STATE-FUNDED HEAD START

STATE	State funding (Fiscal year 2020) ¹	State enrollment: additional funded slots for 3- and 4-year-olds (Program year 2019-2020) ¹
Alabama	\$4,189,471	0
Alaska	\$6,853,000	60
Arizona		
Arkansas		
California		
Colorado		
Connecticut	\$4,507,650	297
Delaware	Not reported	181
District of Columbia		
Florida		
Georgia		
Hawaii		
Idaho		
Illinois		
Indiana	Not reported	5
lowa		
Kansas		
Kentucky		
Louisiana		
Maine	\$3,124,038	0
Maryland	\$1,800,000	3
Massachusetts	\$15,000,000	126
Michigan		
Minnesota	\$11,193,869	1,032
Mississippi		
Missouri		
Montana		
Nebraska		
Nevada		
New Hampshire		
New Jersey		
New Mexico		
New York		
North Carolina		
North Dakota		
Ohio		
Oklahoma	\$1,756,905	0
Oregon	\$78,207,924	7,913
Pennsylvania	\$64,172,509	6,550
Rhode Island	\$1,190,000	130
South Carolina		
South Dakota		
Tennessee		
Texas		
Utah		
Vermont		
Virginia		
Washington		
West Virginia		
Wisconsin	\$6,264,100	595
Wyoming		
50 States + DC	\$198,259,466	16,892
Guam		
Data sources	a	b

FEDERAL HEAD START

	Federal actual spending	Funded enrollment (Program year 2019-2020) ²		American Indian/Alaska Native funded enrollment (Program year 2019-2020) ²		Migrant & seasonal funded enrollment (Program year 2018-2019) ²		Percent of children enrolled full-day, 5 days per week, all ages
STATE	(Fiscal year 2020) ²	3-year-olds	4-year-olds	3-year-olds	4-year-olds	3-year-olds	4-year-olds	(Program year 2018-2019) ³
Alabama	\$106,817,954	4,955	5,394			93	89	77%
Alaska	\$39,995,162	454	544	668	701			15%
Arizona	\$162,708,496	3,916	5,894	1,094	1,367	423	233	26%
Arkansas	\$57,134,474	3,452	2,698			162	86	100%
California	\$973,011,476	32,739	31,775	247	350	3,005	1,666	39%
Colorado	\$89,537,495	3,205	4,079	24	32	163	190	35%
Connecticut	\$47,189,384	1,838	2,171					57%
Delaware	\$13,941,534	570	763					13%
District of Columbia	\$3,358,375	96	105					100%
Florida	\$320,084,343	13,589	16,892			1,046	445	90%
Georgia	\$184,654,404	10,895	7,971			172	83	98%
Hawaii	\$21,771,716	965	1,255					22%
Idaho	\$44,074,845	782	1,518	83	121	328	245	30%
Illinois	\$261,987,054	10,701	12,248			134	127	59%
Indiana	\$117,538,460	4,951	6,035					32%
lowa	\$54,495,924	2,533	2,944					43%
Kansas	\$58,958,905	1,982	2,724	26	36			27%
Kentucky	\$135,093,627	5,698	6,662			105	39	24%
Louisiana	\$155,515,270	10,370	6,884					87%
Maine	\$29,576,067	921	1,228	28	32			27%
Maryland	\$82,616,955	4,080	3,466					68%
Massachusetts	\$122,070,675	5,012	4,417			46	23	29%
Michigan	\$270,587,847	11,226	10,727	225	132	416	304	25%
Minnesota	\$108,215,919	4,016	3,715	336	314	303	228	17%
Mississippi	\$166,838,601	9,005	9,635	141	67			86%
Missouri	\$127,112,799	5,574	4,785					40%
Montana	\$37,870,128	1,046	1,313	512	583			34%
Nebraska	\$36,974,946	1,455	1,762	74	145	19	18	44%
Nevada	\$28,088,734	1,090	981	164	198			18%
New Hampshire	\$15,482,109	572	606					21%
New Jersey	\$130,330,489	5,648	5,683			35	19	91%
New Mexico	\$68,792,510	2,418	2,341	835	933			54%
New York	\$443,557,376	17,662	18,149	88	55	145	62	82%
North Carolina	\$157,975,923	6,917	8,936	76	68	171	152	96%
North Dakota	\$25,261,724	644	829	281	364			18%
Ohio	\$283,110,368	12,790	14,115					30%
Oklahoma	\$104,940,918	6,501	3,983	1,233	1,108			71%
Oregon	\$120,354,967	1,669	2,340	159	159	1,368	905	55%
Pennsylvania	\$265,834,521	10,224	12,689			121	71	56%
Rhode Island	\$23,945,471	882	977					23%
South Carolina	\$94,213,439	6,058	3,697	43	37	51	37	86%
South Dakota	\$37,967,360	887	1,288	869	785			33%
Tennessee	\$142,301,489	6,505	7,657			87	79	54%
Texas	\$569,272,549	27,350	28,178	67	67	2,848	815	77%
Utah	\$63,311,677	1,861	2,377	111	124	149	142	24%
Vermont	\$15,234,537	383	478					31%
Virginia	\$108,084,676	5,658	5,514			29	28	75%
Washington	\$168,770,936	3,493	4,353	517	561	1,043	873	39%
West Virginia	\$59,458,516	2,370	4,401					32%
Wisconsin	\$123,774,165	5,988	4,172	425	278	150	132	29%
Wyoming	\$16,982,662	476	651	91	74			12%
50 States + DC	\$6,896,779,953	284,073	293,998	8,417	8,690	12,613	7,091	58%
Guam	\$3,704,262	154	380					26%
Data sources	С	С	С	С	С	d	d	d

APPENDIX B: HEAD START DATA (continued)

AVERAGE SALARIES FOR HEAD START TEACHERS AND ASSISTANT TEACHERS (PROGRAM YEAR 2018-2019)⁴

Absteria \$28,284 \$1,082 \$24,72 \$30,800 \$30,862 \$13,042 Actaria \$24,613 \$32,922 \$14,000 \$37,171 \$47,171 \$42,444 Actarias \$30,013 \$27,244 \$16,754 \$33,092 \$45,000 \$22,200 Actarias \$30,114 \$30,096 \$32,247 \$31,000 \$46,018 \$27,219 Colorado \$35,141 \$30,096 \$32,247 \$31,000 \$46,018 \$27,219 Colorado \$35,141 \$30,096 \$12,267 \$31,000 \$46,018 \$22,700 Delissoria \$32,018 \$10,400 \$91,114 \$36,019 \$42,229 Delissoria \$30,212 \$10,400 \$11,141 \$41,411 \$36,027 \$44,411 \$36,027 Delissoria \$30,216 \$32,411 \$42,898 \$31,292 \$40,441 \$40,922 \$40,441 \$40,461 \$36,161 \$40,451 \$40,461 \$40,161 \$40,461 \$40,461 \$40,461 \$40,461 \$40,461 \$40,461 </th <th>STATE</th> <th>Teachers, all degree levels</th> <th>Teachers with CDA credentials</th> <th>Teachers with AA degrees</th> <th>Teachers with BA degrees</th> <th>Teachers with graduate degrees</th> <th>Assistant teachers</th>	STATE	Teachers, all degree levels	Teachers with CDA credentials	Teachers with AA degrees	Teachers with BA degrees	Teachers with graduate degrees	Assistant teachers
