			\$205,693,512	\$93,562,965	
MSHS	\$455,143,869					
American Samoa	\$4,452,717	\$4,452,717	\$0	\$0	\$0	\$0
Guam	\$3,744,033	\$3,744,033	\$0	\$0	\$0	\$0
No. Marianas	\$3,627,943	\$2,566,594	\$1,061,349	\$0	\$0	\$0
Palau	\$1,916,424	\$1,916,424	\$0	\$0	\$0	\$0
Puerto Rico	\$325,872,430	\$230,961,272	\$94,911,158	\$0	\$0	\$0
Virgin Islands	\$10,987,496	\$9,072,991	\$1,914,505	\$0	\$0	\$0

Appendix Table 2. Head Start Funded Enrollment

State	Total	Head Start	Early Head Start	Head Start AIAN	Early Head Start AIAN
Alabama	13,438	10,444	2,994	0	0
Alaska	3,262	961	336	1,403	562
Arizona	15,780	9,810	3,244	2,367	359
Arkansas	9,191	5,798	3,393	0	0
California	88,644	62,372	25,447	597	228
Colorado	9,545	7,321	2,168	56	0
Connecticut	5,335	3,970	1,365	0	0
Delaware	1,816	1,333	483	0	0
District of Columbia	2,370	468	1,902	0	0
Florida	40,319	30,362	9,957	0	0
Georgia	23,259	18,524	4,735	0	0
Hawaii	2,941	2,220	721	0	0
Idaho	3,227	2,279	629	204	115
Illinois	29,117	18,012	11,105	0	0
Indiana	13,324	10,789	2,535	0	0
Iowa	7,148	5,445	1,703	0	0
Kansas	6,918	4,755	2,054	62	47
Kentucky	14,921	11,802	3,119	0	0
Louisiana	20,165	16,983	3,182	0	0
Maine	3,017	2,133	824	60	0
Maryland	9,192	6,955	2,237	0	0
Massachusetts	11,473	9,169	2,304	0	0
Michigan	29,583	21,985	7,000	357	241
Minnesota	11,210	7,942	2,188	678	402
Mississippi	21,890	17,905	3,717	208	60
Missouri	13,916	10,031	3,885	0	0
Montana	4,352	2,359	557	1,095	341
Nebraska	5,234	3,142	1,743	219	130
Nevada	3,299	2,008	929	362	0
New Hampshire	1,521	1,146	375	0	0
New Jersey	15,267	11,257	4,010	0	0
New Mexico	8,600	4,530	1,972	1,765	333
New York	46,194	34,468	11,583	143	0
North Carolina	21,052	15,224	5,598	144	86
North Dakota	2,696	1,459	418	666	153
Ohio	33,303	26,805	6,498	0	0
Oklahoma	15,685	9,401	3,583	2,131	570
Oregon	6,424	3,945	2,083	318	78
Pennsylvania	29,282	22,218	7,064	0	0
Rhode Island	2,462	1,787	675	0	0
South Carolina	12,279	9,715	2,452	80	32
South Dakota	4,596	2,137	576	1,490	393
Tennessee	16,480	14,097	2,383	0	0
Texas	68,601	54,716	13,751	134	0
Utah	5,731	4,242	1,259	230	0
Vermont	1,419	861	558	0	0
Virginia	13,886	11,092	2,794	0	0
Washington	12,613	7,463	3,584	1,062	504
West Virginia	7,824	6,738	1,086	0	0
Wisconsin	13,889	9,922	2,878	703	386
Wyoming	1,703	1,079	363	165	96
National Total	26,860	587,260	188,226	16,699	5,116
AIAN	21,815			16,699	5,116
MSHS	26,860				
American Samoa	1,332	1,332	0	0	0
Guam	534	534	0	0	0
No. Marianas	460	396	64	0	0
Palau	350	350	0	0	0
Puerto Rico	28,318	22,275	6,043	0	0
Virgin Islands	914	794	120	0	0

Appendix Table 3. Head Start Cumulative Enrollment

State	Total	Head Start	Early Head Start	Head Start AIAN	Early Head Start AIAN
Alabama	12,285	9,101	3,184	0	0
Alaska	2,724	897	352	1,108	367
Arizona	13,664	7,405	3,547	2,374	338
Arkansas	9,639	5,292	4,347	0	0
California	78,093	50,011	27,408	475	199
Colorado	10,056	6,215	3,785	56	0
Connecticut	5,040	3,296	1,744	0	0
Delaware	1,874	1,220	654	0	0
District of Columbia	1,890	183	1,707	0	0
Florida	41,455	28,882	12,573	0	0
Georgia	19,627	14,662	4,965	0	0
Hawaii	2,623	1,914	709	0	0
Idaho	3,209	1,948	942	190	129
Illinois	26,735	16,675	10,060	0	0
Indiana	12,338	8,997	3,341	0	0
Iowa	7,017	4,679	2,338	0	0
Kansas	7,830	4,631	3,086	62	51
Kentucky	14,262	10,893	3,369	0	0
Louisiana	17,162	13,952	3,210	0	0
Maine	2,867	1,730	1,078	59	0
Maryland	7,952	5,661	2,291	0	0
Massachusetts	10,508	7,558	2,950	0	0
Michigan	26,507	17,746	8,237	325	199
Minnesota	11,429	7,173	3,378	523	355
Mississippi	16,270	12,761	3,219	198	92
Missouri	14,808	9,589	5,219	0	0
Montana	3,932	1,904	830	773	425
Nebraska	5,586	3,183	2,039	232	132
Nevada	2,939	1,536	1,189	214	0
New Hampshire	1,429	908	521	0	0
New Jersey	12,906	8,971	3,935	0	0
New Mexico	6,520	3,322	1,907	984	307
New York	44,321	31,776	12,494	51	0
North Carolina	18,422	13,051	5,130	146	95
North Dakota	2,741	1,376	598	573	194
Ohio	30,365	21,678	8,687	0	0
Oklahoma	13,802	7,303	4,079	1,781	639
Oregon	11,704	8,193	3,248	193	70
Pennsylvania	31,221	22,173	9,048	0	0
Rhode Island	2,394	1,546	848	0	0
South Carolina	8,615	6,026	2,460	83	46
South Dakota	4,435	2,177	769	1,185	304
Tennessee	15,848	12,949	2,899	0	0
Texas	64,965	49,227	15,641	97	0
Utah	6,759	4,713	2,004	42	0
Vermont	1,297	746	551	0	0
Virginia	12,106	8,723	3,383	0	0
Washington	12,230	6,830	4,109	932	359
West Virginia	7,411	5,757	1,654	0	0
Wisconsin	11,807	7,303	3,474	611	419
Wyoming	1,927	1,162	511	133	121
National Total	17,382	505,876	215,082	13,400	4,841
AIAN	18,241			13,400	4,841
MSHS	17,382				
American Samoa	962	962	0	0	0
Guam	564	564	0	0	0
No. Marianas	322	258	64	0	0
Palau	390	390	0	0	0
Puerto Rico	22,618	17,430	5,188	0	0
Virgin Islands	797	668	129	0	0

Appendix Table 4a. Funding Per Child
(Adjusted for State-by-State Cost of Living Differences)

State	Head Start	Early Head Start
Alabama	\$10,132	\$17,421
Alaska	\$13,982	\$17,845
Arizona	\$11,144	\$15,492
Arkansas	\$8,684	\$16,767
California	\$11,242	\$14,768
Colorado	\$9,878	\$14,793
Connecticut	\$10,401	\$16,324
Delaware	\$9,711	\$14,154
District of Columbia	\$10,145	\$13,050
Florida	\$8,231	\$14,571
Georgia	\$9,184	\$16,040
Hawaii	\$7,958	\$11,126
Idaho	\$12,747	\$15,385
Illinois	\$11,123	\$15,063
Indiana	\$10,806	\$15,708
Iowa	\$9,958	\$14,937
Kansas	\$12,161	\$10,159
Kentucky	\$10,905	\$16,853
Louisiana	\$9,005	\$15,913
Maine	\$12,664	\$15,991
Maryland	\$9,472	\$16,293
Massachusetts	\$10,977	\$15,246
Michigan	\$10,989	\$15,667
Minnesota	\$10,589	\$14,603
Mississippi	\$9,445	\$16,550
Missouri	\$12,277	\$14,991
Montana	\$10,713	\$17,800
Nebraska	\$10,386	\$16,077
Nevada	\$11,096	\$17,649
New Hampshire	\$11,837	\$12,466
New Jersey	\$9,336	\$12,900
New Mexico	\$10,587	\$15,909
New York	\$10,437	\$13,052
North Carolina	\$9,457	\$16,954
North Dakota	\$11,717	\$17,136
Ohio	\$10,486	\$14,627
Oklahoma	\$8,423	\$16,699
Oregon	\$14,954	\$15,123
Pennsylvania	\$10,608	\$13,061
Rhode Island	\$11,956	\$13,219
South Carolina	\$9,324	\$16,302
South Dakota	\$10,207	\$15,691
Tennessee	\$9,682	\$17,283
Texas	\$8,127	\$14,940
Utah	\$12,038	\$14,610
Vermont	\$14,575	\$17,038
Virginia	\$8,605	\$14,266
Washington	\$12,211	\$15,557
West Virginia	\$9,102	\$14,305
Wisconsin	\$10,568	\$14,499
Wyoming	\$13,200	\$15,726
National Average	\$11,065	\$16,583
AIAN	\$12,318	\$18,288
MSHS	\$16,945	
American Samoa	\$3,343	
Guam	\$7,011	
No. Marianas	\$6,481	\$16,584
Palau	\$5,475	
Puerto Rico	\$10,369	\$15,706
Virgin Islands	\$11,427	\$15,954

