# North Carolina Head Start & Early Head Start 2014-2015 Overview

## Federally Funded Enrollment

<table>
<thead>
<tr>
<th></th>
<th>Number Enrolled</th>
<th>Percent of State</th>
<th>Percent of Low-Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>22,020</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pregnant Women</td>
<td>325</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&lt; 3-Year-Olds</td>
<td>4,166</td>
<td>1%</td>
<td>2%</td>
</tr>
<tr>
<td>3-Year-Olds</td>
<td>6,873</td>
<td>6%</td>
<td>10%</td>
</tr>
<tr>
<td>4-Year-Olds</td>
<td>10,656</td>
<td>9%</td>
<td>16%</td>
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</tbody>
</table>

## Federal Funding

<table>
<thead>
<tr>
<th>Funding</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Federal Funding</td>
<td>$192,383,889</td>
</tr>
<tr>
<td>Early Head Start Funding</td>
<td>$57,056,000</td>
</tr>
<tr>
<td>Head Start Funding</td>
<td>$135,327,889</td>
</tr>
</tbody>
</table>

## Quality

### Classroom Quality Scores

<table>
<thead>
<tr>
<th>Score Area</th>
<th>National Average</th>
<th>Research-Based Threshold</th>
<th>North Carolina</th>
<th>Adjusted COL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructional Support</td>
<td>2.8</td>
<td>2.9</td>
<td>North Carolina</td>
<td></td>
</tr>
<tr>
<td>Emotional Support</td>
<td>6.0</td>
<td>6.0</td>
<td>North Carolina</td>
<td></td>
</tr>
<tr>
<td>Classroom Organization</td>
<td>5.7</td>
<td>5.7</td>
<td>North Carolina</td>
<td></td>
</tr>
</tbody>
</table>

## Teacher Salary

### Average Salary of Teachers with a BA Degree

<table>
<thead>
<tr>
<th>Program Type</th>
<th>Early Head Start</th>
<th>Head Start</th>
<th>Public Elementary School</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29,321</td>
<td>$32,044</td>
<td>$47,819</td>
</tr>
<tr>
<td></td>
<td>$29,769</td>
<td>$33,387</td>
<td>$57,092</td>
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</tbody>
</table>

## Teacher Degree

### Percent of Teachers with Ba or Higher

<table>
<thead>
<tr>
<th>Program Type</th>
<th>Early Head Start</th>
<th>Head Start</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>34%</td>
<td>30%</td>
</tr>
<tr>
<td></td>
<td>78%</td>
<td>73%</td>
</tr>
</tbody>
</table>

## Program Duration

### Percent of Children in School-Day, 5-Day/Week Programs

<table>
<thead>
<tr>
<th>Program Type</th>
<th>Early Head Start</th>
<th>Head Start</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>41%</td>
<td>42%</td>
</tr>
<tr>
<td></td>
<td>75%</td>
<td>44%</td>
</tr>
</tbody>
</table>

## Funding

### Federal Funding per Child

<table>
<thead>
<tr>
<th>Program Type</th>
<th>Early Head Start</th>
<th>Head Start</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12,923</td>
<td>$12,896</td>
</tr>
<tr>
<td></td>
<td>$12,575</td>
<td>$12,038</td>
</tr>
</tbody>
</table>
NORTH CAROLINA Head Start & Early Head Start

ENROLLMENT

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>EARLY HEAD START</th>
<th>HEAD START</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funded Enrollment</td>
<td>22,020</td>
<td>4,491</td>
<td>17,529</td>
</tr>
<tr>
<td>Federally Funded</td>
<td>21,800</td>
<td>4,415</td>
<td>17,385</td>
</tr>
<tr>
<td>State Supplemental</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MIECHV Funded</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>220</td>
<td>76</td>
<td>144</td>
</tr>
<tr>
<td>Cumulative Enrollment</td>
<td>24,913</td>
<td>4,342</td>
<td>20,571</td>
</tr>
<tr>
<td>In Center-Based Child Care Partner</td>
<td>1,061</td>
<td>33</td>
<td>1,028</td>
</tr>
</tbody>
</table>

PERCENT OF CHILDREN IN THE STATE SERVED

PERCENT OF LOW-INCOME CHILDREN IN THE STATE SERVED

FUNDING

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>EARLY HEAD START</th>
<th>HEAD START</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funding</td>
<td>$192,383,889</td>
<td>$57,056,000</td>
<td>$135,327,889</td>
</tr>
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<td>Total Federal Funding</td>
<td>$192,383,889</td>
<td>$57,056,000</td>
<td>$135,327,889</td>
</tr>
<tr>
<td>Head Start Federal Funding</td>
<td>$190,807,343</td>
<td>$57,056,000</td>
<td>$133,751,343</td>
</tr>
<tr>
<td>American Indian/Alaska Native Head Start Funding</td>
<td>$1,576,546</td>
<td>Not available</td>
<td>$1,576,546</td>
</tr>
<tr>
<td>Head Start State Supplemental Funding</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

