**MASSACHUSETTS Head Start & Early Head Start 2014-2015 Overview**

### Federally Funded Enrollment

<table>
<thead>
<tr>
<th></th>
<th>Number Enrolled</th>
<th>Percent of State</th>
<th>Percent of Low-Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL</td>
<td>12,422</td>
<td>3%</td>
<td>10%</td>
</tr>
<tr>
<td>Pregnant Women</td>
<td>133</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>&lt; 3-Year-Olds</td>
<td>1,670</td>
<td>1%</td>
<td>2%</td>
</tr>
<tr>
<td>3-Year-Olds</td>
<td>5,339</td>
<td>7%</td>
<td>22%</td>
</tr>
<tr>
<td>4-Year-Olds</td>
<td>5,280</td>
<td>7%</td>
<td>23%</td>
</tr>
</tbody>
</table>

### Enrollment

#### PERCENT OF LOW-INCOME CHILDREN SERVED BY HEAD START

- **< 3-Year-Olds**: 2%
- **3-Year-Olds**: 22%
- **4-Year-Olds**: 23%

### Teacher Degree

#### PERCENT OF TEACHERS WITH BA OR HIGHER

- **Early Head Start**: 32%
- **Head Start**: 62%

### Teacher Salary

#### AVERAGE SALARY OF TEACHERS WITH A BA DEGREE

<table>
<thead>
<tr>
<th>Program Type</th>
<th>Massachusetts</th>
<th>National Average</th>
<th>Public Elementary School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Head Start</td>
<td>$32,794</td>
<td>$29,769</td>
<td>$75,398</td>
</tr>
<tr>
<td>Head Start</td>
<td>$28,788</td>
<td>$33,387</td>
<td>$57,092</td>
</tr>
</tbody>
</table>

### Program Duration

#### PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY/WEEK PROGRAMS

- **Early Head Start**: 38%
- **Head Start**: 27%

### Quality

#### Classroom Quality Scores

- **Instructional Support**: 3.0 (Massachusetts), 2.9 (National average)
- **Emotional Support**: 6.1 (Massachusetts), 6.0 (National average)
- **Classroom Organization**: 5.8 (Massachusetts), 5.7 (National average)

### Federal Funding

#### FUNDING

- **Total Federal Funding**: $130,475,571
- **Early Head Start Funding**: $27,133,000
- **Head Start Funding**: $103,342,571

### Funding

#### Federal Funding Per Child

- **Early Head Start**: $15,066
- **Head Start**: $9,730

- **Massachusetts**: $13,264
- **Massachusetts (adjusted COL)**: $12,575
- **National Average**: $11,936
- **Public Elementary School**: $14,591
Massachusetts Head Start & Early Head Start

Enrollment

<table>
<thead>
<tr>
<th></th>
<th>Total Funded Enrollment</th>
<th>Federally Funded</th>
<th>State Supplemental</th>
<th>MIECHV Funded</th>
<th>American Indian/Alaska Native</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>12,647</td>
<td>12,422</td>
<td>205</td>
<td>20</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>10,806</td>
<td>10,621</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Cumulative Enrollment

<table>
<thead>
<tr>
<th></th>
<th>Total Funded Enrollment</th>
<th>Federally Funded</th>
<th>State Supplemental</th>
<th>MIECHV Funded</th>
<th>American Indian/Alaska Native</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>15,430</td>
<td>12,634</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
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</tbody>
</table>

In Center-Based Child Care Partner

<table>
<thead>
<tr>
<th></th>
<th>Total Funded Enrollment</th>
<th>Federally Funded</th>
<th>State Supplemental</th>
<th>MIECHV Funded</th>
<th>American Indian/Alaska Native</th>
</tr>
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</tbody>
</table>

Number of Children Enrolled Over Time, by Age

Percent of Children in the State Served

Funding

<table>
<thead>
<tr>
<th></th>
<th>Total Funding</th>
<th>Early Head Start</th>
<th>Head Start</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funded</td>
<td>$139,575,571</td>
<td>$27,133,000</td>
<td>$112,442,571</td>
</tr>
<tr>
<td>Total Federal</td>
<td>$130,475,571</td>
<td>$27,133,000</td>
<td>$103,342,571</td>
</tr>
<tr>
<td>Head Start Funding</td>
<td>$130,475,571</td>
<td>$27,133,000</td>
<td>$103,342,571</td>
</tr>
<tr>
<td>American Indian/Alaska Native Head Start Funding</td>
<td>$0</td>
<td>Not available</td>
<td>$9,100,000</td>
</tr>
<tr>
<td>Head Start State Supplemental Funding</td>
<td>$9,100,000</td>
<td>Not available</td>
<td>$9,100,000</td>
</tr>
</tbody>
</table>

