



# Sharpening the Focus: State Policy to Promote Effective Teaching that Improves Learning

## **Resource List**

November 2015

By: Kate Tarrant with Lori Connors-Tadros, Jana Martella and Debi Mathias



A special thank you to the Alliance for Early Success for their generous funding.

This document includes some of the resources that we have identified that pertain to our work about policies that promote teaching and learning. The resources are organized in two ways. First they are presented in topic areas and then we share them alphabetically. The articles and reports included are meant to pique new ways of thinking about early childhood teaching and program quality. It is not exhaustive and will be modified as we continue our work. On the last page we include websites from organizations that have developed many useful resources than can inform strategies to improve early childhood quality teaching and learning.

## **Topical Listing**

#### **Defining Teaching Quality**

- Behrstock-Sherratt, E., Bassett, K., Olson, D., Jacques, C. (2014). From good to great: Exemplary teachers share perspectives on increasing teacher effectiveness across the continuum. American Institutes for Research. Retrieved from <a href="http://www.gtlcenter.org/products-resources/study-teacher-perspectives-factors-influencing-effectiveness">http://www.gtlcenter.org/products-resources/study-teacher-perspectives-factors-influencing-effectiveness</a>
- Coe, R., Aloisi, C., Higgins, S., & Major, L.E. (2014). What makes great teaching: Review of the underpinning research. Centre for Evaluation and Monitoring, Durham University, and The Sutton Trust. Retrieved from <a href="http://www.suttontrust.com/wp-content/uploads/2014/10/What-Makes-Great-Teaching-REPORT.pdf">http://www.suttontrust.com/wp-content/uploads/2014/10/What-Makes-Great-Teaching-REPORT.pdf</a>
- Division for Early Childhood (DEC). (2014). *DEC recommended practices in early intervention/early childhood special education.* Retrieved from <a href="http://www.dec-sped.org/recommendedpractices">http://www.dec-sped.org/recommendedpractices</a>
- Fullan, M. (2007). Change the terms for teacher learning. National Staff Development Council. 28(3) 35-36. Retrieved from http://www.michaelfullan.ca/media/13396074650.pdf
- Institute of Medicine (IOM) and National Research Council (NRC). (2015) Transforming the workforce for children birth through age 8: A unifying framework. Washington, DC: The National Academies Press. Retrieved from <a href="http://www.nap.edu/catalog/19401/transforming-the-workforce-for-children-birth-through-age-8-a">http://www.nap.edu/catalog/19401/transforming-the-workforce-for-children-birth-through-age-8-a</a>
- National Association for the Education of Young Children (NAEYC). (2009) Standards for Early Childhood Professional Preparation. Retrieved from <a href="http://www.naeyc.org/files/naeyc/files/2009%20Professional%20Prep%20stdsRevised%204\_12.pdf">http://www.naeyc.org/files/naeyc/files/2009%20Professional%20Prep%20stdsRevised%204\_12.pdf</a>
- National Association for the Education of Young Children (NAEYC). (2009) Developmentally Appropriate Practice in Early Childhood Programs Serving Children from Birth through Age 8. Retrieved from <a href="http://www.naeyc.org/files/naeyc/file/positions/PSDAP.pdf">http://www.naeyc.org/files/naeyc/file/positions/PSDAP.pdf</a>
- National Center for Quality Teaching and Learning. (2012). Framework for effective everyday practice. Washington, D.C.: Author. Retrieved from <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching/docs/house-framework.pdf">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching/docs/house-framework.pdf</a>
- Society of Research on Child Development. (2013). Investing in our future: Evidence base on preschool education. Retrieved from <a href="http://www.srcd.org/policy-media/policy-updates/meetings-briefings/investing-our-future-evidence-base-preschool">http://www.srcd.org/policy-media/policy-updates/meetings-briefings/investing-our-future-evidence-base-preschool</a>
- Stanford Center for Opportunity Policy in Education. (2013). Excellent teachers for each and every child:

  A guide for state policy. Retrieved from

  <a href="http://www.otlcampaign.org/sites/default/files/teaching-quality-policy-guide.pdf">http://www.otlcampaign.org/sites/default/files/teaching-quality-policy-guide.pdf</a>

Zero to Three (2009). Early experiences matter: A guide to improved policies for infants and toddlers. Washington, D.C.: Author. Retrieved from <a href="http://main.zerotothree.org/site/DocServer/Policy\_Guide.pdf?docID=8401">http://main.zerotothree.org/site/DocServer/Policy\_Guide.pdf?docID=8401</a>