Appendix Table 4b. Funding Per Child

State	Head Start	Early Head Start
Alabama	\$10,058	\$17,294
Alaska	\$16,056	\$20,490
Arizona	\$12,279	\$17,071
Arkansas	\$8,614	\$16,631
California	\$13,802	\$18,131
Colorado	\$11,301	\$16,925
Connecticut	\$11,967	\$18,781
Delaware	\$10,571	\$15,408
District of Columbia	\$12,577	\$16,178
Florida	\$9,220	\$16,322
Georgia	\$9,658	\$16,867
Hawaii	\$9,912	\$13,858
Idaho	\$12,930	\$15,605
Illinois	\$12,431	\$16,834
Indiana	\$11,117	\$16,161
Iowa	\$10,084	\$15,126
Kansas	\$12,493	\$10,437
Kentucky	\$10,889	\$16,829
Louisiana	\$9,287	\$16,410
Maine	\$13,631	\$17,213
Maryland	\$11,217	\$19,295
Massachusetts	\$13,117	\$18,219
Michigan	\$11,495	\$16,388
Minnesota	\$11,616	\$16,018
Mississippi	\$9,221	\$16,158
Missouri	\$12,630	\$15,423
Montana	\$11,015	\$18,302
Nebraska	\$10,731	\$16,611
Nevada	\$11,978	\$19,052
New Hampshire	\$13,655	\$14,380
New Jersey	\$11,543	\$15,950
New Mexico	\$10,783	\$16,202
New York	\$12,795	\$15,999
North Carolina	\$9,661	\$17,319
North Dakota	\$11,995	\$17,542
Ohio	\$10,694	\$14,917
Oklahoma	\$8,556	\$16,961
Oregon	\$17,068	\$17,261
Pennsylvania	\$11,511	\$14,173
Rhode Island	\$13,544	\$14,974
South Carolina	\$9,504	\$16,617
South Dakota	\$10,390	\$15,972
Tennessee	\$9,924	\$17,713
Texas	\$8,998	\$16,541
Utah	\$12,763	\$15,490
Vermont	\$16,105	\$18,827
Virginia	\$9,664	\$16,023
Washington	\$14,582	\$18,577
West Virginia	\$8,905	\$13,995
Wisconsin	\$10,953	\$15,028
Wyoming	\$13,544	\$16,137
National Average	\$11,065	\$16,583
AIAN	\$12,318	\$18,288
MSHS	\$16,945	
American Samoa	\$3,343	
Guam	\$7,011	
No. Marianas	\$6,481	\$16,584
Palau	\$5,475	
Puerto Rico	\$10,369	\$15,706
Virgin Islands	\$11,427	\$15,954

Notes: Funding for Territories, AIAN, and MSHS totals have not been adjusted for state-by-state cost of living differences. MSHS data include children 0 to 5.

Appendix Table 5. Percentage of Children in Poverty Enrolled

State	Head Start			Early Head Start		
	2011-2012	2018-2019	2020-2021	2011-2012	2018-2019	2020-2021
Alabama	47%	42%	33%	3%	7%	8%
Alaska	70%	52%	36%	12%	10%	9%
Arizona	27%	38%	23%	3%	8%	7%
Arkansas	38%	36%	23%	5%	14%	14%
California	38%	36%	27%	5%	11%	11%
Colorado	34%	44%	22%	5%	10%	9%
Connecticut	53%	30%	20%	6%	9%	8%
Delaware	22%	48%	29%	4%	13%	13%
District of Columbia	90%	76%	6%	11%	33%	38%
Florida	31%	33%	27%	4%	7%	9%
Georgia	29%	31%	25%	3%	6%	6%
Hawaii	39%	35%	23%	8%	10%	7%
Idaho	23%	30%	25%	5%	8%	9%
Illinois	51%	53%	36%	7%	14%	16%
Indiana	26%	35%	20%	4%	7%	5%
Iowa	45%	37%	34%	10%	10%	13%
Kansas	36%	40%	42%	11%	16%	20%
Kentucky	48%	54%	43%	6%	10%	9%
Louisiana	44%	48%	39%	3%	7%	7%
Maine	44%	41%	31%	12%	15%	13%
Maryland	48%	50%	26%	6%	12%	8%
Massachusetts	54%	48%	39%	7%	11%	11%
Michigan	55%	47%	41%	6%	12%	14%
Minnesota	49%	44%	41%	7%	12%	15%
Mississippi	87%	90%	54%	5%	11%	10%
Missouri	39%	41%	37%	6%	12%	14%
Montana	58%	83%	51%	9%	20%	19%
Nebraska	43%	29%	37%	11%	13%	19%
Nevada	22%	17%	9%	4%	5%	5%
New Hampshire	49%	38%	30%	12%	13%	14%
New Jersey	37%	42%	33%	4%	10%	11%
New Mexico	36%	38%	27%	6%	10%	10%
New York	42%	52%	37%	5%	10%	10%
North Carolina	26%	31%	23%	4%	7%	6%
North Dakota	81%	58%	56%	17%	14%	17%
Ohio	51%	51%	29%	5%	10%	8%
Oklahoma	52%	47%	39%	7%	12%	15%
Oregon	60%	54%	44%	7%	11%	14%
Pennsylvania	54%	45%	38%	7%	10%	11%
Rhode Island	45%	42%	42%	11%	13%	16%
South Carolina	36%	39%	20%	3%	6%	6%
South Dakota	63%	64%	50%	11%	16%	11%
Tennessee	41%	45%	36%	4%	6%	6%
Texas	30%	34%	25%	3%	6%	6%
Utah	32%	38%	36%	5%	10%	11%
Vermont	45%	49%	36%	14%	26%	22%
Virginia	38%	36%	26%	5%	8%	7%
Washington	26%	29%	23%	6%	12%	10%
West Virginia	73%	47%	49%	8%	8%	10%
Wisconsin	44%	43%	30%	6%	12%	11%
Wyoming	68%	44%	45%	15%	14%	18%
National Average	40%	41%	30%	5%	9%	9%
Puerto Rico	63%	56%	48%	4%	10%	10%

Appendix Table 6. Average CLASS Pre-K Scores 2016 to 2019

State	Emotional Support	Classroom Organization	Instructional Support
Alaska	6.15	5.79	2.80
Arizona	6.22	5.90	3.17
Arkansas	5.91	5.62	2.74
California	6.22	5.96	3.00
Colorado	6.17	5.96	3.10
Connecticut	6.03	5.78	2.93
Delaware	6.07	5.84	2.81
District of Columbia	5.74	5.50	2.67
Florida	5.94	5.63	2.91
Georgia	5.92	5.67	2.88
Hawaii	6.11	5.77	2.92
Idaho	6.02	5.68	2.96
Illinois	6.01	5.76	2.87
Indiana	5.98	5.63	2.96
Iowa	6.07	5.84	2.95
Kansas	6.09	5.84	3.00
Kentucky	6.11	5.91	3.35
Louisiana	5.99	5.73	3.03
Maine	6.14	5.94	3.11
Maryland	6.04	5.74	3.16
Massachusetts	6.11	5.73	3.01
Michigan	6.09	5.78	2.99
Minnesota	6.12	5.94	2.96
Mississippi	5.95	5.70	2.82
Missouri	5.97	5.59	2.73
Montana	6.20	6.00	2.99
Nebraska	6.13	5.90	3.06
Nevada	6.37	5.98	3.57
New Hampshire	6.32	6.09	3.53
New Jersey	6.05	5.83	2.86
New Mexico	6.03	5.75	2.63
New York	6.10	5.88	3.00
North Carolina	6.07	5.82	3.16
North Dakota	6.02	5.66	2.83
Ohio	6.06	5.83	2.99
Oklahoma	5.95	5.64	2.69
Oregon	6.08	5.76	2.84
Pennsylvania	6.08	5.82	2.94
Rhode Island	6.26	5.96	3.09
South Carolina	5.91	5.63	2.91
South Dakota	6.06	5.72	2.93
Tennessee	6.11	5.92	3.14
Texas	5.88	5.68	2.76
Utah	6.07	5.75	3.06
Vermont	6.05	5.54	2.86
Virginia	6.06	5.78	3.05
Washington	6.23	5.91	3.04
West Virginia	6.15	5.93	3.01
Wisconsin	6.17	5.95	3.03
Wyoming	6.09	5.85	3.05
National Average	6.05	5.79	2.93
AIAN	5.97	5.67	2.63
MSHS	6.22	5.96	2.84
Puerto Rico	6.07	5.71	2.94

Green indicates that the CLASS score is statistically significantly above the research-based threshold. Red indicates that the CLASS scores is statistically significantly below the research-based threshold. Research-based thresholds are 5.5 for Emotional Support and Classroom Organization and 3 for Instructional Support.

Note: Average CLASS Pre-K Scores for the other territories combine are: Emotional Support: 5.99, Classroom Organization: 5.51, Instructional Support: 3.25.