FEDERAL FUNDING PER CHILD (2015 DOLLARS)
CHILD AND FAMILY CHARACTERISTICS

- **ETHNICITY**
  - Hispanic/Latino: 29%
  - Non-Hispanic/Non-Latino: 71%
  - American Indian/Alaska Native: 3%
  - Asian: 1%
  - Black or African American: 46%
  - Native Hawaiian/Pacific Islander: 0%
  - White: 27%
  - Biracial/Multi-racial: 10%
  - Other/Unspecified: 13%

- **RACE**
  - English: 72%
  - Spanish: 25%
  - East Asian: 1%
  - Middle Eastern: 1%
  - Other/Unspecified: 1%

- **HOME LANGUAGE**
  - Other/Unspecified

- **PARENT EDUCATION**
  - BA or higher: 4%
  - AA, vocational school, some college: 17%
  - HSD/GED: 43%
  - Less than HSD/GED: 34%

- **FAMILY USE OF PUBLIC ASSISTANCE**
  - TANF: 7%
  - SSI: 8%
  - WIC: 59%
  - SNAP: 59%
  - Meets income requirement: 93%
  - Child has an IEP/IFSP: 11%
  - Child was referred to Head Start by child welfare: 2%
  - Child experienced homelessness: 4%
  - Single parent family: 63%
  - Parental unemployment: 38%

SUPPORT SERVICES

- **CHILDREN RECEIVING HEALTH SERVICES**
  - Up-to-date immunizations: 92% at enrollment, 97% at end of enrollment
  - Health insurance: 92% at enrollment, 95% at end of enrollment
  - Medical home: 90% at enrollment, 95% at end of enrollment
  - Up-to-date on age-appropriate preventive and primary health care: 63% at enrollment, 88% at end of enrollment
  - Dental home: 74% at enrollment, 89% at end of enrollment

- **CHILDREN RECEIVING TRANSPORTATION**
  - 38%

- **FAMILIES’ USE OF SUPPORT SERVICES**
  - Parenting education: 52%
  - Health education: 43%
  - Emergency/Crisis intervention: 15%
  - Adult education: 10%
  - Mental health services: 7%

- **FAMILIES RECEIVING AT LEAST ONE SUPPORT SERVICE**
  - 70%
**NORTH CAROLINA Early Head Start**

**EARLY HEAD START STAFF**

**PERCENT OF TEACHERS BY HIGHEST DEGREE IN ECE OR RELATED FIELD**

**AVERAGE TEACHER SALARY**

- All assistant teachers: $20,064
- All teachers: $25,840
- Teachers with a CDA or no ECE credentials: $23,359
- Teachers with an AA: $24,149
- Teachers with a BA or higher: $29,121
- Public elementary school teacher: $47,819

**STAFF CHARACTERISTICS**

- Hispanic or Latino: 11%
- Current/Former Head Start parent: 21%
- Speaks a language other than English: 13%

**STAFF TURNOVER**

- Teacher left: 9%
- Teacher left for better compensation: 4%
- Teacher vacancies filled: 63%
- Home visitor left: 18%
- Home visitor left for better compensation: 2%
- Home visitor vacancies filled: 61%

**ADDITIONAL STAFF QUALIFICATIONS**

**STAFF DEMOGRAPHIC CHARACTERISTICS**

- Staff language proficiency
- Staff race

**STAFF CHARACTERISTICS**

- Advanced
- BA
- AA
- CDA
- No ECE-related credentials

**STAFF TURNOVER**

- Teacher left: 9%
- Teacher left for better compensation: 4%
- Teacher vacancies filled: 63%
- Home visitor left: 18%
- Home visitor left for better compensation: 2%
- Home visitor vacancies filled: 61%

**ADDITIONAL STAFF QUALIFICATIONS**

- Assistant teacher degree qualifications
- Home visitor degree qualifications
- ECD management degree qualifications

**STAFF DEMOGRAPHIC CHARACTERISTICS**

- Staff language proficiency
- Staff race

**STAFF CHARACTERISTICS**

- Advanced
- BA
- AA
- CDA
- No ECE-related credentials

**STAFF TURNOVER**

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**ADDITIONAL STAFF QUALIFICATIONS**

- Assistant teacher degree qualifications
- Home visitor degree qualifications
- ECD management degree qualifications