Acasess	Alabama	\$28,834	\$17,083	\$24,376	\$30,806	\$30,483	\$18,673
Avamene \$30.013 \$22,444 \$56,088 \$32,907 \$33,840 \$22,270 Colorado \$35,541 \$23,608 \$32,907 \$41,330 \$46,318 \$72,319 Colorado \$35,541 \$23,624 \$28,151 \$36,231 \$46,065 \$22,940 Colorado \$35,541 \$23,624 \$28,151 \$36,231 \$46,065 \$22,940 Colorado \$35,541 \$23,624 \$22,855 \$36,231 \$46,065 \$22,940 Colorado \$35,541 \$23,624 \$22,855 \$36,231 \$46,065 \$22,940 Colorado \$35,836 \$21 N/A \$26,002 \$24,141 \$26,072 \$16,651 Colorado \$48,000	Alaska	\$36,613	\$32,952	\$34,609	\$39,112	\$57,171	\$24,454
California \$38,147 \$30,048 \$32,047 \$41,330 \$46,318 \$72,199 Colorando \$38,541 \$22,624 \$20,151 \$38,231 \$46,043 \$22,900 Comectoct \$58,016 NA \$29,001 \$36,471 \$24,002 \$16,151 Delavaria \$23,221 NA \$91,104 \$24,141 \$20,002 \$16,151 Derict of Colombia \$57,202 NA \$41,104 \$64,863 \$95,179 \$22,657 Florida \$53,838 \$23,006 \$27,002 \$33,477 \$46,536 \$22,677 Seropia \$30,216 \$23,471 \$24,899 \$31,495 \$37,633 \$20,040 Havaii \$32,744 \$25,600 \$42,643 \$36,861 \$91,66 \$25,977 Illinois \$45,846 \$18,463 \$26,727 \$30,707 \$67,720 \$27,331 Illinois \$45,846 \$18,463 \$57,977 \$31,859 \$38,370 \$11,429 Illinois \$45,846 \$18,463 \$2	Arizona	\$34,007	\$27,658	\$30,620	\$36,289	\$45,000	\$22,080
Colorado \$38,541 \$23,624 \$28,151 \$38,211 \$40,463 \$22,200 Commentinu \$38,016 NVA \$57,001 \$56,710 \$54,421 \$57,265 Descrict Octombia \$87,220 NVA \$50,002 \$24,141 \$26,002 \$56,651 Florids \$58,383 \$23,406 \$72,002 \$39,377 \$45,636 \$52,637 Georgia \$50,216 \$22,471 \$24,899 \$31,895 \$37,633 \$20,000 Heneia \$55,941 \$26,600 \$42,899 \$31,895 \$37,633 \$20,000 Heneia \$55,941 \$26,600 \$42,899 \$31,895 \$37,633 \$20,000 Idaho \$26,539 \$12,885 \$20,681 \$24,909 \$37,633 \$20,000 Illinois \$45,846 \$18,463 \$30,672 \$40,709 \$67,720 \$37,331 Illinois \$45,846 \$18,463 \$20,677 \$30,552 \$38,570 \$19,429 Illinois \$45,846 \$18,463 \$32	Arkansas	\$30,013	\$22,144	\$26,754	\$31,097	\$38,840	\$22,570
Deleviración	California	\$38,147	\$30,698	\$32,967	\$41,330	\$46,318	\$27,319
Delaction	Colorado	\$35,541	\$23,624	\$28,151	\$38,231	\$46,963	\$22,940
District of Columbia	Connecticut	\$38,016	N/A	\$29,001	\$36,710	\$54,421	\$22,855
Florida	Delaware	\$23,221	N/A	\$20,502	\$24,141	\$26,072	\$16,451
Seorgia \$30,216 \$22,471 \$24,589 \$31,055 \$37,053 \$20,040 Hawaii \$37,944 \$25,050 \$42,943 \$36,891 \$40,186 \$25,597 Idahoi \$25,559 \$12,855 \$20,081 \$20,491 \$31,613 \$16,657 Illinois \$45,646 \$18,463 \$26,742 \$40,709 \$67,720 \$27,331 Illinois \$45,646 \$18,463 \$26,742 \$40,709 \$67,720 \$27,331 Illinois \$45,646 \$18,463 \$26,742 \$40,709 \$67,720 \$27,331 Illinois \$45,646 \$18,463 \$22,597 \$30,552 \$38,570 \$19,429 Jowe \$33,838 \$20,198 \$23,744 \$34,529 \$48,466 \$21,128 Kamasa \$33,607 \$31,398 \$22,7905 \$33,8971 \$48,548 \$17,473 Kamasa \$33,040 \$51,979 \$27,214 \$30,453 \$41,951 \$16,569 Louisiana \$27,409 \$33,225 \$27,338 \$31,711 \$41,532 \$310,279 Louisiana \$27,409 \$33,225 \$27,338 \$31,711 \$41,532 \$310,279 Manyand \$41,194 \$26,220 \$29,013 \$35,068 \$43,562 \$24,438 Manyand \$41,194 \$26,220 \$29,013 \$35,068 \$43,562 \$24,438 Manyand \$33,330 \$31,616 \$27,794 \$35,544 \$34,110 \$23,987 Minescathusetts \$33,830 \$31,416 \$27,794 \$35,554 \$39,477 \$25,587 Minescatia \$33,311 \$31,565 \$35,591 \$38,020 \$43,110 \$23,987 Minescatia \$34,314 \$31,565 \$35,591 \$38,020 \$43,110 \$23,987 Minescatia \$32,404 \$22,003 \$25,555 \$31,168 \$36,634 \$20,234 Minescatia \$34,916 \$27,071 \$34,126 \$38,191 \$36,400 \$24,268 Moreana \$27,041 \$21,187 \$25,976 \$30,649 \$36,640 \$24,268 Moreana \$27,041 \$21,187 \$25,976 \$30,649 \$36,640 \$24,268 Moreana \$34,916 \$27,071 \$34,126 \$38,191 \$36,400 \$24,268 Moreana \$34,916 \$27,071 \$34,126 \$38,191 \$36,400 \$24,268 Moreana \$37,400 \$31,437 \$27,264 \$35,549 \$35,649 \$39,424 \$30,449 Moreana \$37,400 \$31,333 \$31,936 \$31,936 \$31,936 \$31,939 \$32,272 New Menico \$32,333 \$31,434 \$32,459 \$33,494 \$33,494 \$33,494 \$32,494 Moreana \$31,333 \$31,434 \$32,495 \$3	District of Columbia	\$87,220	N/A	\$41,164	\$64,863	\$95,193	\$28,557
Hawaii	Florida	\$35,838	\$23,406	\$27,082	\$39,377	\$45,636	\$22,672
Islance	Georgia	\$30,216	\$23,471	\$24,589	\$31,695	\$37,633	\$20,040
Illinois	Hawaii	\$37,944	\$25,650	\$42,943	\$36,891	\$40,186	\$25,957