Appendix Table 7. Percentage of Children Enrolled with an IEP/IFSP

State	Head Start			Early Head Start		
	Total	At enrollment	Determined during program year	Total	At enrollment	Determined during program year
Alabama	8.0%	4.7%	3.3%	7.0%	4.3%	2.7%
Alaska	9.5%	6.0%	3.6%	4.5%	3.2%	1.3%
Arizona	10.6%	7.0%	3.6%	8.1%	5.4%	2.7%
Arkansas	17.1%	7.7%	9.4%	10.1%	4.3%	5.8%
California	13.9%	10.4%	3.6%	13.3%	8.5%	4.8%
Colorado	16.1%	10.3%	5.8%	8.6%	5.7%	2.9%
Connecticut	13.9%	8.5%	5.4%	11.4%	6.9%	4.4%
Delaware	5.8%	3.9%	1.9%	6.6%	3.6%	3.0%
District of Columbia	6.6%	4.4%	2.2%	9.5%	6.6%	3.0%
Florida	10.4%	5.5%	4.9%	10.3%	6.4%	3.9%
Georgia	10.7%	6.1%	4.6%	9.5%	6.3%	3.2%
Hawaii	11.0%	9.7%	1.3%	11.3%	7.9%	3.4%
Idaho	15.8%	8.7%	7.2%	12.8%	9.2%	3.7%
Illinois	11.4%	7.2%	4.2%	12.3%	6.8%	5.5%
Indiana	15.7%	9.4%	6.3%	16.3%	10.5%	5.8%
Iowa	13.6%	8.2%	5.4%	10.9%	6.7%	4.2%
Kansas	19.0%	12.5%	6.5%	15.3%	10.6%	4.7%
Kentucky	15.7%	9.1%	6.6%	9.5%	5.9%	3.7%
Louisiana	10.3%	5.7%	4.6%	7.3%	4.9%	2.4%
Maine	25.9%	16.4%	9.5%	11.7%	7.4%	4.3%
Maryland	10.0%	7.7%	2.3%	13.1%	8.8%	4.3%
Massachusetts	9.6%	6.0%	3.7%	25.2%	18.6%	6.6%
Michigan	14.2%	9.1%	5.1%	14.5%	10.1%	4.5%
Minnesota	18.1%	11.5%	6.6%	8.7%	5.6%	3.1%
Mississippi	7.7%	5.5%	2.3%	4.3%	2.4%	1.9%
Missouri	10.5%	5.9%	4.5%	9.6%	6.3%	3.3%
Montana	13.9%	7.2%	6.7%	7.7%	5.1%	2.6%
Nebraska	18.4%	11.8%	6.6%	12.5%	7.7%	4.8%
Nevada	11.6%	8.7%	2.9%	15.2%	12.6%	2.7%
New Hampshire	14.6%	11.2%	3.4%	9.4%	5.0%	4.4%
New Jersey	6.8%	4.8%	2.0%	9.7%	5.2%	4.5%
New Mexico	12.5%	9.6%	3.0%	16.5%	12.0%	4.5%
New York	16.6%	10.2%	6.4%	11.0%	5.9%	5.1%
North Carolina	11.1%	6.7%	4.4%	8.6%	6.3%	2.3%
North Dakota	19.0%	11.5%	7.5%	16.8%	12.8%	4.1%
Ohio	10.2%	5.9%	4.3%	9.9%	6.5%	3.5%
Oklahoma	15.1%	7.0%	8.1%	6.9%	4.7%	2.2%
Oregon	19.2%	14.1%	5.1%	11.1%	7.5%	3.6%
Pennsylvania	19.6%	14.5%	5.1%	13.4%	8.6%	4.8%
Rhode Island	14.4%	10.0%	4.4%	17.7%	12.6%	5.1%
South Carolina	7.8%	3.8%	4.0%	9.9%	5.4%	4.5%
South Dakota	16.6%	10.0%	6.6%	9.1%	4.1%	5.0%
Tennessee	12.2%	6.6%	5.6%	9.5%	6.7%	2.8%
Texas	10.3%	6.4%	3.9%	11.0%	6.4%	4.6%
Utah	12.8%	7.6%	5.2%	19.5%	13.3%	6.2%
Vermont	27.5%	19.4%	8.0%	18.1%	11.7%	6.4%
Virginia	11.2%	6.9%	4.3%	12.2%	8.2%	4.0%
Washington	11.2%	7.5%	3.7%	14.7%	10.3%	4.4%
West Virginia	19.2%	10.8%	8.5%	20.4%	12.4%	8.0%
Wisconsin	17.4%	10.6%	6.9%	10.8%	6.1%	4.7%
Wyoming	30.0%	18.2%	11.8%	19.7%	12.4%	7.3%
National Average	13.2%	8.3%	4.9%	11.6%	7.3%	4.3%
AIAN	11.2%	6.2%	5.0%	6.8%	3.9%	2.9%
MSHS	9.9%	2.6%	7.3%			
American Samoa	10.2%	4.9%	5.3%	0.0%	0.0%	0.0%
Guam	6.6%	5.7%	0.9%	0.0%	0.0%	0.0%
No. Marianas	11.6%	8.9%	2.7%	12.5%	10.9%	1.6%
Palau	5.9%	2.6%	3.3%	0.0%	0.0%	0.0%
Puerto Rico	21.5%	12.5%	9.0%	11.9%	4.5%	7.4%
Virgin Islands	1.5%	1.2%	0.3%	16.2%	5.7%	10.5%

Note: Migrant & Seasonal Head Start data include children 0 to 5.

Appendix Table 8a. Average Head Start Child Development Staff Salaries (Adjusted for State-by-State Cost of Living Differences)

State	Teachers	Assistant Teachers	Home-Based Visitors	Family Child Care Providers
Alabama	\$31,396	\$21,271	None	\$42,545
Alaska	\$33,724	\$22,250	\$36,239	None
Arizona	\$34,092	\$22,983	\$33,592	None
Arkansas	\$29,679	\$23,369	None	\$25,103
California	\$35,956	\$24,687	\$29,731	\$29,466
Colorado	\$34,903	\$23,049	\$29,463	\$14,940
Connecticut	\$35,332	\$21,920	\$23,975	None
Delaware	\$29,122	\$17,351	None	None
District of Columbia	\$48,417	\$33,137	None	None
Florida	\$36,416	\$21,335	None	None
Georgia	\$30,172	\$20,065	None	None
Hawaii	\$33,905	\$21,158	\$34,873	None
Idaho	\$27,612	\$19,578	\$25,727	None
Illinois	\$34,084	\$24,653	\$27,879	\$42,780
Indiana	\$30,377	\$21,127	\$34,309	None
Iowa	\$35,711	\$22,111	\$35,400	None
Kansas	\$39,182	\$19,642	\$35,627	\$39,916
Kentucky	\$32,267	\$17,993	\$29,891	None
Louisiana	\$33,729	\$20,263	None	None
Maine	\$31,106	\$22,932	\$34,946	None
Maryland	\$34,030	\$21,318	\$29,139	None
Massachusetts	\$31,165	\$24,882	\$33,398	\$51,090
Michigan	\$35,239	\$23,111	\$36,600	None
Minnesota	\$37,971	\$26,082	\$32,972	\$46,360
Mississippi	\$26,948	\$20,369	\$19,565	None
Missouri	\$30,228	\$21,166	\$33,830	None
Montana	\$25,610	\$19,421	\$24,649	None
Nebraska	\$39,451	\$19,240	\$30,986	None
Nevada	\$35,268	\$24,160	None	None
New Hampshire	\$26,714	\$23,034	\$26,301	None
New Jersey	\$41,385	\$22,418	None	None
New Mexico	\$32,152	\$21,139	\$24,045	None
New York	\$33,671	\$22,509	\$24,019	\$40,606
North Carolina	\$31,252	\$22,031	\$33,375	None
North Dakota	\$36,983	\$21,205	\$7,516	None
Ohio	\$33,672	\$24,235	\$31,513	None
Oklahoma	\$32,120	\$20,503	None	None
Oregon	\$36,319	\$25,105	\$33,077	None
Pennsylvania	\$42,714	\$21,173	\$28,418	None
Rhode Island	\$35,961	\$23,728	\$33,432	None
South Carolina	\$27,393	\$19,920	None	None
South Dakota	\$36,956	\$20,623	\$32,923	None
Tennessee	\$32,375	\$21,082	\$22,232	None
Texas	\$37,817	\$20,764	\$23,633	None
Utah	\$30,488	\$24,185	\$30,418	None
Vermont	\$33,856	\$25,988	\$34,805	\$28,055
Virginia	\$34,346	\$20,089	\$25,420	None
Washington	\$33,115	\$25,135	\$26,613	\$35,153
West Virginia	\$45,764	\$26,145	None	None
Wisconsin	\$35,970	\$22,730	\$33,764	None
Wyoming	\$31,582	\$16,254	\$21,826	None
National Average	\$37,685	\$24,209	\$33,159	\$42,902
AIAN	\$36,492	\$26,511	\$33,964	None
MSHS	\$25,996	\$21,758	None	\$36,039
American Samoa	\$20,742	\$16,376	None	None
Guam	\$40,618	\$28,071	None	None
No. Marianas	\$37,005	\$19,539	None	None
Palau	\$13,764	\$8,965	None	None
Puerto Rico	\$25,078	\$18,384	\$23,720	None
Virgin Islands	\$41,200	None	None	None

Notes: Salaries for Territories, AIAN, and MSHS totals have not been adjusted for state-by-state cost of living differences. MSHS data include children 0 to 5.

Appendix Table 8b. Average Head Start Child Development Staff Salaries

State	Teachers	Assistant Teachers	Home-Based Visitors	Family Child Care Providers
Alabama	\$31,167	\$21,116	None	\$42,234
Alaska	\$38,724	\$25,549	\$41,612	None
Arizona	\$37,567	\$25,325	\$37,016	None
Arkansas	\$29,439	\$23,180	None	\$24,900
California	\$44,143	\$30,308	\$36,500	\$36,175
Colorado	\$39,933	\$26,371	\$33,709	\$17,093
Connecticut	\$40,650	\$25,219	\$27,583	None
Delaware	\$31,702	\$18,888	None	None
District of Columbia	\$60,022	\$41,080	None	None
Florida	\$40,792	\$23,899	None	None
Georgia	\$31,727	\$21,099	None	None
Hawaii	\$42,230	\$26,353	\$43,436	None
Idaho	\$28,008	\$19,859	\$26,096	None
Illinois	\$38,090	\$27,551	\$31,156	\$47,808
Indiana	\$31,253	\$21,736	\$35,298	None
Iowa	\$36,163	\$22,391	\$35,848	None
Kansas	\$40,252	\$20,178	\$36,600	\$41,006
Kentucky	\$32,220	\$17,967	\$29,848	None
Louisiana	\$34,782	\$20,896	None	None
Maine	\$33,482	\$24,684	\$37,616	None
Maryland	\$40,300	\$25,246	\$34,507	None
Massachusetts	\$37,243	\$29,734	\$39,911	\$61,053
Michigan	\$36,860	\$24,174	\$38,284	None
Minnesota	\$41,653	\$28,611	\$36,169	\$50,855
Mississippi	\$26,309	\$19,886	\$19,101	None
Missouri	\$31,097	\$21,775	\$34,803	None
Montana	\$26,332	\$19,969	\$25,344	None
Nebraska	\$40,760	\$19,878	\$32,014	None
Nevada	\$38,072	\$26,081	None	None
New Hampshire	\$30,816	\$26,571	\$30,339	None
New Jersey	\$51,168	\$27,717	None	None
New Mexico	\$32,745	\$21,529	\$24,489	None
New York	\$41,275	\$27,592	\$29,443	\$49,776
North Carolina	\$31,924	\$22,504	\$34,092	None
North Dakota	\$37,860	\$21,708	\$7,694	None
Ohio	\$34,339	\$24,715	\$32,137	None
Oklahoma	\$32,625	\$20,825	None	None
Oregon	\$41,455	\$28,655	\$37,754	None
Pennsylvania	\$46,352	\$22,976	\$30,838	None
Rhode Island	\$40,735	\$26,878	\$37,870	None
South Carolina	\$27,923	\$20,305	None	None
South Dakota	\$37,618	\$20,992	\$33,512	None
Tennessee	\$33,182	\$21,608	\$22,786	None
Texas	\$41,869	\$22,989	\$26,165	None
Utah	\$32,324	\$25,641	\$32,249	None
Vermont	\$37,411	\$28,716	\$38,459	\$31,000
Virginia	\$38,575	\$22,562	\$28,550	None
Washington	\$39,543	\$30,014	\$31,778	\$41,976
West Virginia	\$44,772	\$25,578	None	None
Wisconsin	\$37,282	\$23,559	\$34,996	None
Wyoming	\$32,407	\$16,679	\$22,396	None
National Average	\$37,685	\$24,209	\$33,159	\$42,902
AIAN	\$36,492	\$26,511	\$33,964	None
MSHS	\$25,996	\$21,758	None	\$36,039
American Samoa	\$20,742	\$16,376	None	None
Guam	\$40,618	\$28,071	None	None
No. Marianas	\$37,005	\$19,539	None	None
Palau	\$13,764	\$8,965	None	None
Puerto Rico	\$25,078	\$18,384	\$23,720	None
Virgin Islands	\$41,200	None	None	None

