VERMONT Head Start & Early Head Start 2014-2015 Overview

**FEDERALLY FUNDED ENROLLMENT**

<table>
<thead>
<tr>
<th></th>
<th>NUMBER ENROLLED</th>
<th>PERCENT OF STATE</th>
<th>PERCENT OF LOW-INCOME</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TOTAL</strong></td>
<td>1503</td>
<td>5%</td>
<td>11%</td>
</tr>
<tr>
<td>Pregnant Women</td>
<td>38</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>&lt; 3-Year-Olds</td>
<td>395</td>
<td>2%</td>
<td>5%</td>
</tr>
<tr>
<td>3-Year-Olds</td>
<td>479</td>
<td>8%</td>
<td>18%</td>
</tr>
<tr>
<td>4-Year-Olds</td>
<td>591</td>
<td>10%</td>
<td>19%</td>
</tr>
</tbody>
</table>

**ENROLLMENT**

**PERCENT OF LOW-INCOME CHILDREN SERVED BY HEAD START**

![Chart showing percent of low-income children served by Head Start]

**TEACHER DEGREE**

**PERCENT OF TEACHERS WITH BA OR HIGHER**

![Chart showing percent of teachers with BA or higher]

**PROGRAM DURATION**

**PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY/WEEK PROGRAMS**

![Chart showing percent of children in school-day, 5-day/week programs]

**FEDERAL FUNDING**

<table>
<thead>
<tr>
<th></th>
<th>FUNDING</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Federal Funding</strong></td>
<td>$16,536,184</td>
</tr>
<tr>
<td>Early Head Start Funding</td>
<td>$6,164,000</td>
</tr>
<tr>
<td>Head Start Funding</td>
<td>$10,372,184</td>
</tr>
</tbody>
</table>

**QUALITY**

**CLASSROOM QUALITY SCORES**

![Chart showing classroom quality scores]

**TEACHER SALARY**

**AVERAGE SALARY OF TEACHERS WITH A BA DEGREE**

![Chart showing average salary of teachers with a BA degree]

**FUNDING**

**FEDERAL FUNDING PER CHILD**

![Chart showing federal funding per child]
VERMONT Head Start & Early Head Start

ENROLLMENT

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>EARLY HEAD START</th>
<th>HEAD START</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funded Enrollment</td>
<td>1,503</td>
<td>433</td>
<td>1,070</td>
</tr>
<tr>
<td>Federally Funded</td>
<td>1,503</td>
<td>433</td>
<td>1,070</td>
</tr>
<tr>
<td>State Supplemental</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MIECHV Funded</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Cumulative Enrollment</td>
<td>1,765</td>
<td>511</td>
<td>1,254</td>
</tr>
</tbody>
</table>

In Center-Based Child Care Partner

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>199</td>
<td>10</td>
<td>189</td>
</tr>
</tbody>
</table>

FUNDING

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<td>Head Start Federal Funding</td>
<td>$16,536,184</td>
<td>$6,164,000</td>
<td>$10,372,184</td>
</tr>
<tr>
<td>American Indian/Alaska Native Head Start Funding</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Head Start State Supplemental Funding</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

FEDERAL FUNDING PER CHILD (2015 DOLLARS)

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Start and Early Head Start combined</td>
<td>$10,061</td>
<td>$9,716</td>
<td>$10,294</td>
<td>$10,429</td>
<td>$10,003</td>
<td>$10,121</td>
<td>$13,079</td>
<td>$9,187</td>
<td>$13,481</td>
<td>$9,903</td>
</tr>
<tr>
<td>Early Head Start</td>
<td>$9,903</td>
<td>$9,998</td>
<td>$10,579</td>
<td>$12,575</td>
<td>$8,038</td>
<td>$10,003</td>
<td>$10,429</td>
<td>$10,294</td>
<td>$10,121</td>
<td>$13,079</td>
</tr>
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<td>$10,061</td>
<td>$9,716</td>
<td>$10,294</td>
<td>$10,429</td>
<td>$10,003</td>
<td>$10,121</td>
<td>$13,079</td>
<td>$9,187</td>
<td>$13,481</td>
<td>$9,903</td>
</tr>
<tr>
<td>National average</td>
<td>$10,061</td>
<td>$9,716</td>
<td>$10,294</td>
<td>$10,429</td>
<td>$10,003</td>
<td>$10,121</td>
<td>$13,079</td>
<td>$9,187</td>
<td>$13,481</td>
<td>$9,903</td>
</tr>
</tbody>
</table>

NUMBER OF CHILDREN ENROLLED OVER TIME, BY AGE

PERCENT OF CHILDREN IN THE STATE SERVED

PERCENT OF LOW-INCOME CHILDREN IN THE STATE SERVED

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VERMONT Head Start & Early Head Start

CHILD AND FAMILY CHARACTERISTICS

**ETHNICITY**
- Hispanic/Latino: 5%
- Non-Hispanic/Non-Latino: 95%
- American Indian/Alaska Native: 1%
- Asian: 2%
- Black or African American: 4%
- Native Hawaiian/Pacific Islander: 0%

**RACE**
- White: 83%
- Biracial/Multi-racial: 7%
- Other/Unspecified: 3%
- English: 94%
- Spanish: 1%
- East Asian: 2%
- Middle Eastern: 1%
- African: 2%
- Other/Unspecified: 0%

**HOME LANGUAGE**
- Parental unemployment: 5%
- Single parent family: 95%
- Child experienced homelessness: 1%
- Child was referred to Head Start by child welfare: 2%
- Child has an IEP/IFSP: 3%
- Meets income requirement: 87%
- SNAP: 68%
- WIC: 68%
- SSI: 15%
- TANF: 44%