Indiana \$28,384 \$19,286 \$25,997 \$30,552 \$38,570 \$19,429 towa \$33,838 \$20,198 \$28,746 \$34,529 \$48,466 \$21,528 \$48,668 \$33,807 \$31,398 \$27,905 \$38,971 \$48,588 \$17,473 \$48,668 \$21,528 \$48,669 \$30,240 \$21,979 \$22,814 \$30,453 \$41,951 \$16,669 \$40,669 \$22,255 \$27,688 \$31,711 \$41,532 \$18,297 \$40,669 \$22,467 \$13,469 \$22,468 \$31,711 \$41,532 \$18,297 \$40,669 \$22,467 \$13,469 \$22,468 \$33,711 \$41,532 \$18,297 \$40,669 \$22,467 \$13,469 \$23,265 \$24,638 \$31,711 \$41,532 \$18,297 \$40,669 \$43,104 \$22,690 \$29,013 \$36,068 \$63,562 \$24,638 \$43,641 \$25,588 \$40,669 \$43,464 \$40,644 \$40,649 \$	Idaho	\$26,539	\$12,855	\$20,681	\$26,491	\$31,613	\$16,457
town \$33,838 \$20,198 \$28,746 \$34,529 \$48,466 \$21,528 Kansas \$36,067 \$31,398 \$27,905 \$38,971 \$48,548 \$17,473 Kansas \$30,020 \$21,979 \$22,814 \$30,403 \$41,951 \$16,569 Louisiana \$29,009 \$23,225 \$27,438 \$31,711 \$41,532 \$18,977 Maine \$32,467 N/A \$28,867 \$33,764 \$34,113 \$23,882 Manyland \$41,194 \$26,920 \$29,913 \$36,008 \$36,362 \$28,438 Massachusetts \$33,800 \$31,616 \$29,991 \$34,464 \$36,634 \$25,588 Michigan \$33,132 \$15,310 \$22,946 \$35,554 \$39,477 \$22,507 Mississippi \$33,626 \$21,944 \$16,668 \$25,296 \$29,052 \$16,149 Mississippi \$32,266 \$21,944 \$16,668 \$25,296 \$29,052 \$16,149 Mississippi \$32,266 \$21,947 <	Illinois	\$45,846	\$18,463	\$26,742	\$40,709	\$67,720	\$27,331
Kamasa \$38,067 \$31,398 \$22,905 \$38,971 \$48,548 \$17,473 Kentucky \$30,240 \$21,979 \$22,814 \$30,453 \$41,951 \$16,569 Louisiana \$29,409 \$23,225 \$27,638 \$31,711 \$41,532 \$18,279 Maine \$32,467 N/A \$28,967 \$33,764 \$34,113 \$23,882 Maryland \$41,194 \$26,920 \$27,013 \$36,068 \$63,562 \$24,608 Massachusetts \$33,800 \$31,616 \$29,991 \$34,464 \$36,634 \$25,588 Michigan \$33,132 \$15,310 \$27,946 \$35,554 \$39,477 \$22,007 Missouri \$23,266 \$21,944 \$16,668 \$25,296 \$25,052 \$16,144 Missouri \$28,174 \$22,003 \$25,355 \$31,168 \$36,626 \$20,234 Missouri \$28,194 \$22,003 \$25,355 \$31,168 \$36,626 \$20,234 Missouri \$22,194 \$22,003	Indiana	\$28,384	\$19,286	\$25,997	\$30,552	\$38,570	\$19,429
Kentucky \$30,240 \$21,979 \$22,814 \$30,453 \$41,951 \$16,569 Louisiana \$29,009 \$22,225 \$27,638 \$31,711 \$41,552 \$18,297 Maryland \$41,194 \$26,6920 \$29,013 \$36,068 \$63,562 \$24,638 Massachusetts \$33,330 \$31,616 \$39,991 \$34,444 \$36,534 \$25,588 Michigan \$33,332 \$15,310 \$27,7946 \$35,554 \$36,947 \$22,567 Minnesota \$36,311 \$31,565 \$35,591 \$38,020 \$43,110 \$22,987 Mississippi \$23,266 \$21,944 \$16,668 \$25,296 \$25,552 \$16,194 Mortinan \$27,041 \$22,103 \$25,556 \$31,686 \$18,534 \$36,626 \$20,244 Mortinan \$27,041 \$22,187 \$25,576 \$30,079 \$29,166 \$18,534 Nebraska \$34,416 \$32,418 \$34,412 \$33,416 \$47,496 \$18,675 Newadoska \$34,916 </td <td>Iowa</td> <td>\$33,838</td> <td>\$20,198</td> <td>\$28,746</td> <td>\$34,529</td> <td>\$48,466</td> <td>\$21,528</td>	Iowa	\$33,838	\$20,198	\$28,746	\$34,529	\$48,466	\$21,528
Louisiana \$29,409 \$23,225 \$27,688 \$31,711 \$41,532 \$18,297 Maine \$32,467 N/A \$28,676 \$33,764 \$34,113 \$32,802 Manne \$31,194 \$26,920 \$29,013 \$38,008 \$34,164 \$36,434 \$25,588 Massachusetts \$33,830 \$31,616 \$29,991 \$34,464 \$36,634 \$25,588 Michigan \$33,132 \$15,310 \$27,944 \$35,554 \$39,477 \$22,507 Missouri \$32,266 \$21,944 \$16,968 \$25,296 \$25,052 \$16,194 Missouri \$28,194 \$22,003 \$25,355 \$31,108 \$36,626 \$20,234 Mortana \$27,041 \$21,187 \$25,976 \$30,679 \$29,166 \$15,534 Nebraska \$35,433 \$23,124 \$25,584 \$34,405 \$47,696 \$15,675 New Hampshire \$29,461 \$22,071 \$34,126 \$38,191 \$36,440 \$24,268 New Hampshire \$29,461	Kansas	\$38,067	\$31,398	\$27,905	\$38,971	\$48,548	\$17,473
Maine \$32,467 N/A \$28,967 \$33,764 \$34,113 \$23,882 Maryland \$41,194 \$26,920 \$29,013 \$36,068 \$55,562 \$24,638 Michigan \$33,332 \$31,616 \$29,991 \$34,444 \$36,544 \$25,588 Michigan \$33,132 \$15,310 \$27,946 \$35,554 \$39,477 \$22,507 Minnesota \$36,311 \$31,565 \$35,591 \$38,020 \$43,110 \$23,997 Missasippi \$22,266 \$21,944 \$16,668 \$25,2596 \$25,025 \$16,194 Missacuri \$28,194 \$22,003 \$25,355 \$31,168 \$36,626 \$20,234 Mortana \$27,041 \$21,187 \$25,976 \$30,079 \$29,166 \$18,534 Nebraska \$35,433 \$23,124 \$25,584 \$34,019 \$47,696 \$18,675 New data \$34,916 \$27,071 \$34,126 \$38,191 \$36,440 \$24,268 New Jersey \$45,60 \$15,235 <th< td=""><td>Kentucky</td><td>\$30,240</td><td>\$21,979</td><td>\$22,814</td><td>\$30,453</td><td>\$41,951</td><td>\$16,569</td></th<>	Kentucky	\$30,240	\$21,979	\$22,814	\$30,453	\$41,951	\$16,569
Maryland \$41,194 \$26,920 \$29,013 \$36,068 \$63,562 \$24,638 Massachusetts \$33,830 \$31,616 \$29,991 \$34,464 \$36,634 \$25,588 Michigan \$33,132 \$15,310 \$27,946 \$35,554 \$39,477 \$22,507 Minnesota \$36,311 \$31,565 \$35,591 \$36,020 \$43,110 \$23,987 Mississippi \$23,266 \$21,944 \$16,968 \$25,276 \$25,052 \$16,194 Missouri \$28,194 \$22,003 \$25,355 \$31,168 \$36,626 \$20,244 Montana \$27,041 \$21,187 \$25,976 \$30,679 \$29,166 \$18,534 Nebraska \$35,433 \$23,124 \$25,584 \$34,405 \$47,696 \$18,675 New Jance \$34,916 \$27,071 \$34,126 \$33,911 \$36,640 \$22,268 New Hampshire \$29,461 \$23,975 \$28,274 \$30,142 \$32,668 \$21,933 New Jersey \$45,500 \$15,23	Louisiana	\$29,409	\$23,225	\$27,638	\$31,711	\$41,532	\$18,297