Note: Migrant & Seasonal Head Start data include children 0 to 5.

Appendix Table 9a. Average Early Head Start Child Development Staff Salaries (Adjusted for State-by-State Cost of Living Differences)

State	Teachers	Home-Based Visitors	Family Child Care Providers
Alabama	\$37,385	\$39,012	None
Alaska	\$22,254	\$32,033	\$36,344
Arizona	\$23,688	\$28,002	\$31,677
Arkansas	\$35,545	\$39,806	\$32,261
California	\$34,265	\$36,486	\$39,800
Colorado	\$28,276	\$33,342	\$22,719
Connecticut	\$32,791	\$33,790	\$37,605
Delaware	\$31,893	\$39,595	None
District of Columbia	\$19,189	\$27,049	None
Florida	\$24,265	\$30,522	\$27,502
Georgia	\$24,799	\$27,815	\$42,284
Hawaii	\$27,315	\$27,750	\$21,581
Idaho	\$29,756	\$37,711	None
Illinois	\$23,466	\$31,482	None
Indiana	\$33,024	\$34,448	\$44,038
Iowa	\$30,103	\$33,165	\$27,339
Kansas	\$28,383	\$34,675	\$30,466
Kentucky	\$25,516	\$32,626	None
Louisiana	\$27,713	\$32,681	None
Maine	\$34,817	\$36,777	\$54,423
Maryland	\$27,306	\$30,647	None
Massachusetts	\$29,376	\$30,785	None
Michigan	\$32,491	\$36,940	\$39,232
Minnesota	\$35,743	\$39,804	\$49,826
Mississippi	\$30,039	\$33,505	\$32,127
Missouri	\$25,716	\$18,567	None
Montana	\$25,176	\$31,870	\$33,743
Nebraska	\$27,967	\$35,700	\$25,167
Nevada	\$26,178	\$29,067	None
New Hampshire	\$29,648	\$26,258	None
New Jersey	\$28,480	\$30,011	None
New Mexico	\$26,142	\$33,980	\$30,023
New York	\$25,129	\$29,042	None
North Carolina	\$30,682	\$33,201	None
North Dakota	\$30,525	\$31,893	\$42,876
Ohio	\$28,075	\$33,501	\$32,535
Oklahoma	\$26,039	\$34,940	None
Oregon	\$33,690	\$37,183	\$30,712
Pennsylvania	\$26,298	\$32,907	\$21,802
Rhode Island	\$31,678	\$34,800	None
South Carolina	\$26,043	\$31,372	None
South Dakota	\$31,015	\$35,151	None
Tennessee	\$26,744	\$30,106	None
Texas	\$24,275	\$29,284	\$25,006
Utah	\$27,224	\$30,706	None
Vermont	\$28,851	\$29,995	\$37,588
Virginia	\$24,672	\$34,047	\$25,856
Washington	\$34,699	\$36,697	\$56,478
West Virginia	\$30,412	\$39,066	\$41,617
Wisconsin	\$23,530	\$34,239	None
Wyoming	\$24,145	\$32,344	None
National Average	\$30,352	\$37,786	\$41,757
AIAN	\$32,131	\$38,425	None
MSHS	\$25,996	None	\$36,039
American Samoa	None	None	None
Guam	None	None	None
No. Marianas	\$24,354	None	None
Palau	None	None	None
Puerto Rico	\$22,053	None	\$23,641
Virgin Islands	\$26,915	None	\$28,927

Appendix Table 9b. Average Early Head Start Child Development Staff Salaries

State	Teachers	Home-Based Visitors	Family Child Care Providers
Alabama	\$37,112	\$38,727	None
Alaska	\$25,554	\$36,782	\$41,733
Arizona	\$26,102	\$30,856	\$34,906
Arkansas	\$35,257	\$39,484	\$32,000
California	\$42,067	\$44,794	\$48,862
Colorado	\$32,351	\$38,147	\$25,993
Connecticut	\$37,726	\$38,875	\$43,264
Delaware	\$34,718	\$43,102	None
District of Columbia	\$23,789	\$33,533	None
Florida	\$27,181	\$34,189	\$30,807
Georgia	\$26,077	\$29,248	\$44,463
Hawaii	\$34,022	\$34,564	\$26,880
Idaho	\$30,182	\$38,251	None
Illinois	\$26,224	\$35,182	None
Indiana	\$33,976	\$35,441	\$45,308
Iowa	\$30,484	\$33,585	\$27,685
Kansas	\$29,158	\$35,622	\$31,298
Kentucky	\$25,479	\$32,579	None
Louisiana	\$28,578	\$33,702	None
Maine	\$37,477	\$39,586	\$58,580
Maryland	\$32,337	\$36,293	None
Massachusetts	\$35,105	\$36,789	None
Michigan	\$33,986	\$38,640	\$41,037
Minnesota	\$39,209	\$43,663	\$54,657
Mississippi	\$29,326	\$32,710	\$31,365
Missouri	\$26,456	\$19,101	None
Montana	\$25,886	\$32,769	\$34,695
Nebraska	\$28,895	\$36,884	\$26,002
Nevada	\$28,259	\$31,378	None
New Hampshire	\$34,200	\$30,290	None
New Jersey	\$35,213	\$37,106	None
New Mexico	\$26,624	\$34,607	\$30,577
New York	\$30,804	\$35,600	None
North Carolina	\$31,341	\$33,915	None
North Dakota	\$31,249	\$32,650	\$43,893
Ohio	\$28,631	\$34,165	\$33,180
Oklahoma	\$26,448	\$35,489	None
Oregon	\$38,454	\$42,441	\$35,055
Pennsylvania	\$28,538	\$35,709	\$23,659
Rhode Island	\$35,884	\$39,420	None
South Carolina	\$26,547	\$31,979	None
South Dakota	\$31,570	\$35,780	None
Tennessee	\$27,411	\$30,857	None
Texas	\$26,876	\$32,422	\$27,685
Utah	\$28,863	\$32,555	None
Vermont	\$31,880	\$33,144	\$41,534
Virginia	\$27,710	\$38,239	\$29,040
Washington	\$41,434	\$43,820	\$67,440
West Virginia	\$29,753	\$38,219	\$40,715
Wisconsin	\$24,388	\$35,488	None
Wyoming	\$24,776	\$33,189	None
National Average	\$30,352	\$37,786	\$41,757
AIAN	\$32,131	\$38,425	None
MSHS	\$25,996	None	\$36,039
American Samoa	None	None	None
Guam	None	None	None
No. Marianas	\$24,354	None	None
Palau	None	None	None
Puerto Rico	\$22,053	None	\$23,641
Virgin Islands	\$26,915	None	\$28,927

Notes: Salaries for Territories, AIAN, and MSHS totals have not been adjusted for state-by-state cost of living differences. MSHS data include children 0 to 5.

Appendix Table 10. Staff Turnover: Percentage of Staff who Left During the Program Year

State	Head Start		Early Head Start	
	2018-2019	2020-2021	2018-2019	2020-2021
Alabama	9%	11%	17%	15%
Alaska	17%	19%	21%	19%
Arizona	14%	14%	16%	14%
Arkansas	16%	20%	21%	26%
California	11%	9%	13%	8%
Colorado	19%	17%	20%	13%
Connecticut	10%	18%	13%	15%
Delaware	18%	11%	23%	26%
District of Columbia	1%	24%	13%	10%
Florida	13%	14%	17%	19%
Georgia	11%	18%	8%	20%
Hawaii	16%	14%	15%	13%
Idaho	16%	17%	14%	18%
Illinois	15%	14%	18%	11%
Indiana	18%	21%	14%	10%
Iowa	18%	20%	17%	18%
Kansas	15%	20%	17%	21%
Kentucky	17%	15%	21%	17%
Louisiana	10%	11%	12%	24%
Maine	22%	23%	16%	17%
Maryland	13%	14%	13%	14%
Massachusetts	14%	16%	14%	15%
Michigan	16%	14%	12%	11%
Minnesota	16%	15%	12%	14%
Mississippi	10%	12%	9%	11%
Missouri	19%	17%	18%	17%
Montana	18%	21%	20%	24%
Nebraska	19%	25%	20%	21%
Nevada	18%	22%	18%	33%
New Hampshire	18%	12%	23%	15%
New Jersey	11%	11%	14%	13%
New Mexico	9%	12%	19%	13%
New York	13%	12%	12%	10%
North Carolina	11%	11%	12%	10%
North Dakota	19%	18%	27%	24%
Ohio	13%	14%	11%	14%
Oklahoma	14%	14%	19%	14%
Oregon	18%	10%	15%	13%
Pennsylvania	14%	15%	14%	11%
Rhode Island	16%	17%	11%	11%
South Carolina	9%	10%	13%	14%
South Dakota	16%	19%	23%	23%
Tennessee	17%	13%	18%	14%
Texas	12%	13%	14%	12%
Utah	21%	19%	18%	27%
Vermont	14%	11%	12%	16%
Virginia	11%	10%	18%	15%
Washington	15%	14%	14%	11%
West Virginia	7%	13%	16%	26%
Wisconsin	16%	13%	15%	16%
Wyoming	19%	14%	17%	15%
National Average	13%	13%	15%	14%
AIAN	14%	14%	20%	15%
MSHS	16%	13%		
American Samoa	3%	0%		
Guam	9%	8%		
No. Marianas	6%	2%	13%	10%
Palau	8%	12%		
Puerto Rico	7%	6%	4%	4%
Virgin Islands	1%	5%	6%	11%

