Pennsylvania Head Start & Early Head Start 2014-2015 Overview

**Federally Funded Enrollment**

<table>
<thead>
<tr>
<th>Number Enrolled</th>
<th>Percent of State</th>
<th>Percent of Low-Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL</td>
<td>32,040</td>
<td>4%</td>
</tr>
<tr>
<td>Pregnant Women</td>
<td>568</td>
<td>N/A</td>
</tr>
<tr>
<td>&lt; 3-Year-Olds</td>
<td>5,022</td>
<td>1%</td>
</tr>
<tr>
<td>3-Year-Olds</td>
<td>11,392</td>
<td>8%</td>
</tr>
<tr>
<td>4-Year-Olds</td>
<td>15,058</td>
<td>11%</td>
</tr>
</tbody>
</table>

**Enrollment**

**Percent of Low-Income Children Served by Head Start**

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Pennsylvania</th>
<th>National Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt; 3-Year-Olds</td>
<td>3%</td>
<td>2%</td>
</tr>
<tr>
<td>3-Year-Olds</td>
<td>19%</td>
<td>18%</td>
</tr>
<tr>
<td>4-Year-Olds</td>
<td>23%</td>
<td>20%</td>
</tr>
</tbody>
</table>

**Teacher Degree**

**Percent of Teachers with BA or Higher**

<table>
<thead>
<tr>
<th>Program</th>
<th>Pennsylvania</th>
<th>National Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Head Start</td>
<td>41%</td>
<td>30%</td>
</tr>
<tr>
<td>Head Start</td>
<td>84%</td>
<td>73%</td>
</tr>
</tbody>
</table>

**Teacher Salary**

**Average Salary of Teachers with a BA Degree**

<table>
<thead>
<tr>
<th>Program</th>
<th>Pennsylvania</th>
<th>National Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Head Start</td>
<td>$31,547</td>
<td>$29,769</td>
</tr>
<tr>
<td>Head Start</td>
<td>$28,996</td>
<td>$28,996</td>
</tr>
<tr>
<td>Public Elementary School</td>
<td>$33,387</td>
<td>$33,387</td>
</tr>
</tbody>
</table>

**Quality**

**Classroom Quality Scores**

- Instructional Support: 2.9 (Pennsylvania), 5.7 (National Average)
- Emotional Support: 6.0 (Pennsylvania), 5.7 (National Average)
- Classroom Organization: 6.0 (Pennsylvania), 5.7 (National Average)

**Funding**

**Federal Funding**

- Total Federal Funding: $285,662,706
- Early Head Start Funding: $63,183,000
- Head Start Funding: $222,479,706

**Federal Funding Per Child**

- Early Head Start: $11,303
- Head Start: $10,038
- Public Elementary School: $8,038
PENNYSYLVANIA Head Start & Early Head Start

ENROLLMENT

<table>
<thead>
<tr>
<th>Enrollment Type</th>
<th>Total Funded</th>
<th>Early Head Start</th>
<th>Head Start</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funded Enrollment</td>
<td>36,733</td>
<td>5,718</td>
<td>31,015</td>
</tr>
<tr>
<td>Federally Funded</td>
<td>32,040</td>
<td>5,590</td>
<td>26,450</td>
</tr>
<tr>
<td>State Supplement</td>
<td>4,565</td>
<td>0</td>
<td>4,565</td>
</tr>
<tr>
<td>MIECHV Funded</td>
<td>128</td>
<td>128</td>
<td>0</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Cumulative Enrollment</td>
<td>44,500</td>
<td>7,038</td>
<td>37,462</td>
</tr>
</tbody>
</table>

In Center-Based Child Care Partner

PERCENT OF CHILDREN IN THE STATE SERVED

NUMBER OF CHILDREN ENROLLED OVER TIME, BY AGE

PERCENT OF LOW-INCOME CHILDREN IN THE STATE SERVED

FUNDING

<table>
<thead>
<tr>
<th>Funding Type</th>
<th>Total</th>
<th>Early Head Start</th>
<th>Head Start</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funding</td>
<td>$324,384,683</td>
<td>$63,183,000</td>
<td>$261,201,683</td>
</tr>
<tr>
<td>Total Federal Funding</td>
<td>$285,662,706</td>
<td>$63,183,000</td>
<td>$222,479,706</td>
</tr>
<tr>
<td>Head Start Federal Funding</td>
<td>$285,662,706</td>
<td>$63,183,000</td>
<td>$222,479,706</td>
</tr>
<tr>
<td>American Indian/Alaska Native Head Start Funding</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Head Start State Supplemental Funding</td>
<td>$38,721,977</td>
<td>$0</td>
<td>$38,721,977</td>
</tr>
</tbody>
</table>