#### **Professional Learning**

- Centeno, M., Peterson-Hardie, K., & Stein, A. (2014). Illustrations of job-embedded professional development routines and protocols in center-based early education programs. BUILD Initiative 2014 QRIS National Meeting. Retrieved from <a href="http://qrisnetwork.org/lt/2014-qris-national-meeting/sessions/illustrations-job-embedded-professional-development-routines-">http://qrisnetwork.org/lt/2014-qris-national-meeting/sessions/illustrations-job-embedded-professional-development-routines-</a>
- Hilar, T., Jackson, C., & Halalsky, L. E. (2014). One of these things is not like the other. Retrieved from http://thirdway.browsermedia.com/report/product/one-of-these-things-is-not-like-the-others
- Horm, D.M., Hyson, M., & Winton, P.J. (2013). Research on early childhood teacher education: Evidence from three domains and recommendations for moving forward. Journal of Early Childhood Teacher Education, 34, 95-112.
- Lutton, A. (2012) Advancing the Early Childhood Profession: NAEYC Standards and Guidelines for Professional Development, Washington D.C.: National Association for the Education of Young Children.
- Neuman, S.B., & Kamil, M. L. (Eds.), Preparing Teachers for the Early Childhood Classroom (19 48). Baltimore, MD: Brookes Publishing.
- Sebring, S. B., Allensworth, E., Bryk, A. S., Easton, J. Q., & Luppescu, S. (2006). The essentials for school improvement. Consortium on Chicago School Research at The University of Chicago. Retrieved from https://ccsr.uchicago.edu/sites/default/files/publications/EssentialSupports.pdf
  - Literature Review: Research on 5 Essentials Concepts. Consortium on Chicago School Research at The University of Chicago. Retrieved from <a href="http://uei.uchicago.edu/sites/default/files/documents/5E\_LiteratureReview\_Research\_vFINAL.pdf">http://uei.uchicago.edu/sites/default/files/documents/5E\_LiteratureReview\_Research\_vFINAL.pdf</a>
- Shigeyo Hawley, M., & Pacchiano, D. (2014). Next generation quality improvement investments: Program- and job-embedded professional development approaches. BUILD Initiative 2014 QRIS National Meeting. Retrieved from <a href="http://qrisnetwork.org/lt/2014-qris-national-meeting/sessions/next-generation-quality-improvement-investments-program-and-j">http://qrisnetwork.org/lt/2014-qris-national-meeting/sessions/next-generation-quality-improvement-investments-program-and-j</a>
- Tooley, M., & Bornfreund, L. (2014). Time to improve: How federal policy can promote better prepared teachers and school leaders. Washington, D.C.: New America Foundation. Retrieved from <a href="http://newamerica.net/publications/policy/time\_to\_improve">http://newamerica.net/publications/policy/time\_to\_improve</a>
- Whalon, K., Bishop, C., Snyder, P., Conroy, M., McLaughlin, T. (2013). Applying practice-based coaching with teachers in early childhood centers. Presentation at the 2013 annual meeting of the Division for Early Childhood, San Francisco, CA. Retrieved from <a href="http://ceecs.education.ufl.edu/wp-content/uploads/2014/01/DEC-Coaching-Final.pdf">http://ceecs.education.ufl.edu/wp-content/uploads/2014/01/DEC-Coaching-Final.pdf</a>
- Whitebook, M. (2014). Building a skilled teacher workforce: Shared and divergent challenges in early care and education and in grades K-12. Retrieved from <a href="http://www.irle.berkeley.edu/cscce/wp-content/uploads/2014/09/Building-a-Skilled-Teacher-Workforce\_September-2014\_9-25.pdf">http://www.irle.berkeley.edu/cscce/wp-content/uploads/2014/09/Building-a-Skilled-Teacher-Workforce\_September-2014\_9-25.pdf</a>

- Willer, B., Lutton, A. & Ginsberg, M. (2011) The importance of early childhood teacher preparation: The perspectives and positions of the National Association for the Education of Young Children. In *The pre-k debates: Current controversies & issues*, eds. E. Zigler, W. Gilliam & S. Barnett, 77-83. Baltimore, MD: Brookes
- Winton, P., Snyder, P., & Goffin, S. (in press). Beyond the status quo: Rethinking professional development for early childhood teachers. In by L. Couse & S. Recchia (eds). Handbook of Early Childhood Teacher Education.
- Zaslow, M., Tout, K., Halle, T., Vick Whittaker, J., & Lavelle, B. (2010). Emerging research Vick Whittaker 7 on early childhood professional development. In S. B. Neuman, & M. L. Kamil (Eds.), Preparing Teachers for the Early Childhood Classroom (19 48). Baltimore, MD: Brookes Publishing.