Appendix Table 11. Percentage of Head Start Education & Child Development Staff by Race

State	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Biracial or Multi-racial	Other or Unspecified
Alabama	1%	0%	75%	0%	23%	0%	1%
Alaska	50%	6%	3%	5%	27%	5%	4%
Arizona	24%	1%	4%	0%	50%	1%	20%
Arkansas	0%	1%	53%	0%	42%	1%	3%
California	4%	9%	8%	1%	55%	3%	19%
Colorado	2%	2%	8%	1%	72%	2%	15%
Connecticut	0%	3%	24%	0%	60%	3%	9%
Delaware	1%	2%	55%	0%	27%	2%	14%
District of Columbia	0%	0%	78%	0%	19%	0%	3%
Florida	0%	1%	41%	1%	48%	2%	7%
Georgia	0%	1%	70%	0%	28%	1%	1%
Hawaii	0%	34%	1%	36%	23%	5%	1%
Idaho	8%	0%	1%	1%	69%	2%	20%
Illinois	1%	2%	36%	1%	51%	1%	8%
Indiana	1%	1%	19%	0%	75%	2%	3%
Iowa	0%	0%	5%	0%	89%	1%	4%
Kansas	2%	0%	8%	0%	76%	2%	12%
Kentucky	0%	0%	10%	0%	87%	1%	2%
Louisiana	0%	0%	75%	0%	23%	0%	1%
Maine	1%	1%	0%	0%	96%	1%	1%
Maryland	0%	1%	62%	0%	30%	3%	4%
Massachusetts	0%	4%	12%	0%	60%	4%	20%
Michigan	2%	1%	22%	0%	72%	1%	2%
Minnesota	6%	6%	10%	0%	74%	2%	2%
Mississippi	1%	0%	85%	0%	14%	0%	0%
Missouri	0%	1%	26%	0%	68%	1%	4%
Montana	30%	0%	0%	0%	68%	1%	1%
Nebraska	4%	0%	5%	1%	74%	1%	14%
Nevada	10%	7%	25%	1%	30%	3%	24%
New Hampshire	0%	1%	0%	0%	93%	1%	4%
New Jersey	0%	3%	32%	0%	37%	4%	24%
New Mexico	27%	0%	1%	0%	59%	2%	11%
New York	1%	5%	25%	0%	48%	7%	13%
North Carolina	3%	1%	56%	0%	37%	1%	3%
North Dakota	26%	0%	1%	0%	70%	2%	1%
Ohio	0%	1%	28%	0%	66%	2%	2%
Oklahoma	19%	1%	13%	1%	58%	3%	6%
Oregon	4%	4%	5%	1%	73%	3%	11%
Pennsylvania	0%	2%	20%	0%	73%	2%	3%
Rhode Island	0%	2%	11%	0%	62%	1%	24%
South Carolina	1%	0%	84%	0%	13%	1%	1%
South Dakota	44%	1%	0%	0%	52%	1%	2%
Tennessee	0%	1%	39%	0%	58%	1%	1%
Texas	1%	1%	18%	0%	74%	1%	6%
Utah	5%	3%	1%	2%	77%	1%	10%
Vermont	0%	0%	1%	0%	80%	1%	19%
Virginia	1%	2%	44%	0%	48%	2%	2%
Washington	8%	5%	4%	2%	53%	4%	24%
West Virginia	0%	0%	3%	2%	95%	0%	0%
Wisconsin	5%	2%	11%	0%	76%	1%	4%
Wyoming	11%	0%	1%	1%	76%	2%	9%
National Average	3%	2%	26%	1%	55%	5%	8%
AIAN	72%	1%	2%	2%	20%	2%	3%
MSHS	0%	0%	4%	0%	55%	0%	40%
American Samoa	0%	1%	0%	96%	0%	3%	0%
Guam	2%	25%	0%	67%	2%	5%	0%
No. Marianas	0%	19%	0%	72%	0%	8%	0%
Palau	3%	0%	0%	97%	0%	0%	0%
Puerto Rico	0%	0%	0%	3%	0%	77%	19%
Virgin Islands	0%	0%	97%	0%	1%	2%	0%

Appendix Table 12. Percentage of Early Head Start Education & Child Development Staff by Race

State	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Biracial or Multi-racial	Other or Unspecified
Alabama	0%	0%	69%	0%	26%	1%	3%
Alaska	50%	7%	3%	1%	31%	7%	0%
Arizona	12%	1%	8%	0%	71%	2%	5%
Arkansas	1%	1%	44%	0%	46%	3%	6%
California	3%	8%	8%	1%	57%	2%	20%
Colorado	1%	2%	11%	0%	72%	2%	12%
Connecticut	0%	2%	27%	0%	59%	4%	8%
Delaware	0%	0%	35%	0%	42%	6%	17%
District of Columbia	0%	1%	77%	0%	6%	4%	11%
Florida	0%	1%	43%	1%	47%	2%	7%
Georgia	0%	1%	75%	0%	20%	1%	3%
Hawaii	1%	27%	1%	39%	11%	19%	2%
Idaho	11%	0%	2%	0%	47%	2%	38%
Illinois	0%	2%	48%	0%	35%	1%	13%
Indiana	0%	0%	22%	0%	74%	1%	2%
Iowa	1%	0%	6%	1%	80%	7%	5%
Kansas	3%	2%	9%	1%	74%	1%	10%
Kentucky	0%	0%	20%	0%	76%	1%	3%
Louisiana	0%	1%	88%	0%	9%	1%	1%
Maine	1%	1%	2%	1%	95%	1%	1%
Maryland	0%	1%	45%	0%	43%	6%	5%
Massachusetts	0%	4%	21%	2%	54%	3%	16%
Michigan	2%	1%	38%	0%	56%	1%	3%
Minnesota	8%	4%	13%	0%	67%	2%	6%
Mississippi	2%	0%	91%	0%	6%	0%	1%
Missouri	0%	1%	31%	0%	62%	1%	4%
Montana	35%	1%	0%	3%	59%	1%	1%
Nebraska	7%	2%	12%	0%	70%	4%	6%
Nevada	1%	6%	22%	3%	57%	3%	9%
New Hampshire	0%	0%	0%	0%	83%	0%	17%
New Jersey	1%	3%	35%	0%	37%	4%	21%
New Mexico	22%	0%	2%	0%	67%	0%	8%
New York	1%	4%	21%	1%	51%	10%	13%
North Carolina	2%	1%	57%	0%	34%	1%	5%
North Dakota	13%	1%	1%	0%	77%	7%	1%
Ohio	0%	0%	28%	0%	70%	1%	1%
Oklahoma	15%	1%	20%	0%	54%	2%	7%
Oregon	4%	2%	9%	1%	69%	4%	11%
Pennsylvania	1%	1%	31%	0%	60%	2%	5%
Rhode Island	0%	3%	10%	1%	58%	3%	25%
South Carolina	1%	1%	80%	0%	14%	2%	2%
South Dakota	37%	0%	2%	0%	60%	1%	0%
Tennessee	0%	0%	47%	0%	50%	1%	1%
Texas	0%	1%	21%	1%	70%	1%	5%
Utah	4%	3%	2%	3%	75%	4%	9%
Vermont	0%	0%	0%	0%	60%	2%	39%
Virginia	0%	4%	33%	0%	51%	8%	3%
Washington	7%	6%	13%	1%	51%	3%	19%
West Virginia	0%	1%	4%	0%	93%	1%	0%
Wisconsin	9%	3%	23%	0%	63%	1%	2%
Wyoming	23%	0%	1%	0%	64%	1%	11%
National Average	3%	2%	30%	1%	51%	5%	9%
AIAN	67%	1%	2%	0%	24%	3%	2%
MSHS	0%	0%	4%	0%	55%	0%	40%
American Samoa							
Guam							
No. Marianas	0%	6%	0%	88%	6%	0%	0%
Palau							
Puerto Rico	0%	0%	0%	0%	2%	82%	16%
Virgin Islands	0%	0%	95%	0%	0%	0%	5%

Appendix Table 13. Percentage of Education & Child Development Staff by Ethnicity