**STAFF DEMOGRAPHIC CHARACTERISTICS**

- Staff language proficiency
- Staff race
NORTH CAROLINA Early Head Start

TYPE AND DURATION OF EARLY HEAD START SERVICES

PROGRAM TYPE AND DURATION

Enrollment by program type
- Center-based
- Home-based
- Combination
- Family care
- Locally-designed
- Pregnant women

Enrollment in center-based programs by operating schedule
- School-day, 5 days/week
- School-day, 4 days/week
- Part-day, 5 days/week
- Part-day, 4 days/week

Number of years enrolled in Early Head Start
- 1 year
- 2 years
- 3+ years

PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY PER WEEK PROGRAMS

PERCENT OF CHILDREN IN CHILD CARE PARTNERSHIPS

ADDITIONAL TYPE AND DURATION INFORMATION

Child turnover rate
- North Carolina: 27%
- National average: 38%

Percent of children receiving a child care subsidy
- North Carolina: 10%
- National average: 8%

Percent of pregnant women who left program before giving birth
- North Carolina: 7%
- National average: 10%
**NORTH CAROLINA Head Start**

**HEAD START STAFF**

**PERCENT OF TEACHERS BY HIGHEST DEGREE IN ECE OR RELATED FIELD**

![Bar chart showing percent of teachers by highest degree from 2007 to 2015.]

**AVERAGE TEACHER SALARY**

<table>
<thead>
<tr>
<th>Category</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>All assistant teachers</td>
<td>$18,417</td>
</tr>
<tr>
<td>All teachers</td>
<td>$26,428</td>
</tr>
<tr>
<td>Teachers with a CDA or no ECE credentials</td>
<td>$20,470</td>
</tr>
<tr>
<td>Teachers with an AA</td>
<td>$21,361</td>
</tr>
<tr>
<td>Teachers with a BA or higher</td>
<td>$28,014</td>
</tr>
<tr>
<td>Public elementary school teacher</td>
<td>$47,819</td>
</tr>
</tbody>
</table>

**STAFF CHARACTERISTICS**

- **Hispanic or Latino**: 6%
- **Current/Former Head Start parent**: 25%
- **Speaks a language other than English**: 7%

**STAFF TURNOVER**

- **Teacher left**: 18%
- **Teacher left for better compensation**: 6%
- **Teacher vacancies over 3 months filled**: 11%
- **Teacher vacancies over 3 months**: 59%
- **Home visitor left**: 40%
- **Home visitor left for better compensation**: 16%
- **Home visitor vacancies over 3 months filled**: 0%
- **Home visitor vacancies over 3 months**: 0%

**ADDITIONAL STAFF QUALIFICATIONS**

**Assistant teacher degree qualifications**

- Advanced
- BA
- AA
- CDA
- No ECE-related credentials
- Not reported

**Home visitor degree qualifications**

- Advanced
- BA
- AA
- CDA
- No ECE-related credentials

**ECD management degree qualifications**

- Advanced
- BA
- AA
- CDA
- No ECE-related credentials

**STAFF DEMOGRAPHIC CHARACTERISTICS**

**Staff language proficiency**

- English
- Spanish
- Native American/Alaska Native
- Other/Unspecified

**Staff race**

- American Indian/Alaska Native
- Asian
- Black or African American
- Native Hawaiian/Pacific Islander
- White
- Bi-racial/Multi-racial
- Other/Unspecified
### Type and Duration of Head Start Services

#### Program Type and Duration

**Enrollment by program type**
- Center-based
- Home-based
- Combination
- Family care
- Locally-designed

**Enrollment in center-based programs by operating schedule**
- School-day, 5 days/week
- School-day, 4 days/week
- Part-day, 5 days/week
- Part-day, 4 days/week

**Number of years enrolled in Head Start**
- 1 year
- 2 years
- 3+ years

#### Percent of Children in School-day, 5-Day per Week Programs

<table>
<thead>
<tr>
<th>Year</th>
<th>78%</th>
<th>83%</th>
<th>81%</th>
<th>89%</th>
<th>77%</th>
<th>76%</th>
<th>80%</th>
<th>80%</th>
<th>75%</th>
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<tbody>
<tr>
<td>2007</td>
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</tbody>
</table>

#### Additional Type and Duration Information

**Percent of children in school-day programs**
- North Carolina: 78%
- National average: 49%

**Percent of children in full-working-day, full-calendar-year programs**
- North Carolina: 90%
- National average: 42%

**Percent of children in 5-day/week programs**
- North Carolina: 65%
- National average: 49%

**Percent of children receiving at least 1,020 hours of Head Start per year**
- North Carolina: 2%
- National average: 7%

**Child turnover rate**
- North Carolina: 15%
- National average: 14%

**Percent of children receiving a child care subsidy**
- North Carolina: 3%
- National average: 4%

**Percent of children in double sessions**
- North Carolina: 1%
- National average: 18%