#### **Accountability Systems**

- Barnett, S., Goffin, S., & Boller, K. Early Childhood Research Quarterly; Special Issue: QRIS as a Change Agent.
- The Center for the Study of Education Policy (CSEP, at Illinois State University (n.d.). Teacher evaluation in early childhood classrooms companion resources. Retrieved from <a href="http://teecc.illinoisstate.edu/companionresources/">http://teecc.illinoisstate.edu/companionresources/</a>
- Connors-Tadros, L. & Horowitz, M. (2014). How are early childhood teachers faring in state teacher evaluation systems? (CEELO Policy Report). New Brunswick, NJ: The Center for Enhancing Early Learning Outcomes. Retrieved from <a href="http://ceelo.org/wp-content/uploads/2014/03/CEELO\_policy\_report\_ece\_teachereval\_march\_2014.pdf">http://ceelo.org/wp-content/uploads/2014/03/CEELO\_policy\_report\_ece\_teachereval\_march\_2014.pdf</a>
- Darling-Hammond, L. (2012). Creating a comprehensive system of support for evaluating and supporting effective teachers. Stanford, CA: Stanford Center for Opportunity Policy in Education. Retrieved from <a href="https://edpolicy.stanford.edu/sites/default/files/publications/creating-comprehensive-system-evaluating-and-supporting-effective-teaching">https://edpolicy.stanford.edu/sites/default/files/publications/creating-comprehensive-system-evaluating-and-supporting-effective-teaching</a> 1.pdf
- Hayes, L. & Lillenstein, J. (2015). A framework for coherence: College and career readiness standards, multi-tiered systems of support, and educator effectiveness. The Center on Great Teachers & Leaders: Retrieved from <a href="http://www.gtlcenter.org/sites/default/files/Multi-Tiered\_Systems\_of\_Support.pdf">http://www.gtlcenter.org/sites/default/files/Multi-Tiered\_Systems\_of\_Support.pdf</a>
- Martella, J. & Connors-Tadros, L. (2014). Evaluating early childhood educators prekindergarten through third grade: Supplement to the practical guide to designing comprehensive educator evaluation systems. Center on Great Teachers and Leaders at AIR and the Center for Enhancing Early Learning Outcomes. Retrieved from http://www.gtlcenter.org/sites/default/files/Early\_Childhood\_Supplement.pdf
- Nusche, D., Radinger, T., Santiago, P., & Shewbridge, C. (2013). OECD review on evaluation and assessment frameworks for improving school outcomes synthesis report: What have we learned? Retrieved from <a href="http://www.slideshare.net/OECDEDU/oecd-review-on-evaluation-and-assessment-frameworks-for-improving-school-outcomes-synthesis-report-what-have-we-learned">http://www.slideshare.net/OECDEDU/oecd-review-on-evaluation-and-assessment-frameworks-for-improving-school-outcomes-synthesis-report-what-have-we-learned</a>
- Pianta, R.C. (2014). Policy in early childhood: Focus on the "right stuff." Teachstone. Retrieved from <a href="http://teachstone.com/blog/policy-early-childhood-focus-right-stuff/">http://teachstone.com/blog/policy-early-childhood-focus-right-stuff/</a>

- Regenstein, E., & Romero-Jurado, R. (2014). A framework for rethinking state education accountability and support from birth through high school. Chicago, IL: The Ounce. Retrieved from <a href="http://www.ounceofprevention.org/national-policy/national-policy-conversations.php">http://www.ounceofprevention.org/national-policy/national-policy-conversations.php</a>
- Rubin, M., Neumerski, C.M., Goldring, E. B. Cannata, M., Drake, T.A. Grissom, J.A., & Schuermann, P. (2014). "Not just a gotcha" professional development and teacher effectiveness data. Vanderbilt Peabody College. Retrieved from http://www.principaldatause.org/
- Smith, S., Robbins, T., Stagman, S. & Kreader, J.L. (2012). Practices for promoting young children's learning in QRIS Standards. New York, NY: National Center for Children in Poverty. Retrieved from http://www.nccp.org/publications/pub 1070.html
- Tucker, M. S. (2014). Fixing our national accountability system. Washington, D.C.: The National Center on Education and the Economy. Retrieved from <a href="http://www.ncee.org/wp-content/uploads/2014/08/FixingOurNationalAccountabilitySystemWebV4.pdf">http://www.ncee.org/wp-content/uploads/2014/08/FixingOurNationalAccountabilitySystemWebV4.pdf</a>

#### **Teaching Conditions**

- Almy, S. & Tooley, M. (2012). Building and sustaining talent: Creating conditions in high poverty school that support effective teaching and learning. The Education Trust http://www.edtrust.org/sites/edtrust.org/files/Building\_and\_Sustaining\_Talent.pdf
- Bryk, A. S. (2010). Organizing schools for improvement. Phi Delta Kappan. 91(7)23-30
- Center on Great Teachers and Leaders. (2014). Understanding teaching conditions: Handouts. Washington, D.C.: American Institutes for Research. Retrieved from <a href="http://www.gtlcenter.org/sites/default/files/TeachingConditions\_Handouts.pdf">http://www.gtlcenter.org/sites/default/files/TeachingConditions\_Handouts.pdf</a>
- Dennis, S.E., & O'Connor, E. (2012). Reexamining quality in early childhood education: Exploring the relationship between the organizational climate and the classroom. Journal of Research in Childhood Education. Retrieved from http://ecs.force.com/studies/rstudypg?id=a0r70000006m3vxAAA
- Horng, E., & Loeb, S. (2010). New thinking about instructional leadership. Kappan Magazine. 29(3)66-69. Retrieved from <a href="http://cepa.stanford.edu/sites/default/files/Kappan\_leadership.pdf">http://cepa.stanford.edu/sites/default/files/Kappan\_leadership.pdf</a>
- Killion, J. (2013). Establishing time for professional learning. Oxford, OH: Learning Forward. Retrieved from <a href="http://learningforward.org/docs/default-source/commoncore/establishing-time-for-professional-learning.pdf">http://learningforward.org/docs/default-source/commoncore/establishing-time-for-professional-learning.pdf</a>
- Pacchiano, D.M., Ehrlich, S., & Sebring, P.B (n.d.) Taking the 5 Essentials to early education: Merging early childhood and K-12 research in support of school improvement. Ounce of Prevention Fund and University of Chicago Consortium on Chicago School Research
- Sebring, S. B., Allensworth, E., Bryk, A. S., Easton, J. Q., & Luppescu, S. (2006). The essentials for school improvement. Consortium on Chicago School Research at The University of Chicago. Retrieved from <a href="https://ccsr.uchicago.edu/sites/default/files/publications/EssentialSupports.pdf">https://ccsr.uchicago.edu/sites/default/files/publications/EssentialSupports.pdf</a>