State	Head Start		Early Head Start	
	Hispanic/Latino	Non-Hispanic/Non-Latino	Hispanic/Latino	Non-Hispanic/Non-Latino
Alabama	3%	97%	9%	91%
Alaska	5%	95%	5%	95%
Arizona	52%	48%	59%	41%
Arkansas	8%	92%	15%	85%
California	63%	37%	66%	34%
Colorado	43%	57%	33%	67%
Connecticut	28%	72%	44%	56%
Delaware	17%	83%	29%	71%
District of Columbia	19%	81%	22%	78%
Florida	33%	67%	43%	57%
Georgia	4%	96%	5%	95%
Hawaii	10%	90%	3%	97%
Idaho	21%	79%	24%	76%
Illinois	20%	80%	31%	69%
Indiana	9%	91%	10%	90%
Iowa	7%	93%	14%	86%
Kansas	19%	81%	18%	82%
Kentucky	2%	98%	4%	96%
Louisiana	1%	99%	4%	96%
Maine	2%	98%	1%	99%
Maryland	7%	93%	17%	83%
Massachusetts	28%	72%	41%	59%
Michigan	7%	93%	8%	92%
Minnesota	9%	91%	12%	88%
Mississippi	6%	94%	3%	97%
Missouri	6%	94%	6%	94%
Montana	5%	95%	6%	94%
Nebraska	17%	83%	27%	73%
Nevada	29%	71%	34%	66%
New Hampshire	6%	94%	9%	91%
New Jersey	34%	66%	48%	52%
New Mexico	56%	44%	58%	42%
New York	29%	71%	30%	70%
North Carolina	7%	93%	8%	92%
North Dakota	3%	97%	10%	90%
Ohio	5%	95%	8%	92%
Oklahoma	13%	87%	16%	84%
Oregon	23%	77%	33%	67%
Pennsylvania	15%	85%	13%	87%
Rhode Island	32%	68%	38%	62%
South Carolina	5%	95%	5%	95%
South Dakota	1%	99%	4%	96%
Tennessee	17%	83%	20%	80%
Texas	61%	39%	61%	39%
Utah	26%	74%	35%	65%
Vermont	1%	99%	1%	99%
Virginia	8%	92%	24%	76%
Washington	31%	69%	30%	70%
West Virginia	2%	98%	23%	77%
Wisconsin	14%	86%	19%	81%
Wyoming	20%	80%	15%	85%
National Average	27%	73%	32%	68%
AIAN	13%	87%	12%	88%
MSHS	87%	13%		
American Samoa	0%	100%		
Guam	52%	48%		
No. Marianas	0%	100%	0%	100%
Palau	0%	100%		
Puerto Rico	99%	1%	100%	0%
Virgin Islands	0%	100%	9%	91%

Appendix Table 14. Percentage of Education & Child Development Staff Proficient in a Language other than English

State	Head Start		Early Head Start	
	Hispanic/Latino	Non-Hispanic/Non-Latino	Hispanic/Latino	Non-Hispanic/Non-Latino
Alabama	3%	97%	9%	91%
Alaska	5%	95%	5%	95%
Arizona	52%	48%	59%	41%
Arkansas	8%	92%	15%	85%
California	63%	37%	66%	34%
Colorado	43%	57%	33%	67%
Connecticut	28%	72%	44%	56%
Delaware	17%	83%	29%	71%
District of Columbia	19%	81%	22%	78%
Florida	33%	67%	43%	57%
Georgia	4%	96%	5%	95%
Hawaii	10%	90%	3%	97%
Idaho	21%	79%	24%	76%
Illinois	20%	80%	31%	69%
Indiana	9%	91%	10%	90%
Iowa	7%	93%	14%	86%
Kansas	19%	81%	18%	82%
Kentucky	2%	98%	4%	96%
Louisiana	1%	99%	4%	96%
Maine	2%	98%	1%	99%
Maryland	7%	93%	17%	83%
Massachusetts	28%	72%	41%	59%
Michigan	7%	93%	8%	92%
Minnesota	9%	91%	12%	88%
Mississippi	6%	94%	3%	97%
Missouri	6%	94%	6%	94%
Montana	5%	95%	6%	94%
Nebraska	17%	83%	27%	73%
Nevada	29%	71%	34%	66%
New Hampshire	6%	94%	9%	91%
New Jersey	34%	66%	48%	52%
New Mexico	56%	44%	58%	42%
New York	29%	71%	30%	70%
North Carolina	7%	93%	8%	92%
North Dakota	3%	97%	10%	90%
Ohio	5%	95%	8%	92%
Oklahoma	13%	87%	16%	84%
Oregon	23%	77%	33%	67%
Pennsylvania	15%	85%	13%	87%
Rhode Island	32%	68%	38%	62%
South Carolina	5%	95%	5%	95%
South Dakota	1%	99%	4%	96%
Tennessee	17%	83%	20%	80%
Texas	61%	39%	61%	39%
Utah	26%	74%	35%	65%
Vermont	1%	99%	1%	99%
Virginia	8%	92%	24%	76%
Washington	31%	69%	30%	70%
West Virginia	2%	98%	23%	77%
Wisconsin	14%	86%	19%	81%
Wyoming	20%	80%	15%	85%
National Average	27%	73%	32%	68%
AIAN	13%	87%	12%	88%
MSHS	87%	13%		
American Samoa	0%	100%		
Guam	52%	48%		
No. Marianas	0%	100%	0%	100%
Palau	0%	100%		
Puerto Rico	99%	1%	100%	0%
Virgin Islands	0%	100%	9%	91%

Note: Migrant & Seasonal Head Start data include children 0 to 5.

Appendix Table 15. Percentage of Children Enrolled in Head Start by Race

State	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Biracial or Multi-racial	Other or Unspecified
Alabama	0%	0%	72%	0%	19%	6%	3%
Alaska	69%	3%	2%	3%	14%	10%	0%
Arizona	26%	1%	7%	0%	61%	4%	2%
Arkansas	0%	1%	42%	0%	44%	8%	5%
California	3%	6%	9%	0%	60%	6%	15%
Colorado	2%	1%	14%	1%	66%	8%	7%
Connecticut	1%	2%	25%	0%	50%	13%	8%
Delaware	0%	2%	49%	0%	30%	9%	11%
District of Columbia	1%	2%	86%	0%	0%	1%	11%
Florida	0%	1%	50%	0%	36%	6%	7%
Georgia	0%	1%	67%	0%	24%	4%	3%
Hawaii	0%	19%	3%	37%	12%	27%	1%
Idaho	9%	1%	3%	0%	74%	7%	5%
Illinois	1%	3%	43%	0%	40%	8%	5%
Indiana	2%	1%	22%	0%	62%	12%	1%
Iowa	1%	3%	18%	1%	65%	10%	2%
Kansas	2%	1%	13%	0%	61%	11%	11%
Kentucky	0%	1%	11%	0%	75%	10%	3%
Louisiana	0%	3%	73%	0%	17%	4%	2%
Maine	4%	1%	10%	0%	78%	8%	1%
Maryland	4%	2%	62%	0%	17%	10%	5%
Massachusetts	0%	6%	21%	0%	38%	10%	25%
Michigan	2%	1%	34%	0%	50%	10%	2%
Minnesota	9%	5%	29%	0%	44%	10%	1%
Mississippi	1%	0%	80%	0%	12%	4%	3%
Missouri	0%	1%	29%	0%	56%	9%	4%
Montana	36%	0%	1%	1%	54%	8%	1%
Nebraska	9%	2%	13%	0%	60%	8%	7%
Nevada	10%	2%	30%	1%	41%	7%	9%
New Hampshire	0%	3%	6%	0%	74%	11%	6%
New Jersey	0%	3%	35%	0%	37%	6%	19%
New Mexico	29%	1%	1%	0%	59%	5%	4%
New York	2%	6%	24%	0%	36%	12%	20%
North Carolina	3%	1%	52%	1%	28%	9%	6%
North Dakota	36%	1%	11%	0%	38%	11%	2%
Ohio	1%	2%	33%	0%	50%	11%	3%
Oklahoma	28%	1%	15%	0%	41%	8%	6%
Oregon	4%	3%	7%	1%	68%	8%	10%
Pennsylvania	0%	4%	27%	0%	49%	13%	8%
Rhode Island	1%	2%	17%	0%	50%	12%	18%
South Carolina	1%	0%	80%	0%	11%	5%	3%
South Dakota	51%	1%	5%	0%	32%	9%	2%
Tennessee	0%	0%	37%	0%	53%	8%	1%
Texas	0%	1%	20%	0%	69%	4%	6%
Utah	5%	3%	6%	3%	70%	4%	9%
Vermont	1%	4%	7%	0%	78%	9%	1%
Virginia	0%	2%	46%	0%	39%	9%	3%
Washington	11%	5%	13%	1%	47%	11%	12%
West Virginia	0%	0%	6%	0%	85%	8%	0%
Wisconsin	8%	4%	24%	0%	49%	11%	5%
Wyoming	14%	1%	2%	0%	69%	6%	9%
National Average	4%	2%	29%	1%	46%	10%	8%
AIAN	86%	1%	1%	1%	8%	3%	1%
MSHS	2%	0%	0%	0%	67%	2%	29%
American Samoa	0%	0%	0%	99%	0%	1%	0%
Guam	0%	10%	0%	72%	0%	18%	0%
No. Marianas	0%	44%	0%	52%	0%	4%	0%
Palau	0%	12%	0%	85%	0%	4%	0%
Puerto Rico	0%	0%	0%	0%	1%	79%	19%
Virgin Islands	0%	0%	95%	0%	0%	4%	0%