**PARENT EDUCATION**
- BA or higher: 6%
- AA, vocational school, some college: 25%
- HSD/GED: 51%
- Less than HSD/GED: 18%

**FAMILY USE OF PUBLIC ASSISTANCE**
- Health education
- Parenting education
- Mental health services

SUPPORT SERVICES

**CHILDREN RECEIVING HEALTH SERVICES**
- Up-to-date immunizations: 81%
- Health insurance: 90%
- Medical home: 98%
- Up-to-date on age-appropriate preventive and primary health: 99%
- Dental home: 100%

**FAMILIES’ USE OF SUPPORT SERVICES**
- 57% Parenting education
- 53% Health education
- 20% Emergency/Crisis intervention
- 9% Adult education
- 15% Mental health services

**CHILDREN RECEIVING TRANSPORTATION**
- 3%

**FAMILIES RECEIVING AT LEAST ONE SUPPORT SERVICE**
- 73%
VERMONT Early Head Start

EARLY HEAD START STAFF

PERCENT OF TEACHERS BY HIGHEST DEGREE IN ECE OR RELATED FIELD

AVERAGE TEACHER SALARY

STAFF CHARACTERISTICS

STAFF TURNOVER

ADDITIONAL STAFF QUALIFICATIONS

STAFF DEMOGRAPHIC CHARACTERISTICS

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TYPE AND DURATION OF EARLY HEAD START SERVICES

PROGRAM TYPE AND DURATION

Enrollment by program type
- Center-based
- Home-based
- Combination
- Family care
- Locally-designed
- Pregnant women

Enrollment in center-based programs by operating schedule
- School-day, 5 days/week
- School-day, 4 days/week
- Part-day, 5 days/week
- Part-day, 4 days/week

Number of years enrolled in Early Head Start
- 1 year
- 2 years
- 3+ years

PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY PER WEEK PROGRAMS

PERCENT OF CHILDREN IN CHILD CARE PARTNERSHIPS

ADDITIONAL TYPE AND DURATION INFORMATION

Child turnover rate
- Vermont: 30%
- National average: 38%

Percent of children receiving a child care subsidy
- Vermont: 18%
- National average: 8%

Percent of pregnant women who left program before giving birth
- Vermont: 20%
- National average: 10%
VERMONT Head Start

HEAD START STAFF

PERCENT OF TEACHERS BY HIGHEST DEGREE IN ECE OR RELATED FIELD

<table>
<thead>
<tr>
<th>Year</th>
<th>BA</th>
<th>AA</th>
<th>CDA</th>
<th>No ECE-related credentials</th>
<th>Not reported</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>30</td>
<td>40</td>
<td>20</td>
<td>10</td>
<td>0</td>
</tr>
<tr>
<td>2008</td>
<td>35</td>
<td>35</td>
<td>30</td>
<td>10</td>
<td>0</td>
</tr>
<tr>
<td>2009</td>
<td>40</td>
<td>30</td>
<td>30</td>
<td>10</td>
<td>0</td>
</tr>
<tr>
<td>2010</td>
<td>45</td>
<td>25</td>
<td>30</td>
<td>10</td>
<td>0</td>
</tr>
<tr>
<td>2011</td>
<td>50</td>
<td>20</td>
<td>30</td>
<td>10</td>
<td>0</td>
</tr>
<tr>
<td>2012</td>
<td>55</td>
<td>15</td>
<td>30</td>
<td>10</td>
<td>0</td>
</tr>
<tr>
<td>2013</td>
<td>60</td>
<td>10</td>
<td>30</td>
<td>10</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>65</td>
<td>5</td>
<td>30</td>
<td>10</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>70</td>
<td>0</td>
<td>30</td>
<td>10</td>
<td>0</td>
</tr>
</tbody>
</table>

Average Teacher Salary

- All assistant teachers: $21,427
- All teachers: $29,478
- Teachers with a CDA or no ECE credentials: $26,831
- Teachers with an AA: $21,638
- Teachers with a BA or higher: $31,134
- Public elementary school teacher: $57,642

Difference: $26,508

Annual Turnover

- Teacher left: 11%
- Teacher left for better compensation: 1%
- Teacher vacancies filled: 100%
- Home visitor left: 16%
- Home visitor left for better compensation: 7%
- Home visitor vacancies filled: 0%
- No turnover: 0%

Additional Staff Qualifications

Assistant teacher degree qualifications:
- Advanced: 20%
- BA: 40%
- AA: 10%
- CDA: 10%
- No ECE-related credentials: 20%
- Not reported: 0%

Home visitor degree qualifications:
- Advanced: 10%
- BA: 30%
- AA: 10%
- CDA: 10%
- No ECE-related credentials: 30%

ECD management degree qualifications:
- Advanced: 5%
- BA: 30%
- AA: 10%
- CDA: 10%
- No ECE-related credentials: 35%

Staff Demographic Characteristics

- Staff language proficiency:
  - English: 70%
  - Spanish: 20%
  - Middle Eastern: 5%
  - East Asian: 0%
  - European & Slavic: 0%
  - Other/Unspecified: 0%

- Staff race:
  - American Indian/Alaska Native: 0%
  - Asian: 10%
  - Black or African American: 5%
  - Native Hawaiian/Pacific Islander: 0%
  - White: 5%
  - Bi-racial/Multi-racial: 0%
  - Other/Unspecified: 0%
TYPE AND DURATION OF HEAD START SERVICES

PROGRAM TYPE AND DURATION

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PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY PER WEEK PROGRAMS

Additional Type and Duration Information

- Percent of children in school-day programs
- Percent of children in full-working-day, full-calendar-year programs
- Percent of children in 5-day/week programs
- Percent of children receiving at least 1,020 hours of Head Start per year

- Child turnover rate
- Percent of children receiving a child care subsidy
- Percent of children in double sessions