Literature Review: Research on 5 Essentials Concepts. Consortium on Chicago School Research at The University of Chicago. Retrieved from <a href="http://uei.uchicago.edu/sites/default/files/documents/5E\_LiteratureReview\_Research\_vFINAL.pdf">http://uei.uchicago.edu/sites/default/files/documents/5E\_LiteratureReview\_Research\_vFINAL.pdf</a>

Stipek, D. (2013). Assessment to improve student outcomes. Presentation from the CEELO meeting, June 5-6, 2013, San Francisco, CA. Retrieved from <a href="http://ceelo.org/wp-content/uploads/2013/06/STIPEK.pdf">http://ceelo.org/wp-content/uploads/2013/06/STIPEK.pdf</a>

#### **Culturally Competent Teaching**

- Espinoza, L. M. (2013). Getting it RIGHT for young children from diverse backgrounds: Applying research to improve practice with a focus on Dual Language Learners. Enhanced Pearson eText -- Access Card Package, 2nd Edition
- Espinoza, L. M. (2013). Early education for dual language learners: Promoting school readiness and early school success. Washington, D.C.: Migrant Policy Institute. Retrieved from <a href="http://fcd-us.org/sites/default/files/DualLanguageLearners.pdf">http://fcd-us.org/sites/default/files/DualLanguageLearners.pdf</a>
- Lopez, A., Zapeda, M., & Medina, O. (2012). Dual Language Learner teacher competency (DLLTC) report.

  Alliance for a Better Community in Collaboration with National Council de la Raza. Retrieved from

  <a href="http://www.buildinitiative.org/Portals/0/Uploads/Documents/DualLanguageLearnerTeacherCompetenciesReport.pdf">http://www.buildinitiative.org/Portals/0/Uploads/Documents/DualLanguageLearnerTeacherCompetenciesReport.pdf</a>
- Olsen, L., Bhattacharya, J., & Scharf, A. (2006). Cultural competency: What it is and why it matters.

  California Tomorrow. Retrieved from http://www.lpfch.org/programs/culturalcompetency.pdf

#### **General: Policy Frameworks and Recommendations**

- Boller, K., Tarrant, K., Schaack, D. (2014). Early care and education quality improvement: A typology of intervention approaches. Retrieved from <a href="http://www.acf.hhs.gov/sites/default/files/opre/qi\_brief\_508\_compliant.pdf">http://www.acf.hhs.gov/sites/default/files/opre/qi\_brief\_508\_compliant.pdf</a>
- Bornfreund L., McCann, C., Williams, C., Gurensey, L. (2014). Beyond subprime learning: Accelerating progress in early education. Washington, D.C.: New America Foundation. Retrieved from <a href="http://www.newamerica.net/sites/newamerica.net/files/policydocs/Beyond\_Subprime\_Learning\_by\_Bornfreund-et-al\_New\_America\_Jul2014.pdf">http://www.newamerica.net/sites/newamerica.net/files/policydocs/Beyond\_Subprime\_Learning\_by\_Bornfreund-et-al\_New\_America\_Jul2014.pdf</a>
- Darling-Hammond, L. (2014). To close the achievement gap, we need to close the teaching gap.

  Huffington Post. Retrieved from <a href="http://www.huffingtonpost.com/linda-darlinghammond/to-close-the-achievement\_b\_5542614.html?utm\_hp\_ref=tw">http://www.huffingtonpost.com/linda-darlinghammond/to-close-the-achievement\_b\_5542614.html?utm\_hp\_ref=tw</a>
- Garmston, R. J. & Wellman, B. M. (2009). The adaptive school: A sourcebook for developing collaborative groups. Norwood, MA: Christopher-Gordon.
- Mead, S. (2014). Renewing Head Start's promise: Invest in what works for disadvantaged preschoolers.

  Belllweather Education Partners. Retrieved from

  <a href="http://bellwethereducation.org/sites/default/files/Bellwether\_Head-Start\_July2014.pdf">http://bellwethereducation.org/sites/default/files/Bellwether\_Head-Start\_July2014.pdf</a>
- Tout, K., Epstein, D., Soli, M. & Lowe, C. (2015). A blueprint for early care and education quality improvement initiatives. Child Trends. Retrieved from:

  <a href="http://www.childtrends.org/?publications=a-blueprint-for-early-care-and-education-quality-improvement-initiatives-final-report#sthash.SWkwLz17.dpuf">http://www.childtrends.org/?publications=a-blueprint-for-early-care-and-education-quality-improvement-initiatives-final-report#sthash.SWkwLz17.dpuf</a>