Massachusetts \$33,830 \$31,616 \$29,991 \$34,464 \$36,634 \$25,588 Michigan \$33,132 \$15,310 \$27,946 \$35,554 \$39,477 \$22,507 Minnesota \$36,311 \$31,565 \$35,591 \$38,020 \$43,110 \$23,987 Mississippi \$22,266 \$21,944 \$16,668 \$25,296 \$25,052 \$16,194 Missouri \$28,194 \$22,003 \$25,555 \$31,168 \$36,626 \$20,234 Montana \$27,041 \$21,187 \$25,976 \$30,679 \$29,166 \$18,534 Nebraka \$33,433 \$23,124 \$25,584 \$34,405 \$47,696 \$18,675 New Ada \$34,916 \$27,071 \$34,126 \$38,191 \$36,440 \$24,268 New Jersey \$45,459 \$15,235 \$28,274 \$30,142 \$32,668 \$21,433 New Jersey \$45,459 \$15,235 \$23,498 \$46,172 \$57,655 \$25,277 New Mexico \$29,090 \$21,374 <td>Maine</td> <td>\$32,467</td> <td>N/A</td> <td>\$28,967</td> <td>\$33,764</td> <td>\$34,113</td> <td>\$23,882</td>	Maine	\$32,467	N/A	\$28,967	\$33,764	\$34,113	\$23,882
Michigan \$33,132 \$15,310 \$27,946 \$35,554 \$39,477 \$22,507 Minnesota \$36,311 \$31,665 \$35,591 \$38,020 \$43,110 \$23,987 Mississippi \$23,266 \$21,944 \$16,968 \$25,256 \$25,052 \$16,194 Missouri \$28,194 \$22,003 \$25,355 \$31,168 \$36,626 \$20,234 Montana \$27,041 \$21,187 \$25,976 \$30,679 \$29,166 \$18,534 Nebraska \$35,433 \$23,124 \$25,584 \$34,055 \$47,696 \$18,675 Nevada \$34,916 \$27,071 \$34,126 \$38,191 \$36,440 \$24,268 New Jersey \$45,450 \$15,235 \$23,274 \$30,142 \$32,668 \$21,943 New Merico \$29,090 \$21,374 \$27,054 \$35,553 \$37,842 \$18,762 New York \$37,644 \$24,158 \$28,452 \$35,114 \$44,352 \$25,489 North Carolina \$27,436 \$19,359 <td>Maryland</td> <td>\$41,194</td> <td>\$26,920</td> <td>\$29,013</td> <td>\$36,068</td> <td>\$63,562</td> <td>\$24,638</td>	Maryland	\$41,194	\$26,920	\$29,013	\$36,068	\$63,562	\$24,638
Minnesota \$36,311 \$31,565 \$35,591 \$38,020 \$43,110 \$23,987 Missispipi \$22,266 \$21,944 \$16,698 \$25,296 \$25,052 \$16,194 Missouri \$22,041 \$21,187 \$25,576 \$30,677 \$29,166 \$18,534 Montana \$27,041 \$21,187 \$25,576 \$30,677 \$29,166 \$18,675 Nevada \$35,433 \$23,124 \$25,584 \$34,405 \$47,696 \$18,675 New Hampshire \$29,461 \$22,071 \$34,126 \$38,191 \$36,400 \$24,268 New Hampshire \$29,461 \$23,975 \$28,274 \$30,142 \$36,680 \$21,543 New Jersey \$45,450 \$15,235 \$23,498 \$46,172 \$57,855 \$25,277 New Moric \$29,090 \$21,374 \$27,094 \$35,563 \$39,424 \$18,762 New York \$37,444 \$24,188 \$28,452 \$35,114 \$44,352 \$25,489 North Carolina \$27,366 \$19	Massachusetts	\$33,830	\$31,616	\$29,991	\$34,464	\$36,634	\$25,588
Mississippi \$23,266 \$21,944 \$16,968 \$25,296 \$25,052 \$16,194 Missouri \$28,194 \$22,003 \$25,355 \$31,168 \$36,626 \$20,234 Montana \$27,041 \$21,187 \$25,976 \$30,679 \$29,166 \$18,534 Nebraska \$35,433 \$23,124 \$25,584 \$34,405 \$47,696 \$18,675 Nevada \$34,916 \$27,071 \$34,126 \$38,191 \$36,440 \$24,268 New Hampshire \$29,461 \$23,975 \$28,274 \$30,142 \$32,668 \$21,943 New Jersey \$45,450 \$15,535 \$23,498 \$46,172 \$57,855 \$25,277 New Morko \$29,090 \$21,374 \$27,054 \$35,553 \$39,424 \$18,762 New York \$37,644 \$24,158 \$28,452 \$35,114 \$44,352 \$25,489 North Carolina \$27,436 \$19,359 \$21,509 \$30,699 \$25,062 \$20,527 North Dakota \$33,336 \$29,	Michigan	\$33,132	\$15,310	\$27,946	\$35,554	\$39,477	\$22,507
Missouri \$28,194 \$22,003 \$25,355 \$31,168 \$36,626 \$20,234 Montana \$27,041 \$21,187 \$25,976 \$30,679 \$29,166 \$18,534 Nebraska \$35,433 \$23,124 \$25,584 \$34,405 \$47,696 \$18,675 Newada \$34,916 \$27,071 \$34,126 \$38,191 \$36,440 \$24,268 New Hampshire \$29,461 \$23,975 \$28,274 \$30,142 \$32,668 \$21,943 New Jersey \$45,450 \$15,235 \$23,498 \$46,172 \$57,855 \$25,277 New Mexico \$29,090 \$21,374 \$27,054 \$35,563 \$39,424 \$18,762 New York \$37,644 \$24,158 \$28,452 \$35,114 \$44,352 \$25,889 North Carolina \$27,436 \$19,359 \$21,509 \$30,699 \$25,062 \$20,527 North Dakota \$33,336 \$29,180 \$29,812 \$36,940 \$51,660 \$19,731 Ohio \$31,533 \$19,952 <td>Minnesota</td> <td>\$36,311</td> <td>\$31,565</td> <td>\$35,591</td> <td>\$38,020</td> <td>\$43,110</td> <td>\$23,987</td>	Minnesota	\$36,311	\$31,565	\$35,591	\$38,020	\$43,110	\$23,987
Montana \$27,041 \$21,187 \$25,976 \$30,679 \$29,166 \$18,534 Nebraska \$35,433 \$23,124 \$25,584 \$34,405 \$47,696 \$18,675 Nevada \$34,916 \$27,071 \$34,126 \$38,191 \$36,440 \$24,268 New Hampshire \$29,461 \$23,975 \$28,274 \$30,142 \$32,668 \$21,943 New Jersey \$45,450 \$15,235 \$23,498 \$46,172 \$57,655 \$25,277 New Mexico \$29,090 \$21,374 \$27,054 \$35,563 \$39,424 \$18,762 New York \$37,644 \$24,158 \$28,452 \$35,114 \$44,352 \$25,889 North Carolina \$27,436 \$19,359 \$21,509 \$30,699 \$25,062 \$20,257 North Dakota \$33,336 \$29,180 \$29,812 \$36,940 \$51,660 \$19,731 Ohio \$31,533 \$19,952 \$27,450 \$31,936 \$40,197 \$22,023 Oklahoma \$32,817 \$23,240 <td>Mississippi</td> <td>\$23,266</td> <td>\$21,944</td> <td>\$16,968</td> <td>\$25,296</td> <td>\$25,052</td> <td>\$16,194</td>	Mississippi	\$23,266	\$21,944	\$16,968	\$25,296	\$25,052	\$16,194