Federal Funding per Child (2015 Dollars)
**MASSACHUSETTS** Head Start & Early Head Start

**CHILD AND FAMILY CHARACTERISTICS**

**ETHNICITY**
- Hispanic/Latino: 43%
- Non-Hispanic/Non-Latino: 57%
- American Indian/Alaska Native: 2%
- Asian: 5%
- Black or African American: 9%
- Native Hawaiian/Pacific Islander: 0%

**RACE**
- White: 36%
- Biracial/Multi-racial: 11%
- Other/Unspecified: 27%
- English: 56%
- Spanish: 27%
- Caribbean: 3%
- East Asian: 3%
- Middle Eastern: 4%
- European & Slavic: 4%
- African: 2%
- Other/Unspecified: 1%

**HOME LANGUAGE**
- Other/Unspecified: 4%

**PARENT EDUCATION**
- BA or higher: 8%
- AA, vocational school, some college: 26%
- HSD/GED: 40%
- Less than HSD/GED: 26%
- TANF: 27%
- SSI: 19%
- WIC: 70%
- SNAP: 63%

**FAMILY USE OF PUBLIC ASSISTANCE**
- Meets income requirement: 88%
- Child has an IEP/IFSP: 13%
- Child was referred to Head Start by child welfare: 6%
- Child experienced homelessness: 12%
- Single parent family: 64%
- Parental unemployment: 39%

**CHILDREN RECEIVING HEALTH SERVICES**
- Up-to-date immunizations: 96% at enrollment, 97% at end of enrollment
- Health insurance: 98% at enrollment, 99% at end of enrollment
- Medical home: 97% at enrollment, 99% at end of enrollment
- Up-to-date on age-appropriate preventive and primary health: 86% at enrollment, 83% at end of enrollment
- Dental home: 79% at enrollment, 90% at end of enrollment

**FAMILIES’ USE OF SUPPORT SERVICES**
- Parenting education: 60%
- Health education: 55%
- Emergency/Crisis intervention: 22%
- Adult education: 9%
- Mental health services: 12%
PERCENT OF TEACHERS BY HIGHEST DEGREE IN ECE OR RELATED FIELD

AVG TEACHER SALARY

STAFF CHARACTERISTICS

STAFF TURNOVER

ADDITIONAL STAFF QUALIFICATIONS

STAFF DEMOGRAPHIC CHARACTERISTICS

MASSACHUSETTS Early Head Start
HEAD START STAFF

PERCENT OF TEACHERS BY HIGHEST DEGREE IN ECE OR RELATED FIELD

YEAR

2007
2008
2009
2010
2011
2012
2013
2014
2015

BA
AA
CDA
No ECE-related credentials
Not reported

AVERAGE TEACHER SALARY

All assistant teachers $21,005
All teachers $28,132
Teachers with a CDA or no ECE credentials $22,456
Teachers with an AA $28,788
Teachers with a BA or higher $26,819
Public elementary school teacher $75,398

STAFF CHARACTERISTICS

Hispanic or Latino 30%
Current/Former Head Start parent 26%
Speaks a language other than English 32%

STAFF TURNOVER

Teacher left 14%
Teacher left for better compensation 6%
Teacher vacancies filled 9%
Teacher vacancies over 3 months 0%
Home visitor left 70%
Home visitor left for better compensation 19%
Home visitor vacancies filled 70%
Home visitor vacancies over 3 months 0%

ADDITIONAL STAFF QUALIFICATIONS

Assistant teacher degree qualifications

Home visitor degree qualifications

ECD management degree qualifications

STAFF DEMOGRAPHIC CHARACTERISTICS

Staff language proficiency

Staff race

212
TYPE AND DURATION OF HEAD START SERVICES

PROGRAM TYPE AND DURATION

Enrollment by program type

Enrollment in center-based programs by operating schedule

Number of years enrolled in Head Start

PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY PER WEEK PROGRAMS

ADDITIONAL TYPE AND DURATION INFORMATION

Percent of children in school-day programs

Percent of children in full-working-day, full-calendar-year programs

Percent of children in 5-day/week programs

Percent of children receiving at least 1,020 hours of Head Start per year

Child turnover rate

Percent of children receiving a child care subsidy

Percent of children in double sessions