## **Alphabetical Listing**

- Almy, S. & Tooley, M. (2012). Building and sustaining talent: Creating conditions in high-poverty schools that support effective teaching and learning. The Education Trust <a href="http://www.edtrust.org/sites/edtrust.org/files/Building\_and\_Sustaining\_Talent.pdf">http://www.edtrust.org/sites/edtrust.org/files/Building\_and\_Sustaining\_Talent.pdf</a>
- Barnett, S., Goffin, S., & Boller, K. Early Childhood Research Quarterly; Special Issue: QRIS as a Change Agent.
- Behrstock-Sherratt, E., Bassett, K., Olson, D., Jacques, C. (2014). From good to great: Exemplary teachers share perspectives on increasing teacher effectiveness across the continuum. American Institutes for Research. Retrieved from <a href="http://www.gtlcenter.org/products-resources/study-teacher-perspectives-factors-influencing-effectiveness">http://www.gtlcenter.org/products-resources/study-teacher-perspectives-factors-influencing-effectiveness</a>
- Boller, K., Tarrant, K., Schaack, D. (2014). Early care and education quality improvement: A typology of intervention approaches. Retrieved from <a href="http://www.acf.hhs.gov/sites/default/files/opre/qi\_brief\_508\_compliant.pdf">http://www.acf.hhs.gov/sites/default/files/opre/qi\_brief\_508\_compliant.pdf</a>
- Bornfreund L., McCann, C., Williams, C., Guernsey, L. (2014). Beyond subprime learning: Accelerating progress in early education. Washington, D.C.: New America Foundation. Retrieved from <a href="http://www.newamerica.net/sites/newamerica.net/files/policydocs/Beyond\_Subprime\_Learning\_by\_Bornfreund-et-al\_New\_America\_Jul2014.pdf">http://www.newamerica.net/sites/newamerica.net/files/policydocs/Beyond\_Subprime\_Learning\_by\_Bornfreund-et-al\_New\_America\_Jul2014.pdf</a>
- Bryk, A. S. (2010). Organizing schools for improvement. Phi Delta Kappan. 91(7)23-30
- Centeno, M., Peterson-Hardie, K., & Stein, A. (2014). Illustrations of job-embedded professional development routines and protocols in center-based early education programs. BUILD Initiative 2014 QRIS National Meeting. Retrieved from <a href="http://qrisnetwork.org/lt/2014-qris-national-meeting/sessions/illustrations-job-embedded-professional-development-routines-">http://qrisnetwork.org/lt/2014-qris-national-meeting/sessions/illustrations-job-embedded-professional-development-routines-</a>
- Center on Great Teachers and Leaders. (2014). Understanding teaching conditions: Handouts. Washington, D.C.: American Institutes for Research. Retrieved from <a href="http://www.gtlcenter.org/sites/default/files/TeachingConditions\_Handouts.pdf">http://www.gtlcenter.org/sites/default/files/TeachingConditions\_Handouts.pdf</a>
- The Center for the Study of Education Policy (CSEP) at Illinois State University (n.d.). Teacher evaluation in early childhood classrooms companion resources. Retrieved from <a href="http://teecc.illinoisstate.edu/companionresources/">http://teecc.illinoisstate.edu/companionresources/</a>
- Coe, R., Aloisi, C., Higgins, S., & Major, L.E. (2014). What makes great teaching: Review of the underpinning research. Centre for Evaluation and Monitoring, Durham University, and The Sutton Trust. Retrieved from <a href="http://www.suttontrust.com/wp-content/uploads/2014/10/What-Makes-Great-Teaching-REPORT.pdf">http://www.suttontrust.com/wp-content/uploads/2014/10/What-Makes-Great-Teaching-REPORT.pdf</a>
- Connors-Tadros, L. & Horowitz, M. (2014). How are early childhood teachers faring in state teacher evaluation systems? (CEELO Policy Report). New Brunswick, NJ: The Center for Enhancing Early Learning Outcomes. Retrieved from <a href="http://ceelo.org/wp-content/uploads/2014/03/CEELO">http://ceelo.org/wp-content/uploads/2014/03/CEELO</a> policy report ece teachereval march 2014.pdf

- Darling-Hammond, L. (2014). To close the achievement gap, we need to close the teaching gap.

  Huffington Post. Retrieved from <a href="http://www.huffingtonpost.com/linda-darlinghammond/to-close-the-achievement\_b\_5542614.html?utm\_hp\_ref=tw">http://www.huffingtonpost.com/linda-darlinghammond/to-close-the-achievement\_b\_5542614.html?utm\_hp\_ref=tw</a>
- Darling-Hammond, L. (2012). Creating a comprehensive system of support for evaluating and supporting effective teachers. Stanford, CA: Stanford Center for Opportunity Policy in Education. Retrieved from <a href="https://edpolicy.stanford.edu/sites/default/files/publications/creating-comprehensive-system-evaluating-and-supporting-effective-teaching">https://edpolicy.stanford.edu/sites/default/files/publications/creating-comprehensive-system-evaluating-and-supporting-effective-teaching</a> 1.pdf
- Division for Early Childhood (DEC). (2014). *DEC recommended practices in early intervention/early childhood special education*. Retrieved from <a href="http://www.dec-sped.org/recommendedpractices">http://www.dec-sped.org/recommendedpractices</a>
- Espinoza, L. M. (2013). Early education for dual language learners: Promoting school readiness and early school success. Washington, D.C.: Migrant Policy Institute. Retrieved from <a href="http://fcd-us.org/sites/default/files/DualLanguageLearners.pdf">http://fcd-us.org/sites/default/files/DualLanguageLearners.pdf</a>
- Espinoza, L. M. (2013). Getting it RIGHT for young children from diverse backgrounds: Applying research to improve practice with a focus on Dual Language Learners. Enhanced Pearson eText -- Access Card Package, 2nd Edition
- Fullan, M. (2007). Change the terms for teacher learning. National Staff Development Council. 28(3) 35-36. Retrieved from <a href="http://www.michaelfullan.ca/media/13396074650.pdf">http://www.michaelfullan.ca/media/13396074650.pdf</a>
- Garmston, R. J. & Wellman, B. M. (2009). The adaptive school: A sourcebook for developing collaborative groups. Norwood, MA: Christopher-Gordon.
- Goldring, E. B., Neumerski, C. M., Cannata, M., Drake, T. A., Grissom, J. A., Rubin, M., & Schuermann, P. (2014). Principals' use of teacher effectiveness data for talent management decisions.