Nebraska \$35,433 \$23,124 \$25,584 \$34,405 \$47,696 \$18,675 Nevada \$34,916 \$27,071 \$34,126 \$38,191 \$36,440 \$24,268 New Hampshire \$29,461 \$23,975 \$28,274 \$30,142 \$32,668 \$21,943 New Jersey \$45,450 \$15,235 \$23,498 \$46,172 \$57,855 \$25,277 New Mexico \$29,090 \$21,374 \$27,054 \$35,563 \$39,424 \$18,762 New York \$37,644 \$24,158 \$28,452 \$35,114 \$44,352 \$25,489 North Carolina \$27,436 \$19,359 \$21,509 \$30,699 \$25,062 \$20,527 North Dakota \$33,336 \$29,180 \$29,812 \$36,940 \$51,660 \$19,731 Ohio \$31,533 \$19,952 \$27,450 \$31,936 \$40,197 \$22,032 Oklahoma \$32,817 \$23,240 \$26,652 \$35,129 \$35,117 \$22,086 Oregon \$31,311 \$26,658 <td>Missouri</td> <td>\$28,194</td> <td>\$22,003</td> <td>\$25,355</td> <td>\$31,168</td> <td>\$36,626</td> <td>\$20,234</td>	Missouri	\$28,194	\$22,003	\$25,355	\$31,168	\$36,626	\$20,234
Nevada \$34,916 \$27,071 \$34,126 \$38,191 \$36,440 \$24,268 New Hampshire \$29,461 \$23,975 \$28,274 \$30,142 \$32,668 \$21,943 New Jersey \$45,450 \$15,235 \$23,498 \$46,172 \$57,855 \$25,277 New Mexico \$29,090 \$21,374 \$27,054 \$35,563 \$39,424 \$18,762 New York \$37,644 \$24,158 \$28,452 \$35,114 \$44,352 \$25,489 North Carolina \$27,436 \$19,359 \$21,509 \$30,699 \$25,062 \$20,527 North Dakota \$33,336 \$29,180 \$29,812 \$36,940 \$51,660 \$19,731 Ohio \$31,533 \$19,952 \$27,450 \$31,936 \$40,197 \$22,033 Oklahoma \$32,817 \$23,240 \$26,952 \$35,129 \$35,017 \$22,086 Oregon \$31,311 \$26,658 \$30,854 \$33,719 \$32,515 \$21,091 Pennsylvania \$43,947 \$14,411	Montana	\$27,041	\$21,187	\$25,976	\$30,679	\$29,166	\$18,534
New Hampshire \$29,461 \$23,975 \$28,274 \$30,142 \$32,668 \$21,943 New Jersey \$45,450 \$15,235 \$23,498 \$46,172 \$57,855 \$25,277 New Mexico \$29,090 \$21,374 \$27,054 \$35,563 \$39,424 \$18,762 New York \$37,644 \$24,158 \$228,452 \$35,114 \$44,352 \$25,489 North Carolina \$27,436 \$19,359 \$21,509 \$30,699 \$25,062 \$20,527 North Dakota \$33,336 \$29,180 \$29,812 \$36,940 \$51,660 \$19,731 Ohio \$31,533 \$19,952 \$27,450 \$31,936 \$40,197 \$22,023 Oklahoma \$32,817 \$23,240 \$26,922 \$35,129 \$35,017 \$22,086 Oregon \$31,311 \$26,658 \$30,854 \$33,719 \$32,515 \$21,091 Pennsylvania \$43,947 \$14,411 \$27,638 \$43,293 \$54,745 \$22,504 Rhode Island \$37,830	Nebraska	\$35,433	\$23,124	\$25,584	\$34,405	\$47,696	\$18,675
New Jersey \$45,450 \$15,235 \$23,498 \$46,172 \$57,855 \$25,277 New Mexico \$29,090 \$21,374 \$27,054 \$35,563 \$39,424 \$18,762 New York \$37,644 \$24,158 \$28,452 \$35,114 \$44,352 \$25,889 North Carolina \$27,436 \$19,359 \$21,509 \$30,699 \$25,062 \$20,527 North Dakota \$33,336 \$29,180 \$29,812 \$36,940 \$51,660 \$19,731 Ohio \$31,533 \$19,952 \$27,450 \$31,936 \$40,197 \$22,023 Oklahoma \$32,817 \$23,240 \$26,922 \$35,129 \$35,017 \$22,086 Oregon \$31,311 \$26,658 \$30,854 \$33,719 \$32,515 \$21,091 Pennsylvania \$43,947 \$14,411 \$27,638 \$43,293 \$54,745 \$22,508 Rhode Island \$37,830 N/A \$32,272 \$38,944 \$39,391 \$25,578 South Carolina \$25,169 \$16,	Nevada	\$34,916	\$27,071	\$34,126	\$38,191	\$36,440	\$24,268
New Mexico \$29,090 \$21,374 \$27,054 \$35,563 \$39,424 \$18,762 New York \$37,644 \$24,158 \$28,452 \$35,114 \$44,352 \$25,489 North Carolina \$27,436 \$19,359 \$21,509 \$30,699 \$25,062 \$20,527 North Dakota \$33,336 \$29,180 \$29,812 \$36,940 \$51,660 \$19,731 Ohio \$31,533 \$19,952 \$27,450 \$31,936 \$40,197 \$22,023 Oklahoma \$32,817 \$23,240 \$26,922 \$35,129 \$35,017 \$22,086 Oregon \$31,311 \$26,658 \$30,854 \$33,719 \$32,515 \$21,091 Pennsylvania \$43,947 \$14,411 \$27,638 \$43,293 \$54,745 \$22,504 Rhode Island \$37,830 N/A \$32,272 \$38,944 \$39,391 \$25,278 South Carolina \$25,169 \$16,231 \$22,299 \$25,366 \$29,457 \$18,458 South Dakota \$32,788 \$2	New Hampshire	\$29,461	\$23,975	\$28,274	\$30,142	\$32,668	\$21,943
New York \$37,644 \$24,158 \$28,452 \$35,114 \$44,352 \$25,489 North Carolina \$27,436 \$19,359 \$21,509 \$30,699 \$25,062 \$20,527 North Dakota \$33,336 \$29,180 \$29,812 \$36,940 \$51,660 \$19,731 Ohio \$31,533 \$19,952 \$27,450 \$31,936 \$40,197 \$22,023 Oklahoma \$32,817 \$23,240 \$26,922 \$35,129 \$35,017 \$22,086 Oregon \$31,311 \$26,658 \$30,854 \$33,719 \$32,515 \$21,091 Pennsylvania \$43,947 \$14,411 \$27,638 \$43,293 \$54,745 \$22,504 Rhode Island \$37,830 N/A \$32,272 \$38,944 \$39,391 \$25,278 South Carolina \$25,169 \$16,231 \$22,299 \$25,366 \$29,457 \$18,458 South Dakota \$32,788 \$26,527 \$27,010 \$36,293 \$54,496 \$17,462 Tennessee \$30,383 \$14	New Jersey	\$45,450	\$15,235	\$23,498	\$46,172	\$57,855	\$25,277
