NORTH DAKOTA Head Start & Early Head Start 2014-2015 Overview

FEDERALLY FUNDED ENROLLMENT

<table>
<thead>
<tr>
<th>NUMBER ENROLLED</th>
<th>PERCENT OF STATE</th>
<th>PERCENT OF LOW-INCOME</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL</td>
<td>3,442</td>
<td>7%</td>
</tr>
<tr>
<td>Pregnant Women</td>
<td>52</td>
<td>N/A</td>
</tr>
<tr>
<td>&lt; 3-Year-Olds</td>
<td>565</td>
<td>2%</td>
</tr>
<tr>
<td>3-Year-Olds</td>
<td>1,269</td>
<td>13%</td>
</tr>
<tr>
<td>4-Year-Olds</td>
<td>1,556</td>
<td>16%</td>
</tr>
</tbody>
</table>

PERCENT OF LOW-INCOME CHILDREN SERVED BY HEAD START

ENROLLMENT

FEDERAL FUNDING

<table>
<thead>
<tr>
<th>FUNDING</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Federal Funding</td>
<td>$29,065,990</td>
</tr>
<tr>
<td>Early Head Start Funding</td>
<td>$6,213,000</td>
</tr>
<tr>
<td>Head Start Funding</td>
<td>$22,852,990</td>
</tr>
</tbody>
</table>

QUALITY

CLASSROOM QUALITY SCORES

TEACHER SALARY

AVGARE SALARY OF TEACHERS WITH A BA DEGREE

<table>
<thead>
<tr>
<th>AVERAGE SALARY OF TEACHERS WITH A BA DEGREE</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Head Start</td>
<td>$28,019</td>
</tr>
<tr>
<td>Head Start</td>
<td>$32,226</td>
</tr>
<tr>
<td>Public elementary school</td>
<td>$50,025</td>
</tr>
</tbody>
</table>

FUNDING

FEDERAL FUNDING PER CHILD

<table>
<thead>
<tr>
<th>FEDERAL FUNDING PER CHILD</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Head Start</td>
<td>$13,304</td>
</tr>
<tr>
<td>Head Start</td>
<td>$13,723</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY/WEEK PROGRAMS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Head Start</td>
<td>46%</td>
</tr>
<tr>
<td>Head Start</td>
<td>44%</td>
</tr>
</tbody>
</table>
# NORTH DAKOTA Head Start & Early Head Start

## ENROLLMENT

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>EARLY HEAD START</th>
<th>HEAD START</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funded Enrollment</td>
<td>3,442</td>
<td>617</td>
<td>2,825</td>
</tr>
<tr>
<td>Federally Funded</td>
<td>2,442</td>
<td>467</td>
<td>1,975</td>
</tr>
<tr>
<td>State Supplemental</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MIECHV Funded</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>1,000</td>
<td>150</td>
<td>850</td>
</tr>
<tr>
<td>Cumulative Enrollment</td>
<td>3,994</td>
<td>824</td>
<td>3,170</td>
</tr>
</tbody>
</table>

In Center-Based Child Care Partner | 0 | 0 | 0

### PERCENT OF CHILDREN IN THE STATE SERVED

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>4-year-olds</td>
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<td></td>
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<tr>
<td>3-year-olds</td>
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<td></td>
<td></td>
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<tr>
<td>&lt; 3-year-olds</td>
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</tbody>
</table>

### PERCENT OF LOW-INCOME CHILDREN IN THE STATE SERVED

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>4-year-olds</td>
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<tr>
<td>3-year-olds</td>
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<tr>
<td>&lt; 3-year-olds</td>
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</tbody>
</table>

## FUNDING

### TOTAL FUNDING

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>EARLY HEAD START</th>
<th>HEAD START</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funding</td>
<td>$29,065,990</td>
<td>$6,213,000</td>
<td>$22,852,990</td>
</tr>
<tr>
<td>Total Federal Funding</td>
<td>$29,065,990</td>
<td>$6,213,000</td>
<td>$22,852,990</td>
</tr>
<tr>
<td>Head Start Federal Funding</td>
<td>$21,282,274</td>
<td>$6,213,000</td>
<td>$15,069,274</td>
</tr>
<tr>
<td>American Indian/Alaska Native Head Start Funding</td>
<td>$7,783,716</td>
<td>Not available</td>
<td>$7,783,716</td>
</tr>
<tr>
<td>Head Start State Supplemental Funding</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

### FEDERAL FUNDING PER CHILD (2015 DOLLARS)

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Head Start and Early Head Start combined</td>
<td>$8,406</td>
<td>$8,363</td>
<td>$8,362</td>
<td>$8,383</td>
<td>$7,481</td>
<td>$7,553</td>
<td>$8,163</td>
<td>$8,090</td>
<td>$8,344</td>
</tr>
<tr>
<td>Early Head Start</td>
<td>$8,337</td>
<td>$8,363</td>
<td>$8,363</td>
<td>$8,383</td>
<td>$7,481</td>
<td>$7,553</td>
<td>$8,163</td>
<td>$8,090</td>
<td>$8,344</td>
</tr>
<tr>
<td>Head Start</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>National average</td>
<td>$8,038</td>
<td>$8,038</td>
<td>$8,038</td>
<td>$8,038</td>
<td>$8,038</td>
<td>$8,038</td>
<td>$8,038</td>
<td>$8,038</td>
<td>$8,038</td>
</tr>
</tbody>
</table>
PERCENT OF TEACHERS BY HIGHEST DEGREE IN ECE OR RELATED FIELD