  Vanderbilt Peabody College. Retrieved from www.principaldatause.org
- Hayes, L. & Lillenstein, J. (2015). A framework for coherence: College and career readiness standards, multi-tiered systems of support, and educator effectiveness. Washington, DC:The Center on Great Teachers & Leaders. Retrieved from <a href="http://www.gtlcenter.org/sites/default/files/Multi-Tiered\_Systems\_of\_Support.pdf">http://www.gtlcenter.org/sites/default/files/Multi-Tiered\_Systems\_of\_Support.pdf</a>
- Hilar, T., & Halalsky, L. E. (2014). Teaching: The next generation. The Third Way. Retrieved from http://thirdway.browsermedia.com/report/teaching-the-next-generation
- Hilar, T., Jackson, C., & Halalsky, L. E. (2014). One of these things is not like the other. Retrieved from <a href="http://thirdway.browsermedia.com/report/product/one-of-these-things-is-not-like-the-others">http://thirdway.browsermedia.com/report/product/one-of-these-things-is-not-like-the-others</a>
- Horm, D.M., Hyson, M., & Winton, P.J. (2013). Research on early childhood teacher education: Evidence from three domains and recommendations for moving forward. Journal of Early Childhood Teacher Education, 34, 95-112.
- Horng, E., & Loeb, S. (2010). New thinking about instructional leadership. Kappan Magazine.29(3)66-69. Retrieved from http://cepa.stanford.edu/sites/default/files/Kappan\_leadership.pdf
- Institute of Medicine (IOM) and National Research Council (NRC). (2015) Transforming the workforce for children birth through age 8: A unifying framework. Washington, DC: The National Academies Press. Retrieved from <a href="http://www.nap.edu/catalog/19401/transforming-the-workforce-for-children-birth-through-age-8-a">http://www.nap.edu/catalog/19401/transforming-the-workforce-for-children-birth-through-age-8-a</a>

- Killion, J. (2013). Establishing time for professional learning. Oxford, OH: Learning Forward. Retrieved from <a href="http://learningforward.org/docs/default-source/commoncore/establishing-time-for-professional-learning.pdf">http://learningforward.org/docs/default-source/commoncore/establishing-time-for-professional-learning.pdf</a>
- Lopez, A., Zapeda, M., & Medina, O. (2012). Dual Language Learner teacher competency (DLLTC) report.

  Alliance for a Better Community in Collaboration with National Council de la Raza. Retrieved from

  <a href="http://www.buildinitiative.org/Portals/0/Uploads/Documents/DualLanguageLearnerTeacherCompetenciesReport.pdf">http://www.buildinitiative.org/Portals/0/Uploads/Documents/DualLanguageLearnerTeacherCompetenciesReport.pdf</a>
- Lutton, A. (2012) Advancing the Early Childhood Profession: NAEYC Standards and Guidelines for Professional Development, Washington D.C.: National Association for the Education of Young Children.
- Mead, S. (2014). Renewing Head Start's promise: Invest in what works for disadvantaged preschoolers.