North Carolina \$27,436 \$19,359 \$21,509 \$30,699 \$25,062 \$20,527 North Dakota \$33,336 \$29,180 \$29,812 \$36,940 \$51,660 \$19,731 Ohio \$31,533 \$19,952 \$27,450 \$31,936 \$40,197 \$22,023 Oklahoma \$32,817 \$23,240 \$26,922 \$35,129 \$35,017 \$22,086 Oregon \$31,311 \$26,658 \$30,854 \$33,719 \$32,515 \$21,091 Pennsylvania \$43,947 \$14,411 \$27,638 \$43,293 \$54,745 \$22,504 Rhode Island \$37,830 N/A \$32,272 \$38,944 \$39,391 \$25,278 South Carolina \$25,169 \$16,231 \$22,299 \$25,366 \$29,457 \$18,458 South Dakota \$32,788 \$26,527 \$27,010 \$36,293 \$54,496 \$17,462 Tennessee \$30,383 \$14,904 \$24,145 \$33,622 \$42,248 \$20,156 Texas \$37,140 \$24,85	New Mexico	\$29,090	\$21,374	\$27,054	\$35,563	\$39,424	\$18,762
North Dakota \$33,336 \$29,180 \$29,812 \$36,940 \$51,660 \$19,731 Ohio \$31,533 \$19,952 \$27,450 \$31,936 \$40,197 \$22,023 Oklahoma \$32,817 \$23,240 \$26,922 \$35,129 \$35,017 \$22,086 Oregon \$31,311 \$26,658 \$30,854 \$33,719 \$32,515 \$21,091 Pennsylvania \$43,947 \$14,411 \$27,638 \$43,293 \$54,745 \$22,504 Rhode Island \$37,830 N/A \$32,272 \$38,944 \$39,391 \$25,278 South Carolina \$25,169 \$16,231 \$22,299 \$25,366 \$29,457 \$18,458 South Dakota \$32,788 \$26,527 \$27,010 \$36,293 \$54,496 \$17,462 Tennessee \$30,383 \$14,904 \$24,145 \$33,622 \$42,248 \$20,156 Texas \$37,140 \$24,854 \$28,199 \$39,666 \$44,866 \$20,049 Utah \$28,942 \$20,227	New York	\$37,644	\$24,158	\$28,452	\$35,114	\$44,352	\$25,489
Ohio \$31,533 \$19,952 \$27,450 \$31,936 \$40,197 \$22,023 Oklahoma \$32,817 \$23,240 \$26,922 \$35,129 \$35,017 \$22,086 Oregon \$31,311 \$26,658 \$30,854 \$33,719 \$32,515 \$21,091 Pennsylvania \$43,947 \$14,411 \$27,638 \$43,293 \$54,745 \$22,504 Rhode Island \$37,830 N/A \$32,272 \$38,944 \$39,391 \$25,278 South Carolina \$25,169 \$16,231 \$22,299 \$25,366 \$29,457 \$18,458 South Dakota \$32,788 \$26,527 \$27,010 \$36,293 \$54,496 \$17,462 Tennessee \$30,383 \$14,904 \$24,145 \$33,622 \$42,248 \$20,156 Texas \$37,140 \$24,854 \$28,199 \$39,666 \$44,866 \$20,049 Utah \$28,942 \$20,227 \$26,810 \$30,593 \$36,309 \$22,988 Vermont \$37,171 N/A	North Carolina	\$27,436	\$19,359	\$21,509	\$30,699	\$25,062	\$20,527
Oklahoma \$32,817 \$23,240 \$26,922 \$35,129 \$35,017 \$22,086 Oregon \$31,311 \$26,658 \$30,854 \$33,719 \$32,515 \$21,091 Pennsylvania \$43,947 \$14,411 \$27,638 \$43,293 \$54,745 \$22,504 Rhode Island \$37,830 N/A \$32,272 \$38,944 \$39,391 \$25,278 South Carolina \$25,169 \$16,231 \$22,299 \$25,366 \$29,457 \$18,458 South Dakota \$32,788 \$26,527 \$27,010 \$36,293 \$54,496 \$17,462 Tennessee \$30,383 \$14,904 \$24,145 \$33,622 \$42,248 \$20,156 Texas \$37,140 \$24,854 \$28,199 \$39,666 \$44,866 \$20,049 Utah \$28,942 \$20,227 \$26,810 \$30,593 \$36,309 \$22,988 Vermont \$37,171 N/A \$29,098 \$35,352 \$41,465 \$27,308 Virginia \$37,080 \$20,481	North Dakota	\$33,336	\$29,180	\$29,812	\$36,940	\$51,660	\$19,731
Oregon \$31,311 \$26,658 \$30,854 \$33,719 \$32,515 \$21,091 Pennsylvania \$43,947 \$14,411 \$27,638 \$43,293 \$54,745 \$22,504 Rhode Island \$37,830 N/A \$32,272 \$38,944 \$39,391 \$25,278 South Carolina \$25,169 \$16,231 \$22,299 \$25,366 \$29,457 \$18,458 South Dakota \$32,788 \$26,527 \$27,010 \$36,293 \$54,496 \$17,462 Tennessee \$30,383 \$14,904 \$24,145 \$33,622 \$42,248 \$20,156 Texas \$37,140 \$24,854 \$28,199 \$39,666 \$44,866 \$20,049 Utah \$28,942 \$20,227 \$26,810 \$30,593 \$36,309 \$22,988 Vermont \$37,171 N/A \$29,098 \$35,352 \$41,465 \$27,308 Virginia \$37,080 \$20,481 \$26,087 \$36,807 \$46,275 \$21,033 Washington \$35,960 \$31,797	Ohio	\$31,533	\$19,952	\$27,450	\$31,936	\$40,197	\$22,023
Pennsylvania \$43,947 \$14,411 \$27,638 \$43,293 \$54,745 \$22,504 Rhode Island \$37,830 N/A \$32,272 \$38,944 \$39,391 \$25,278 South Carolina \$25,169 \$16,231 \$22,299 \$25,366 \$29,457 \$18,458 South Dakota \$32,788 \$26,527 \$27,010 \$36,293 \$54,496 \$17,462 Tennessee \$30,383 \$14,904 \$24,145 \$33,622 \$42,248 \$20,156 Texas \$37,140 \$24,854 \$28,199 \$39,666 \$44,866 \$20,049 Utah \$28,942 \$20,227 \$26,810 \$30,593 \$36,309 \$22,788 Vermont \$37,171 N/A \$29,098 \$35,352 \$41,465 \$27,308 Virginia \$37,080 \$20,481 \$26,087 \$36,807 \$46,275 \$21,033 Washington \$35,960 \$31,797 \$34,309 \$39,067 \$40,090 \$26,486 West Virginia \$37,323 \$19,686	Oklahoma	\$32,817	\$23,240	\$26,922	\$35,129	\$35,017	\$22,086
Rhode Island \$37,830 N/A \$32,272 \$38,944 \$39,391 \$25,278 South Carolina \$25,169 \$16,231 \$22,299 \$25,366 \$29,457 \$18,458 South Dakota \$32,788 \$26,527 \$27,010 \$36,293 \$54,496 \$17,462 Tennessee \$30,383 \$14,904 \$24,145 \$33,622 \$42,248 \$20,156 Texas \$37,140 \$24,854 \$28,199 \$39,666 \$44,866 \$20,049 Utah \$28,942 \$20,227 \$26,810 \$30,593 \$36,309 \$22,988 Vermont \$37,171 N/A \$29,098 \$35,352 \$41,465 \$27,308 Virginia \$37,080 \$20,481 \$26,087 \$36,807 \$46,275 \$21,033 Washington \$35,960 \$31,797 \$34,309 \$39,067 \$40,090 \$26,486 West Virginia \$37,323 \$19,686 \$27,036 \$34,651 \$51,621 \$23,261 Wisconsin \$35,472 \$10,778	Oregon	\$31,311	\$26,658	\$30,854	\$33,719	\$32,515	\$21,091