FEDERAL FUNDING PER CHILD (2015 DOLLARS)
CHILD AND FAMILY CHARACTERISTICS

ETHNICITY
- Hispanic/Latino: 22%
- Non-Hispanic/Non-Latino: 78%
- American Indian/Alaska Native: 0%
- Asian: 3%
- Black or African American: 30%
- Native Hawaiian/Pacific Islander: 0%
- White: 44%
- Biracial/Multi-racial: 10%
- Other/Unspecified: 13%

RACE
- Non-Hispanic: 83%
- African American: 94%

HOME LANGUAGE
- English: 83%
- Spanish: 10%
- East Asian: 1%
- Middle Eastern: 2%
- Other/Unspecified: 4%

PARENT EDUCATION
- BA or higher: 6%
- AA, vocational school, some college: 23%
- HSD/GED: 45%
- Less than HSD/GED: 26%
- TANF: 18%
- SSI: 14%
- WIC: 53%
- SNAP: 62%

FAMILY USE OF PUBLIC ASSISTANCE
- Meets income requirement: 88%
- Child has an IEP/IFSP: 18%
- Child was referred to Head Start by child welfare: 3%
- Child experienced homelessness: 5%
- Single parent family: 59%
- Parental unemployment: 44%

SUPPORT SERVICES

CHILDREN RECEIVING HEALTH SERVICES
- Up-to-date immunizations: 83%
- Health insurance: 94%
- Medical home: 95%
- Up-to-date on age-appropriate preventive and primary health: 97%
- Dental home: 96%

CHILDREN RECEIVING TRANSPORTATION
- 26%

FAMILIES RECEIVING AT LEAST ONE SUPPORT SERVICE
- 66%

FAMILIES' USE OF SUPPORT SERVICES
- Parenting education: 46%
- Health education: 40%
- Emergency/Crisis intervention: 20%
- Adult education: 9%
- Mental health services: 8%
PENNSYLVANIA Early Head Start

TYPE AND DURATION OF EARLY HEAD START SERVICES

PROGRAM TYPE AND DURATION

Enrollment by program type
- Center-based
- Home-based
- Combination
- Family care
- Locally-designed
- Pregnant women

Enrollment in center-based programs by operating schedule
- School-day, 5 days/week
- School-day, 4 days/week
- Part-day, 5 days/week
- Part-day, 4 days/week

Number of years enrolled in Early Head Start
- 1 year
- 2 years
- 3+ years

PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY PER WEEK PROGRAMS

PERCENT OF CHILDREN IN CHILD CARE PARTNERSHIPS

ADDITIONAL TYPE AND DURATION INFORMATION

Child turnover rate
- Pennsylvania: 48%
- National average: 38%

Percent of children receiving a child care subsidy
- Pennsylvania: 2%
- National average: 8%

Percent of pregnant women who left program before giving birth
- Pennsylvania: 8%
- National average: 10%
**PERCENT OF TEACHERS BY HIGHEST DEGREE IN ECE OR RELATED FIELD**

<table>
<thead>
<tr>
<th>Year</th>
<th>Advanced</th>
<th>BA</th>
<th>AA</th>
<th>CDA</th>
<th>No ECE-related credentials</th>
<th>Not reported</th>
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</thead>
<tbody>
<tr>
<td>2007</td>
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<td>2008</td>
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<td>2009</td>
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<td>2011</td>
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<td>2013</td>
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<td>2014</td>
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<td>2015</td>
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**AVERAGE TEACHER SALARY**

- All assistant teachers: $18,020
- Teacher with an AA: $28,996
- Teacher with a CDA: $22,189
- Teacher with a BA or higher: $24,005
- Public elementary school teacher: $29,688
- Difference: $35,451

**STAFF CHARACTERISTICS**

- Hispanic or Latino: 10%
- Current/Former Head Start parent: 18%
- Speaks a language other than English: 11%

**STAFF TURNOVER**

- Teacher left: 14%
- Teacher left for better compensation: 5%
- Teacher vacancies filled: 9%
- Teacher vacancies over 3 months: 1%
- Home visitor left: 13%
- Home visitor left for better compensation: 3%
- Home visitor vacancies filled: 15%
- Home visitor vacancies over 3 months: 77%

**ADDITIONAL STAFF QUALIFICATIONS**

- Assistant teacher degree qualifications:
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials
  - Not reported

- Home visitor degree qualifications:
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials

- ECD management degree qualifications:
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials

**STAFF DEMOGRAPHIC CHARACTERISTICS**

- Staff language proficiency:
  - English
  - Spanish
  - Middle Eastern
  - European & Slavic
  - Other/Unspecified

- Staff race:
  - American Indian/Alaska Native
  - Asian
  - Black or African American
  - Asian
  - Native Hawaiian/Pacific Islander
  - White
  - Bi-racial/Multi-racial
  - Other/Unspecified

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