  Belllweather Education Partners. Retrieved from

  <a href="http://bellwethereducation.org/sites/default/files/Bellwether\_Head-Start\_July2014.pdf">http://bellwethereducation.org/sites/default/files/Bellwether\_Head-Start\_July2014.pdf</a>
- Martella, J. & Connors-Tadros, L. (2014). Evaluating early childhood educators prekindergarten through third grade: Supplement to the practical guide to designing comprehensive educator evaluation systems. Center on Great Teachers and Leaders at AIR and the Center for Enhancing Early Learning Outcomes. Retrieved from <a href="http://www.gtlcenter.org/sites/default/files/Early\_Childhood\_Supplement.pdf">http://www.gtlcenter.org/sites/default/files/Early\_Childhood\_Supplement.pdf</a>
- National Association for the Education of Young Children (NAEYC). (2009) Standards for Early Childhood Professional Preparation. Retrieved from <a href="http://www.naeyc.org/files/naeyc/files/2009%20Professional%20Prep%20stdsRevised%204\_12">http://www.naeyc.org/files/naeyc/files/2009%20Professional%20Prep%20stdsRevised%204\_12</a>. pdf
- National Association for the Education of Young Children (NAEYC). (2009) Developmentally Appropriate Practice in Early Childhood Programs Serving Children from Birth through Age 8. Retrieved from <a href="http://www.naeyc.org/files/naeyc/file/positions/PSDAP.pdf">http://www.naeyc.org/files/naeyc/file/positions/PSDAP.pdf</a>
- National Center for Quality Teaching and Learning. (2012). Framework for effective everyday practice. Washington, D.C.: Author. Retrieved from <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching/docs/house-framework.pdf">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching/docs/house-framework.pdf</a>
- Neuman, S.B., & Kamil, M. L. (Eds.), Preparing Teachers for the Early Childhood Classroom (19 48). Baltimore, MD: Brookes Publishing.
- Nusche, D., Radinger, T., Santiago, P., & Shewbridge, C. (2013). OECD review on evaluation and assessment frameworks for improving school outcomes synthesis report: What have we learned? Retrieved from <a href="http://www.slideshare.net/OECDEDU/oecd-review-on-evaluation-and-assessment-frameworks-for-improving-school-outcomes-synthesis-report-what-have-we-learned">http://www.slideshare.net/OECDEDU/oecd-review-on-evaluation-and-assessment-frameworks-for-improving-school-outcomes-synthesis-report-what-have-we-learned</a>
- Olsen, L., Bhattacharya, J., & Scharf, A. (2006). Cultural competency: What it is and why it matters.

  California Tomorrow. Retrieved from <a href="http://www.lpfch.org/programs/culturalcompetency.pdf">http://www.lpfch.org/programs/culturalcompetency.pdf</a>
- Pacchiano, D.M., Ehrlich, S., & Sebring, P.B (n.d.) Taking the 5 essentials to early education: Merging early childhood and K-12 research in support of school improvement. Ounce of Prevention Fund and University of Chicago Consortium on Chicago School Research

- Pianta, R.C. (2014). Policy in early childhood: Focus on the "right stuff." Teachstone. Retrieved from http://teachstone.com/blog/policy-early-childhood-focus-right-stuff/
- Regenstein, E., & Romero-Jurado, R. (2014). A framework for rethinking state education accountability and support from birth through high school. Chicago, IL: The Ounce. Retrieved from <a href="http://www.ounceofprevention.org/national-policy/national-policy-conversations.php">http://www.ounceofprevention.org/national-policy/national-policy-conversations.php</a>
- Rubin, M., Neumerski, C.M., Goldring, E. B. Cannata, M., Drake, T.A. Grissom, J.A., & Schuermann, P. (2014). "Not just a gotcha" professional development and teacher effectiveness data. Vanderbilt Peabody College. Retrieved from <a href="http://www.principaldatause.org/">http://www.principaldatause.org/</a>
- Sebring, S. B., Allensworth, E., Bryk, A. S., Easton, J. Q., & Luppescu, S. (2006). The essentials for school improvement. Consortium on Chicago School Research at The University of Chicago. Retrieved from <a href="https://ccsr.uchicago.edu/sites/default/files/publications/EssentialSupports.pdf">https://ccsr.uchicago.edu/sites/default/files/publications/EssentialSupports.pdf</a>
  - Literature Review: Research on 5Essentials Concepts. Consortium on Chicago School Research at The University of Chicago. Retrieved from <a href="http://uei.uchicago.edu/sites/default/files/documents/5E\_LiteratureReview\_Research\_vFINAL.pdf">http://uei.uchicago.edu/sites/default/files/documents/5E\_LiteratureReview\_Research\_vFINAL.pdf</a>
- Shigeyo Hawley, M., & Pacchiano, D. (2014). Next generation quality improvement investments:

  Program- and job-embedded professional development approaches. BUILD Initiative 2014 QRIS
  National Meeting. Retrieved from <a href="http://qrisnetwork.org/lt/2014-qris-national-meeting/sessions/next-generation-quality-improvement-investments-program-and-j">http://qrisnetwork.org/lt/2014-qris-national-meeting/sessions/next-generation-quality-improvement-investments-program-and-j</a>
- Smith, S., Robbins, T., Stagman, S. & Kreader, J.L. (2012). Practices for promoting young children's learning in QRIS Standards. New York, NY: National Center for Children in Poverty. Retrieved from http://www.nccp.org/publications/pub\_1070.html
- Society of Research on Child Development. (2013). Investing in our future: Evidence base on preschool education. Retrieved from <a href="http://www.srcd.org/policy-media/policy-updates/meetings-briefings/investing-our-future-evidence-base-preschool">http://www.srcd.org/policy-media/policy-updates/meetings-briefings/investing-our-future-evidence-base-preschool</a>
- Stanford Center for Opportunity Policy in Education. (2013). Excellent teachers for each and every child:

  A guide for state policy. Retrieved from

  <a href="http://www.otlcampaign.org/sites/default/files/teaching-quality-policy-guide.pdf">http://www.otlcampaign.org/sites/default/files/teaching-quality-policy-guide.pdf</a>
- Stipek, D. (2013). Assessment to improve student outcomes. Presentation from the CEELO meeting, June 5-6, 2013, San Francisco, CA. Retrieved from <a href="http://ceelo.org/wp-content/uploads/2013/06/STIPEK.pdf">http://ceelo.org/wp-content/uploads/2013/06/STIPEK.pdf</a>
- Tooley, M., & Bornfreund, L. (2014). Time to improve: How federal policy can promote better prepared teachers and school leaders. Washington, D.C.: New America Foundation. Retrieved from http://newamerica.net/publications/policy/time\_to\_improve
- Tout, K., Epstein, D., Soli, M. & Lowe, C. (2015). A blueprint for early care and education quality improvement initiatives. Child Trends. Retrieved from:

  <a href="http://www.childtrends.org/?publications=a-blueprint-for-early-care-and-education-quality-improvement-initiatives-final-report#sthash.SWkwLz17.dpuf">http://www.childtrends.org/?publications=a-blueprint-for-early-care-and-education-quality-improvement-initiatives-final-report#sthash.SWkwLz17.dpuf</a>
- Tucker, M. S. (2014). Fixing our national accountability system. Washington, D.C.: The National Center on Education and the Economy. Retrieved from <a href="http://www.ncee.org/wp-content/uploads/2014/08/FixingOurNationalAccountabilitySystemWebV4.pdf">http://www.ncee.org/wp-content/uploads/2014/08/FixingOurNationalAccountabilitySystemWebV4.pdf</a>

- Whalon, K., Bishop, C., Snyder, P., Conroy, M., McLaughlin, T. (2013). Applying practice-based coaching with teachers in early childhood centers. Presentation at the 2013 annual meeting of the Division for Early Childhood, San Francisco, CA. Retrieved from <a href="http://ceecs.education.ufl.edu/wp-content/uploads/2014/01/DEC-Coaching-Final.pdf">http://ceecs.education.ufl.edu/wp-content/uploads/2014/01/DEC-Coaching-Final.pdf</a>
- Whitebook, M. (2014). Building a skilled teacher workforce: Shared and divergent challenges in early care and education and in grades K-12. Retrieved from <a href="http://www.irle.berkeley.edu/cscce/wp-content/uploads/2014/09/Building-a-Skilled-Teacher-Workforce\_September-2014\_9-25.pdf">http://www.irle.berkeley.edu/cscce/wp-content/uploads/2014/09/Building-a-Skilled-Teacher-Workforce\_September-2014\_9-25.pdf</a>
- Willer, B., Lutton, A. & Ginsberg, M. (2011) The importance of early childhood teacher preparation: The perspectives and positions of the National Association for the Education of Young Children. In *The pre-k debates: Current controversies & issues*, eds. E. Zigler, W. Gilliam & S. Barnett, 77-83. Baltimore, MD: Brookes
- Winton, P., Snyder, P., & Goffin, S. (in press). Beyond the status quo: Rethinking professional development for early childhood teachers. In by L. Couse & S. Recchia (eds). Handbook of Early Childhood Teacher Education.
- Zaslow, M., Tout, K., Halle, T., Vick Whittaker, J., & Lavelle, B. (2010). Emerging research Vick Whittaker 7 on early childhood professional development. In S. B. Neuman, & M. L. Kamil (Eds.), Preparing Teachers for the Early Childhood Classroom (19 48). Baltimore, MD: Brookes Publishing.
- Zaslow, M., Tout, K., Halle, T., Vick Whittaker, J., & Lavelle, B. (2010). Emerging research Vick Whittaker 7 on early childhood professional development. In S. B. Neuman, & M. L. Kamil (Eds.), Preparing Teachers for the Early Childhood Classroom (19 48). Baltimore, MD: Brookes Publishing.
- Zero to Three (2009). Early experiences matter: A guide to improved policies for infants and toddlers. Washington, D.C.: Author. Retrieved from <a href="http://main.zerotothree.org/site/DocServer/Policy\_Guide.pdf?docID=8401">http://main.zerotothree.org/site/DocServer/Policy\_Guide.pdf?docID=8401</a>

#### Websites that include many articles and resources related to early childhood teaching quality

- The Center for Social and Emotional Foundations for Early Learning http://csefel.vanderbilt.edu/
- The Center on Great Teachers and Leaders is based at American Institutes for Research.
   Understanding Teaching Conditions: <a href="http://www.gtlcenter.org/technical-assistance/professional-learning-modules/understanding-teaching-conditions">http://www.gtlcenter.org/technical-assistance/professional-learning-modules/understanding-teaching-conditions</a>
- The Division for Early Childhood (DEC): Special education <a href="http://www.dec-sped.org/">http://www.dec-sped.org/</a>
- Five Essentials Early Education: The Ounce and University of Chicago Consortium on School Research <a href="http://www.theounce.org/what-we-do/research/programs/five-essentials-early-education">http://www.theounce.org/what-we-do/research/programs/five-essentials-early-education</a>
- The Gates Foundation, http://www.metproject.org/
- The National Association for the Education of Young Children http://www.naeyc.org/
- The National Center for Quality Teaching and Learning <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching</a>
- The National Council on Teacher Quality
   http://www.nctq.org/statePolicy/statePolicyHomeNew.do
- The New Teacher Center, http://www.newteachercenter.org/policy-makers