South Carolina \$25,169 \$16,231 \$22,299 \$25,366 \$29,457 \$18,458 South Dakota \$32,788 \$26,527 \$27,010 \$36,293 \$54,496 \$17,462 Tennessee \$30,383 \$14,904 \$24,145 \$33,622 \$42,248 \$20,156 Texas \$37,140 \$24,854 \$28,199 \$39,666 \$44,866 \$20,049 Utah \$28,942 \$20,227 \$26,810 \$30,593 \$36,309 \$22,988 Vermont \$37,171 N/A \$29,098 \$35,352 \$41,465 \$27,308 Virginia \$37,080 \$20,481 \$26,087 \$36,807 \$46,275 \$21,033 Washington \$35,960 \$31,797 \$34,309 \$39,067 \$40,090 \$26,486 West Virginia \$37,323 \$19,686 \$27,036 \$34,651 \$51,621 \$23,261 Wisconsin \$35,472 \$10,778 \$27,295 \$38,663 \$54,631 \$19,939 Wyoming \$28,958 \$26,751	Pennsylvania	\$43,947	\$14,411	\$27,638	\$43,293	\$54,745	\$22,504
South Dakota \$32,788 \$26,527 \$27,010 \$36,293 \$54,496 \$17,462 Tennessee \$30,383 \$14,904 \$24,145 \$33,622 \$42,248 \$20,156 Texas \$37,140 \$24,854 \$28,199 \$39,666 \$44,866 \$20,049 Utah \$28,942 \$20,227 \$26,810 \$30,593 \$36,309 \$22,988 Vermont \$37,171 N/A \$29,098 \$35,352 \$41,465 \$27,308 Virginia \$37,080 \$20,481 \$26,087 \$36,807 \$46,275 \$21,033 Washington \$35,960 \$31,797 \$34,309 \$39,067 \$40,090 \$26,486 West Virginia \$37,323 \$19,686 \$27,036 \$34,651 \$51,621 \$23,261 Wisconsin \$35,472 \$10,778 \$27,295 \$38,663 \$54,631 \$19,939 Wyoming \$28,958 \$26,751 \$25,547 \$34,344 \$41,565 \$18,045 50 States + DC \$35,094 \$24,647	Rhode Island	\$37,830	N/A	\$32,272	\$38,944	\$39,391	\$25,278
Tennessee \$30,383 \$14,904 \$24,145 \$33,622 \$42,248 \$20,156 Texas \$37,140 \$24,854 \$28,199 \$39,666 \$44,866 \$20,049 Utah \$28,942 \$20,227 \$26,810 \$30,593 \$36,309 \$22,988 Vermont \$37,171 N/A \$29,098 \$35,352 \$41,465 \$27,308 Virginia \$37,080 \$20,481 \$26,087 \$36,807 \$46,275 \$21,033 Washington \$35,960 \$31,797 \$34,309 \$39,067 \$40,090 \$26,486 West Virginia \$37,323 \$19,686 \$27,036 \$34,651 \$51,621 \$23,261 Wisconsin \$35,472 \$10,778 \$27,295 \$38,663 \$54,631 \$19,939 Wyoming \$28,958 \$26,751 \$25,547 \$34,344 \$41,565 \$18,045 50 States + DC \$35,094 \$24,647 \$28,069 \$36,091 \$47,394 \$22,218 Guam \$41,447 N/A \$41	South Carolina	\$25,169	\$16,231	\$22,299	\$25,366	\$29,457	\$18,458
Texas \$37,140 \$24,854 \$28,199 \$39,666 \$44,866 \$20,049 Utah \$28,942 \$20,227 \$26,810 \$30,593 \$36,309 \$22,988 Vermont \$37,171 N/A \$29,098 \$35,352 \$41,465 \$27,308 Virginia \$37,080 \$20,481 \$26,087 \$36,807 \$46,275 \$21,033 Washington \$35,960 \$31,797 \$34,309 \$39,067 \$40,090 \$26,486 West Virginia \$37,323 \$19,686 \$27,036 \$34,651 \$51,621 \$23,261 Wisconsin \$35,472 \$10,778 \$27,295 \$38,663 \$54,631 \$19,939 Wyoming \$28,958 \$26,751 \$25,547 \$34,344 \$41,565 \$18,045 50 States + DC \$35,094 \$24,647 \$28,069 \$36,091 \$47,394 \$22,218 Guam \$41,447 N/A \$41,123 \$41,044 \$53,445 \$20,030	South Dakota	\$32,788	\$26,527	\$27,010	\$36,293	\$54,496	\$17,462
Utah \$28,942 \$20,227 \$26,810 \$30,593 \$36,309 \$22,988 Vermont \$37,171 N/A \$29,098 \$35,352 \$41,465 \$27,308 Virginia \$37,080 \$20,481 \$26,087 \$36,807 \$46,275 \$21,033 Washington \$35,960 \$31,797 \$34,309 \$39,067 \$40,090 \$26,486 West Virginia \$37,323 \$19,686 \$27,036 \$34,651 \$51,621 \$23,261 Wisconsin \$35,472 \$10,778 \$27,295 \$38,663 \$54,631 \$19,939 Wyoming \$28,958 \$26,751 \$25,547 \$34,344 \$41,565 \$18,045 50 States + DC \$35,094 \$24,647 \$28,069 \$36,091 \$47,394 \$22,218 Guam \$41,447 N/A \$41,123 \$41,044 \$53,445 \$20,030	Tennessee	\$30,383	\$14,904	\$24,145	\$33,622	\$42,248	\$20,156
Vermont \$37,171 N/A \$29,098 \$35,352 \$41,465 \$27,308 Virginia \$37,080 \$20,481 \$26,087 \$36,807 \$46,275 \$21,033 Washington \$35,960 \$31,797 \$34,309 \$39,067 \$40,090 \$26,486 West Virginia \$37,323 \$19,686 \$27,036 \$34,651 \$51,621 \$23,261 Wisconsin \$35,472 \$10,778 \$27,295 \$38,663 \$54,631 \$19,939 Wyoming \$28,958 \$26,751 \$25,547 \$34,344 \$41,565 \$18,045 50 States + DC \$35,094 \$24,647 \$28,069 \$36,091 \$47,394 \$22,218 Guam \$41,447 N/A \$41,123 \$41,044 \$53,445 \$20,030	Texas	\$37,140	\$24,854	\$28,199	\$39,666	\$44,866	\$20,049
Virginia \$37,080 \$20,481 \$26,087 \$36,807 \$46,275 \$21,033 Washington \$35,960 \$31,797 \$34,309 \$39,067 \$40,090 \$26,486 West Virginia \$37,323 \$19,686 \$27,036 \$34,651 \$51,621 \$23,261 Wisconsin \$35,472 \$10,778 \$27,295 \$38,663 \$54,631 \$19,939 Wyoming \$28,958 \$26,751 \$25,547 \$34,344 \$41,565 \$18,045 50 States + DC \$35,094 \$24,647 \$28,069 \$36,091 \$47,394 \$22,218 Guam \$41,447 N/A \$41,123 \$41,044 \$53,445 \$20,030	Utah	\$28,942	\$20,227	\$26,810	\$30,593	\$36,309	\$22,988
Washington \$35,960 \$31,797 \$34,309 \$39,067 \$40,090 \$26,486 West Virginia \$37,323 \$19,686 \$27,036 \$34,651 \$51,621 \$23,261 Wisconsin \$35,472 \$10,778 \$27,295 \$38,663 \$54,631 \$19,939 Wyoming \$28,958 \$26,751 \$25,547 \$34,344 \$41,565 \$18,045 50 States + DC \$35,094 \$24,647 \$28,069 \$36,091 \$47,394 \$22,218 Guam \$41,447 N/A \$41,123 \$41,044 \$53,445 \$20,030	Vermont	\$37,171	N/A	\$29,098	\$35,352	\$41,465	\$27,308