AVERAGE TEACHER SALARY

- All assistant teachers: $20,383
- All teachers: $27,995
- Teachers with a CDA or no ECE credentials: $23,747
- Teachers with an AA: $29,640
- Teachers with a BA or higher: $28,019
- Public elementary school teacher: $50,025

STAFF CHARACTERISTICS

- Hispanic or Latino: 1%
- Current/Former Head Start parent: 30%
- Speaks a language other than English: 4%

STAFF TURNOVER

- Teacher left: 43%
- Teacher left for better compensation: 6%
- Teacher vacancies over 3 months: 24%
- Teacher vacancies filled: 76%
- Home visitor left: 27%
- Home visitor vacancies over 3 months: 14%
- Home visitor vacancies filled: 77%

ADDITIONAL STAFF QUALIFICATIONS

- Assistant teacher degree qualifications
- Home visitor degree qualifications
- ECD management degree qualifications

STAFF DEMOGRAPHIC CHARACTERISTICS

- Staff language proficiency
- Staff race

NORTH DAKOTA Early Head Start

EARLY HEAD START STAFF

0 20 40 60 80 100
Advanced BA AA CDA No ECE-related credentials Not reported

301
NORTH DAKOTA Early Head Start

TYPE AND DURATION OF EARLY HEAD START SERVICES

PROGRAM TYPE AND DURATION

Enrollment by program type

- Center-based
- Home-based
- Combination
- Family care
- Locally-designed
- Pregnant women

Enrollment in center-based programs by operating schedule

- School-day, 5 days/week
- School-day, 4 days/week
- Part-day, 5 days/week
- Part-day, 4 days/week

Number of years enrolled in Early Head Start

- 1 year
- 2 years
- 3+ years

PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY PER WEEK PROGRAMS

PERCENT OF CHILDREN IN CHILD CARE PARTNERSHIPS

ADDITIONAL TYPE AND DURATION INFORMATION

Child turnover rate

- North Dakota: 46%
- National average: 38%

Percent of children receiving a child care subsidy

- North Dakota: 2%
- National average: 8%

Percent of pregnant women who left program before giving birth

- North Dakota: 8%
- National average: 10%
**NORTH DAKOTA Head Start**

### PERCENT OF TEACHERS BY HIGHEST DEGREE IN ECE OR RELATED FIELD

#### AVERAGE TEACHER SALARY

<table>
<thead>
<tr>
<th>Teacher Type</th>
<th>Salary 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All assistant teachers</td>
<td>$16,902</td>
</tr>
<tr>
<td>All teachers</td>
<td>$30,022</td>
</tr>
<tr>
<td>Teachers with a CDA or no ECE credentials</td>
<td>$25,958</td>
</tr>
<tr>
<td>Teachers with an AA</td>
<td>$30,046</td>
</tr>
<tr>
<td>Teachers with a BA or higher</td>
<td>$32,226</td>
</tr>
<tr>
<td>Public elementary school teacher</td>
<td>$50,025</td>
</tr>
</tbody>
</table>

#### STAFF CHARACTERISTICS

- **Hispanic or Latino:** 10%
- **Current/Former Head Start parent:** 34%
- **Speaks a language other than English:** 5%

#### STAFF TURNOVER

- **Teacher left:** 19%
- **Teacher left for better compensation:** 5%
- **Teacher vacancies over 3 months filled:** 3%
- **Home visitor left:** 66%
- **Home visitor left for better compensation:** 30%
- **Home visitor vacancies over 3 months filled:** 0%

#### ADDITIONAL STAFF QUALIFICATIONS

- **Assistant teacher degree qualifications**
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials
  - Not reported

- **Home visitor degree qualifications**
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials

- **ECD management degree qualifications**
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials

#### STAFF DEMOGRAPHIC CHARACTERISTICS

- **Staff language proficiency**
  - English
  - Spanish
  - Middle Eastern
  - Native North American/Alaska Native
  - European & Slavic
  - Other/Unspecified

- **Staff race**
  - American Indian/Alaska Native
  - Asian
  - Black or African American
  - Native Hawaiian/Pacific Islander
  - White
  - Bi-racial/Multi-racial
  - Other/Unspecified
NORTH DAKOTA Head Start

TYPE AND DURATION OF HEAD START SERVICES

PROGRAM TYPE AND DURATION

Enrollment by program type

- Center-based
- Home-based
- Combination
- Family care
- Locally-designed

Enrollment in center-based programs by operating schedule

- School-day, 5 days/week
- School-day, 4 days/week
- Part-day, 5 days/week
- Part-day, 4 days/week

Number of years enrolled in Head Start

- 1 year
- 2 years
- 3+ years

PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY PER WEEK PROGRAMS

ADDITIONAL TYPE AND DURATION INFORMATION

- Percent of children in school-day programs
- Percent of children in full-working-day, full-calendar-year programs
- Percent of children in 5-day/week programs
- Percent of children receiving at least 1,020 hours of Head Start per year
- Child turnover rate
- Percent of children receiving a child care subsidy
- Percent of children in double sessions

National average

North Dakota