Appendix Table 16. Percentage of Children Enrolled in Early Head Start by Race

State	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Biracial or Multi-racial	Other or Unspecified
Alabama	1%	1%	74%	0%	16%	7%	2%
Alaska	67%	1%	1%	1%	19%	10%	0%
Arizona	12%	1%	9%	0%	69%	6%	3%
Arkansas	1%	0%	39%	0%	41%	13%	5%
California	3%	5%	8%	0%	58%	6%	20%
Colorado	3%	1%	15%	0%	66%	10%	4%
Connecticut	1%	1%	27%	1%	40%	14%	16%
Delaware	0%	0%	37%	0%	34%	12%	16%
District of Columbia	0%	0%	70%	0%	0%	8%	21%
Florida	0%	1%	54%	0%	31%	8%	6%
Georgia	0%	0%	70%	0%	19%	6%	5%
Hawaii	0%	10%	2%	54%	7%	20%	6%
Idaho	12%	1%	2%	0%	70%	10%	4%
Illinois	0%	2%	41%	0%	41%	7%	8%
Indiana	1%	1%	27%	2%	53%	13%	3%
Iowa	2%	2%	22%	1%	59%	13%	2%
Kansas	2%	1%	13%	0%	64%	11%	8%
Kentucky	0%	0%	17%	0%	66%	12%	4%
Louisiana	0%	0%	89%	0%	5%	4%	2%
Maine	1%	0%	10%	0%	79%	9%	0%
Maryland	0%	2%	49%	0%	26%	12%	11%
Massachusetts	0%	4%	23%	0%	36%	13%	23%
Michigan	3%	1%	37%	0%	47%	10%	2%
Minnesota	11%	7%	23%	0%	44%	13%	2%
Mississippi	3%	0%	87%	0%	6%	3%	1%
Missouri	0%	2%	29%	0%	52%	12%	5%
Montana	39%	0%	1%	0%	51%	7%	1%
Nebraska	8%	4%	17%	0%	54%	7%	8%
Nevada	2%	1%	24%	1%	46%	14%	12%
New Hampshire	0%	6%	13%	0%	66%	9%	5%
New Jersey	0%	1%	38%	0%	30%	13%	18%
New Mexico	23%	1%	2%	0%	63%	8%	3%
New York	1%	3%	23%	0%	42%	14%	17%
North Carolina	2%	1%	52%	0%	26%	11%	8%
North Dakota	32%	1%	13%	0%	39%	13%	2%
Ohio	0%	1%	30%	0%	54%	13%	2%
Oklahoma	18%	1%	19%	0%	41%	14%	8%
Oregon	4%	1%	12%	1%	60%	8%	14%
Pennsylvania	0%	3%	28%	1%	49%	14%	6%
Rhode Island	1%	2%	15%	0%	37%	18%	27%
South Carolina	1%	0%	79%	0%	11%	6%	2%
South Dakota	47%	2%	5%	0%	36%	10%	1%
Tennessee	0%	0%	47%	0%	39%	11%	3%
Texas	0%	1%	23%	0%	62%	6%	8%
Utah	4%	4%	6%	2%	67%	8%	9%
Vermont	0%	1%	5%	0%	73%	11%	10%
Virginia	1%	2%	38%	0%	41%	17%	2%
Washington	8%	4%	16%	1%	46%	11%	14%
West Virginia	0%	0%	7%	0%	83%	10%	0%
Wisconsin	12%	2%	22%	0%	49%	12%	3%
Wyoming	21%	0%	1%	0%	61%	6%	10%
National Average	3%	2%	29%	0%	45%	11%	9%
AIAN	87%	0%	1%	0%	8%	4%	1%
MSHS	2%	0%	0%	0%	67%	2%	29%
American Samoa							
Guam							
No. Marianas	0%	33%	0%	59%	0%	8%	0%
Palau							
Puerto Rico	0%	0%	0%	0%	2%	78%	19%
Virgin Islands	0%	0%	83%	0%	0%	1%	16%

Note: Migrant & Seasonal Head Start data include children 0 to 5.

Appendix Table 17. Percentage of Children Enrolled by Ethnicity

State	Head Start		Early Head Start	
	Hispanic/Latino	Non-Hispanic/Non-Latino	Hispanic/Latino	Non-Hispanic/Non-Latino
Alabama	7%	93%	8%	92%
Alaska	6%	94%	5%	95%
Arizona	57%	43%	66%	34%
Arkansas	12%	88%	20%	80%
California	73%	27%	73%	27%
Colorado	56%	44%	44%	56%
Connecticut	58%	42%	54%	46%
Delaware	36%	64%	37%	63%
District of Columbia	12%	88%	29%	71%
Florida	36%	64%	34%	66%
Georgia	11%	89%	12%	88%
Hawaii	15%	85%	19%	81%
Idaho	31%	69%	31%	69%
Illinois	27%	73%	35%	65%
Indiana	17%	83%	15%	85%
Iowa	21%	79%	22%	78%
Kansas	34%	66%	36%	64%
Kentucky	7%	93%	9%	91%
Louisiana	6%	94%	3%	97%
Maine	5%	95%	4%	96%
Maryland	18%	82%	26%	74%
Massachusetts	49%	51%	51%	49%
Michigan	12%	88%	10%	90%
Minnesota	18%	82%	16%	84%
Mississippi	4%	96%	9%	91%
Missouri	10%	90%	13%	87%
Montana	9%	91%	10%	90%
Nebraska	33%	67%	37%	63%
Nevada	43%	57%	49%	51%
New Hampshire	13%	87%	12%	88%
New Jersey	52%	48%	50%	50%
New Mexico	59%	41%	65%	35%
New York	39%	61%	35%	65%
North Carolina	19%	81%	19%	81%
North Dakota	10%	90%	11%	89%
Ohio	11%	89%	9%	91%
Oklahoma	20%	80%	25%	75%
Oregon	36%	64%	42%	58%
Pennsylvania	24%	76%	19%	81%
Rhode Island	48%	52%	39%	61%
South Carolina	6%	94%	7%	93%
South Dakota	10%	90%	12%	88%
Tennessee	11%	89%	12%	88%
Texas	68%	32%	66%	34%
Utah	46%	54%	48%	52%
Vermont	6%	94%	3%	97%
Virginia	18%	82%	25%	75%
Washington	35%	65%	37%	63%
West Virginia	3%	97%	8%	92%
Wisconsin	22%	78%	22%	78%
Wyoming	29%	71%	25%	75%
National Average	35%	65%	36%	64%
AIAN	9%	91%	8%	92%
MSHS	97%	3%		
American Samoa	0%	100%		
Guam	66%	34%		
No. Marianas	0%	100%	2%	98%
Palau	0%	100%		
Puerto Rico	100%	0%	100%	0%
Virgin Islands	17%	83%	13%	87%

Appendix Table 18. Percentage of Children Living in Poverty Enrolled in Head Start by Race

State	Asian	Black or African American	White	Other Race
Alabama	6%	56%	14%	16%
Alaska	10%	29%	15%	51%
Arizona	Not available	11%	20%	36%
Arkansas	Not available	34%	17%	22%
California	21%	25%	22%	23%
Colorado	9%	18%	23%	16%
Connecticut	14%	29%	14%	27%
Delaware	21%	29%	20%	17%
District of Columbia	Not available	5%	0%	2%
Florida	22%	36%	18%	24%
Georgia	4%	33%	17%	10%
Hawaii	35%	23%	25%	20%
Idaho	5%	18%	22%	33%
Illinois	51%	39%	34%	23%
Indiana	5%	18%	22%	35%
Iowa	15%	85%	32%	17%
Kansas	14%	42%	33%	49%
Kentucky	13%	25%	44%	34%
Louisiana	86%	47%	20%	26%
Maine	Not available	25%	29%	30%
Maryland	Not available	25%	16%	34%
Massachusetts	85%	35%	27%	29%
Michigan	49%	34%	44%	52%
Minnesota	13%	44%	52%	25%
Mississippi	2%	66%	25%	37%
Missouri	Not available	31%	34%	50%
Montana	7%	12%	46%	46%
Nebraska	52%	18%	33%	53%
Nevada	3%	11%	6%	9%
New Hampshire	Not available	50%	30%	25%
New Jersey	11%	34%	21%	20%
New Mexico	Not available	10%	23%	33%
New York	26%	38%	25%	34%
North Carolina	11%	26%	16%	21%
North Dakota	Not available	33%	44%	61%
Ohio	100%	24%	35%	28%
Oklahoma	Not available	48%	31%	37%
Oregon	23%	100%	45%	21%
Pennsylvania	100%	32%	32%	43%
Rhode Island	Not available	37%	40%	17%
South Carolina	Not available	34%	5%	12%
South Dakota	16%	87%	32%	66%
Tennessee	Not available	36%	36%	28%
Texas	13%	28%	23%	19%
Utah	Not available	Not available	25%	31%
Vermont	Not available	Not available	33%	21%
Virginia	26%	36%	17%	24%
Washington	15%	23%	20%	18%
West Virginia	Not available	70%	45%	88%
Wisconsin	10%	21%	34%	27%
Wyoming	Not available	36%	37%	67%
National Average	23%	33%	25%	28%

Appendix Table 19. Percentage of Children Living in Poverty Enrolled in Early Head Start by Race

State	Asian	Black or African American	White	Other Race
Alabama	4%	14%	3%	5%
Alaska	2%	5%	5%	13%
Arizona	Not available	4%	6%	7%
Arkansas	Not available	19%	10%	22%
California	7%	9%	9%	8%
Colorado	3%	8%	10%	7%
Connecticut	3%	11%	5%	12%
Delaware	2%	10%	10%	10%
District of Columbia	Not available	32%	2%	50%
Florida	7%	12%	5%	9%
Georgia	1%	8%	3%	4%
Hawaii	5%	5%	4%	7%
Idaho	2%	4%	8%	15%
Illinois	17%	16%	15%	8%
Indiana	1%	6%	5%	10%
Iowa	4%	38%	11%	8%
Kansas	6%	17%	17%	21%
Kentucky	1%	8%	9%	9%
Louisiana	0%	10%	1%	4%
Maine	Not available	13%	13%	10%
Maryland	Not available	6%	7%	9%
Massachusetts	20%	11%	8%	10%
Michigan	12%	12%	14%	16%
Minnesota	7%	14%	19%	11%
Mississippi	0%	12%	2%	6%
Missouri	Not available	12%	12%	25%
Montana	1%	5%	16%	19%
Nebraska	46%	12%	15%	23%
Nevada	1%	5%	4%	5%
New Hampshire	Not available	44%	12%	8%
New Jersey	2%	11%	6%	13%
New Mexico	Not available	6%	10%	12%
New York	4%	9%	8%	9%
North Carolina	3%	7%	4%	6%
North Dakota	Not available	11%	13%	18%
Ohio	30%	6%	11%	8%
Oklahoma	Not available	23%	12%	12%
Oregon	4%	65%	13%	6%
Pennsylvania	44%	10%	9%	14%
Rhode Island	Not available	12%	11%	10%
South Carolina	Not available	10%	2%	4%
South Dakota	4%	19%	8%	15%
Tennessee	Not available	8%	4%	6%
Texas	2%	8%	5%	5%
Utah	Not available	Not available	8%	10%
Vermont	Not available	Not available	18%	13%
Virginia	5%	8%	5%	11%
Washington	5%	12%	9%	7%
West Virginia	Not available	16%	9%	22%
Wisconsin	2%	8%	13%	14%
Wyoming	Not available	7%	13%	36%
National Average	6%	10%	8%	9%