West Virginia \$37,323 \$19,686 \$27,036 \$34,651 \$51,621 \$23,261 Wisconsin \$35,472 \$10,778 \$27,295 \$38,663 \$54,631 \$19,939 Wyoming \$28,958 \$26,751 \$25,547 \$34,344 \$41,565 \$18,045 50 States + DC \$35,094 \$24,647 \$28,069 \$36,091 \$47,394 \$22,218 Guam \$41,447 N/A \$41,123 \$41,044 \$53,445 \$20,030	Virginia	\$37,080	\$20,481	\$26,087	\$36,807	\$46,275	\$21,033
Wisconsin \$35,472 \$10,778 \$27,295 \$38,663 \$54,631 \$19,939 Wyoming \$28,958 \$26,751 \$25,547 \$34,344 \$41,565 \$18,045 50 States + DC \$35,094 \$24,647 \$28,069 \$36,091 \$47,394 \$22,218 Guam \$41,447 N/A \$41,123 \$41,044 \$53,445 \$20,030	Washington	\$35,960	\$31,797	\$34,309	\$39,067	\$40,090	\$26,486
Wyoming \$28,958 \$26,751 \$25,547 \$34,344 \$41,565 \$18,045 50 States + DC \$35,094 \$24,647 \$28,069 \$36,091 \$47,394 \$22,218 Guam \$41,447 N/A \$41,123 \$41,044 \$53,445 \$20,030	West Virginia	\$37,323	\$19,686	\$27,036	\$34,651	\$51,621	\$23,261
50 States + DC \$35,094 \$24,647 \$28,069 \$36,091 \$47,394 \$22,218 Guam \$41,447 N/A \$41,123 \$41,044 \$53,445 \$20,030	Wisconsin	\$35,472	\$10,778	\$27,295	\$38,663	\$54,631	\$19,939
Guam \$41,447 N/A \$41,123 \$41,044 \$53,445 \$20,030	Wyoming	\$28,958	\$26,751	\$25,547	\$34,344	\$41,565	\$18,045
	50 States + DC	\$35,094	\$24,647	\$28,069	\$36,091	\$47,394	\$22,218
Data sources d d d d d d d	Guam	\$41,447	N/A	\$41,123	\$41,044	\$53,445	\$20,030
	Data sources	d	d	d	d	d	d

APPENDIX B: HEAD START DATA (continued)

DATA SOURCES

- a Data are from NIEER's survey of state supplements to Head Start and the NIEER Yearbook survey.
- b Head Start enrollment supported by state match from the Administration for Children and Families (ACF) or as reported in NIEER's survey of state supplements to Head Start or the NIEER Yearbook survey.
- c Federal spending and enrollment data from the Administration for Children and Families (ACF). ACF did not provide enrollment by single year of age. Therefore, enrollment by age was estimated based on enrollment and proportions of all enrollees who were age 3 or age 4, as reported in the 2018-2019 Head Start PIR. (The 2019-2020 PIR was not completed due to the Covid-19 Pandemic.)
- d Data from Head Start Program Information Reports (PIR) for 2018-2019. (The 2019-2020 PIR was not completed due to the Covid-19 Pandemic.)

NOTES

Several state's Head Start state supplements also meet the requirements for inclusion as state-funded pre-K programs in this report. The state-funded Head Start enrollment and spending numbers reflected here match those in the state pre-K section of the report for these states: Minnesota Head Start, Oregon Pre-Kindergarten, Pennsylvania Head Start Supplemental Assistance Program, Wisconsin Head Start.

- 1 Some programs in these states meet some or all of the required non-federal share requirement for 20% of the total costs of the program to come from non-federal sources through state funds to support children. This does not represent all state funds that may be used for Head Start but those funds used to meet the federally required match. ACF did not provide enrollment by single year of age. Therefore, enrollment by age was estimated based on enrollment and proportions of all enrollees who were age 3 or age 4, as reported in the 2018-2019 Head Start PIR. (The 2019-2020 PIR was not completed due to the Covid-19 Pandemic.)
- 2 Funded enrollment was not available by single age of year. Data shown here are estimated based on the percentage of all 3- and 4-year-olds enrolled, as reported in the 2018-2019 Head Start PIR, and the total enrollment by by state as reported by ACF. (The 2019-2020 PIR was not completed due to the Covid-19 Pandemic.) These numbers do not include children funded by state match. Migrant & Seasonal and American Indian/Alaska Native (AIAN) enrollment and funding are attributed to the state where the program is headquartered, although many programs serve children across state lines throughout the year. The sum for federal Head Start funding only represents the portion of funding provided to states and does not include funding for programs in U.S. territories, but does include AIAN and Migrant & Seasonal programs. Total federal Head Start funding, including U.S. territories, was \$7,160,631,886.
- 3 The percent of children enrolled in full-day, five day per week programs includes AIAN and Migrant & Seasonal Head Start. This information comes from the 2018-2019 PIR because the 2019-2020 PIR was not completed due to the Covid-19 Pandemic.
- 4 National salary averages include data from programs in the U.S. territories, including Puerto Rico, as well as AIAN and Migrant & Seasonal Head Start. This information comes from the 2018-2019 PIR because the 2019-2020 PIR was not completed due to the Covid-19 Pandemic.