Appendix Table 20. Percentage of Children Living in Poverty Enrolled by Ethnicity

State	Head Start		Early Head Start	
	Hispanic/Latino	Non-Hispanic/Non-Latino	Hispanic/Latino	Non-Hispanic/Non-Latino
Alabama	16%	37%	4%	9%
Alaska	45%	36%	11%	9%
Arizona	23%	26%	7%	6%
Arkansas	16%	25%	17%	15%
California	29%	22%	12%	9%
Colorado	25%	22%	8%	12%
Connecticut	18%	25%	6%	10%
Delaware	40%	26%	16%	12%
District of Columbia	5%	6%	88%	31%
Florida	28%	26%	8%	9%
Georgia	13%	28%	3%	7%
Hawaii	8%	31%	4%	8%
Idaho	44%	21%	17%	7%
Illinois	33%	37%	19%	14%
Indiana	21%	20%	5%	6%
Iowa	23%	39%	9%	14%
Kansas	51%	39%	25%	19%
Kentucky	23%	46%	6%	10%
Louisiana	18%	43%	2%	7%
Maine	Not available	29%	Not available	12%
Maryland	26%	26%	10%	7%
Massachusetts	42%	38%	12%	11%
Michigan	49%	40%	14%	13%
Minnesota	62%	38%	20%	14%
Mississippi	47%	55%	19%	9%
Missouri	20%	43%	10%	15%
Montana	60%	50%	29%	18%
Nebraska	29%	43%	17%	19%
Nevada	8%	9%	5%	4%
New Hampshire	39%	29%	14%	13%
New Jersey	32%	28%	10%	9%
New Mexico	22%	37%	9%	10%
New York	41%	36%	10%	10%
North Carolina	22%	23%	6%	6%
North Dakota	23%	66%	8%	17%
Ohio	31%	30%	7%	9%
Oklahoma	29%	43%	14%	15%
Oregon	30%	62%	11%	16%
Pennsylvania	32%	39%	7%	12%
Rhode Island	44%	37%	13%	16%
South Carolina	6%	24%	2%	7%
South Dakota	18%	59%	6%	13%
Tennessee	27%	38%	5%	7%
Texas	25%	24%	6%	6%
Utah	45%	31%	14%	10%
Vermont	58%	35%	22%	21%
Virginia	20%	28%	7%	7%
Washington	26%	20%	12%	8%
West Virginia	100%	45%	73%	9%
Wisconsin	39%	28%	15%	10%
Wyoming	81%	39%	29%	15%
National Average	27%	32%	9%	9%
Puerto Rico	49%	13%	10%	4%

Appendix Table 21. Percentage of Children Enrolled who are Dual Language Learners

State	Head Start	Early Head Start
Alabama	7%	8%
Alaska	24%	19%
Arizona	43%	50%
Arkansas	9%	16%
California	50%	55%
Colorado	33%	40%
Connecticut	48%	40%
Delaware	36%	38%
District of Columbia	19%	33%
Florida	36%	32%
Georgia	13%	11%
Hawaii	19%	36%
Idaho	15%	17%
Illinois	21%	28%
Indiana	12%	10%
Iowa	23%	23%
Kansas	24%	27%
Kentucky	5%	7%
Louisiana	7%	3%
Maine	11%	11%
Maryland	20%	34%
Massachusetts	53%	55%
Michigan	11%	9%
Minnesota	39%	35%
Mississippi	4%	3%
Missouri	9%	15%
Montana	2%	2%
Nebraska	30%	40%
Nevada	23%	24%
New Hampshire	14%	20%
New Jersey	55%	49%
New Mexico	29%	37%
New York	51%	50%
North Carolina	18%	18%
North Dakota	11%	10%
Ohio	12%	8%
Oklahoma	15%	16%
Oregon	28%	39%
Pennsylvania	19%	18%
Rhode Island	46%	38%
South Carolina	6%	6%
South Dakota	15%	14%
Tennessee	11%	11%
Texas	40%	38%
Utah	32%	37%
Vermont	12%	17%
Virginia	21%	34%
Washington	41%	44%
West Virginia	3%	5%
Wisconsin	21%	20%
Wyoming	13%	12%
National Average	30%	31%
AIAN	18%	15%
MSHS	93%	
American Samoa	99%	0%
Guam	22%	0%
No. Marianas	42%	36%
Palau	96%	0%
Puerto Rico	100%	100%
Virgin Islands	19%	9%

Note: Migrant & Seasonal Head Start data include children 0 to 5.

Appendix Table 22. Percentage of Children Who Received Transportation

State	Head Start			Early Head Start		
	2011-2012	2018-2019	2020-2021	2011-2012	2018-2019	2020-2021
Alabama	17%	14%	12%	1%	0%	0%
Alaska	39%	22%	15%	0%	0%	0%
Arizona	24%	16%	5%	4%	2%	0%
Arkansas	6%	7%	5%	1%	1%	0%
California	3%	2%	1%	1%	0%	0%
Colorado	30%	12%	10%	5%	0%	0%
Connecticut	11%	9%	10%	1%	0%	0%
Delaware	41%	29%	0%	0%	0%	0%
District of Columbia	0%	0%	0%	0%	0%	0%
Florida	13%	12%	4%	3%	2%	1%
Georgia	35%	22%	9%	1%	1%	0%
Hawaii	75%	18%	0%	22%	0%	0%
Idaho	46%	25%	19%	6%	5%	11%
Illinois	36%	28%	22%	5%	2%	0%
Indiana	46%	29%	22%	7%	1%	1%
Iowa	15%	11%	14%	1%	1%	1%
Kansas	34%	28%	20%	1%	1%	0%
Kentucky	71%	56%	38%	18%	12%	4%
Louisiana	55%	45%	38%	0%	0%	0%
Maine	17%	16%	13%	2%	3%	2%
Maryland	28%	31%	18%	36%	20%	6%
Massachusetts	33%	26%	17%	17%	13%	10%
Michigan	38%	36%	28%	7%	2%	2%
Minnesota	60%	55%	40%	24%	18%	16%
Mississippi	58%	47%	25%	8%	0%	0%
Missouri	37%	33%	29%	1%	0%	0%
Montana	44%	43%	17%	0%	3%	1%
Nebraska	36%	19%	12%	0%	0%	0%
Nevada	4%	1%	2%	0%	0%	0%
New Hampshire	4%	0%	0%	2%	0%	0%
New Jersey	20%	11%	5%	12%	4%	1%
New Mexico	34%	26%	11%	0%	0%	0%
New York	22%	16%	11%	9%	7%	4%
North Carolina	48%	34%	21%	5%	0%	1%
North Dakota	64%	36%	30%	0%	0%	0%
Ohio	36%	29%	22%	5%	3%	2%
Oklahoma	23%	14%	10%	1%	0%	0%
Oregon	54%	27%	13%	24%	12%	2%
Pennsylvania	31%	25%	19%	15%	16%	2%
Rhode Island	4%	1%	0%	7%	7%	1%
South Carolina	62%	47%	5%	14%	2%	0%
South Dakota	42%	51%	34%	9%	20%	10%
Tennessee	27%	15%	9%	7%	1%	0%
Texas	16%	10%	6%	9%	3%	0%
Utah	14%	5%	3%	0%	0%	1%
Vermont	7%	4%	3%	1%	1%	0%
Virginia	69%	54%	35%	9%	5%	4%
Washington	35%	31%	22%	13%	4%	3%
West Virginia	72%	58%	60%	54%	24%	9%
Wisconsin	46%	44%	38%	2%	2%	1%
Wyoming	42%	39%	27%	6%	5%	2%
National Average	29%	22%	15%	7%	4%	2%
AIAN	66%	58%	28%	10%	11%	7%
MSHS	67%	56%	31%			
American Samoa	54%	33%	58%			
Guam	43%	39%	12%			
No. Marianas	4%	2%	3%	0%	0%	0%
Palau	67%	60%	59%			
Puerto Rico	3%	3%	2%	6%	1%	0%
Virgin Islands	17%	37%	0%	27%	26%	20%

Appendix Table 23. Percentage of Children Enrolled Receiving 1,020 (Head Start) or 1,380 (Early Head Start) Hours

State	Head Start	Early Head Start
Alabama	88%	78%
Alaska	36%	37%
Arizona	41%	46%
Arkansas	100%	91%
California	54%	42%
Colorado	67%	67%
Connecticut	85%	57%
Delaware	79%	53%
District of Columbia	100%	82%
Florida	93%	81%
Georgia	100%	92%
Hawaii	89%	36%
Idaho	37%	38%
Illinois	73%	50%
Indiana	70%	53%
Iowa	66%	43%
Kansas	59%	32%
Kentucky	56%	70%
Louisiana	95%	85%
Maine	63%	56%
Maryland	86%	70%
Massachusetts	46%	55%
Michigan	67%	42%
Minnesota	46%	33%
Mississippi	96%	90%
Missouri	77%	64%
Montana	53%	65%
Nebraska	62%	52%
Nevada	56%	75%
New Hampshire	53%	37%
New Jersey	96%	73%
New Mexico	82%	69%
New York	86%	51%
North Carolina	97%	70%
North Dakota	56%	57%
Ohio	59%	46%
Oklahoma	96%	92%
Oregon	63%	41%
Pennsylvania	77%	36%
Rhode Island	57%	42%
South Carolina	100%	86%
South Dakota	48%	45%
Tennessee	83%	74%
Texas	94%	82%
Utah	51%	45%
Vermont	48%	45%
Virginia	84%	63%
Washington	50%	32%
West Virginia	79%	33%
Wisconsin	62%	45%
Wyoming	66%	51%
National Average	76%	59%
AIAN	71%	72%
MSHS	62%	
American Samoa	40%	
Guam	49%	
No. Marianas	48%	100%
Palau	100%	
Puerto Rico	78%	60%
Virgin Islands	100%	60%

Note: Migrant & Seasonal Head Start data include children 0 to 5.



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