## FEDERALLY FUNDED ENROLLMENT

<table>
<thead>
<tr>
<th>Category</th>
<th>Number Enrolled</th>
<th>Percent of State</th>
<th>Percent of Low-Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>7,756</td>
<td>4%</td>
<td>9%</td>
</tr>
<tr>
<td>Pregnant Women</td>
<td>134</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>&lt; 3-Year-Olds</td>
<td>1,415</td>
<td>1%</td>
<td>3%</td>
</tr>
<tr>
<td>3-Year-Olds</td>
<td>2,805</td>
<td>7%</td>
<td>18%</td>
</tr>
<tr>
<td>4-Year-Olds</td>
<td>3,402</td>
<td>9%</td>
<td>18%</td>
</tr>
</tbody>
</table>

## FEDERAL FUNDING

<table>
<thead>
<tr>
<th>Funding Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Federal Funding</td>
<td>$62,633,672</td>
</tr>
<tr>
<td>Early Head Start Funding</td>
<td>$16,533,000</td>
</tr>
<tr>
<td>Head Start Funding</td>
<td>$46,100,672</td>
</tr>
</tbody>
</table>

## QUALITY

### CLASSROOM QUALITY SCORES

- **Instructional Support**: National average 2.8, Iowa 2.9
- **Emotional Support**: National average 6.0, Iowa 6.0
- **Classroom Organization**: National average 5.7, Iowa 5.7

### TEACHER SALARY

<table>
<thead>
<tr>
<th>Type</th>
<th>Early Head Start</th>
<th>Head Start</th>
<th>Public Elementary School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Iowa</td>
<td>$32,686</td>
<td>$31,962</td>
<td>$53,524</td>
</tr>
<tr>
<td>National average</td>
<td>$29,769</td>
<td>$33,387</td>
<td>$57,092</td>
</tr>
<tr>
<td>Research-based threshold</td>
<td>$32,575</td>
<td>$33,976</td>
<td>$57,092</td>
</tr>
</tbody>
</table>

## FUNDING

<table>
<thead>
<tr>
<th>Type</th>
<th>Early Head Start</th>
<th>Head Start</th>
<th>Head Start (adjusted COL)</th>
<th>Head Start</th>
<th>National average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Funding</td>
<td>$10,673</td>
<td>$11,976</td>
<td>$7,427</td>
<td>$8,334</td>
<td>$8,038</td>
</tr>
<tr>
<td>Iowa</td>
<td>$11,976</td>
<td>$8,334</td>
<td>$8,038</td>
<td>$8,038</td>
<td></td>
</tr>
<tr>
<td>Iowa (adjusted COL)</td>
<td>$12,575</td>
<td>$8,038</td>
<td>$8,038</td>
<td>$8,038</td>
<td></td>
</tr>
<tr>
<td>National average</td>
<td>$8,038</td>
<td>$8,038</td>
<td>$8,038</td>
<td>$8,038</td>
<td></td>
</tr>
</tbody>
</table>
**IOWA Head Start & Early Head Start**

### ENROLLMENT

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>EARLY HEAD START</th>
<th>HEAD START</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funded Enrollment</td>
<td>7,851</td>
<td>1,644</td>
<td>6,207</td>
</tr>
<tr>
<td>Federally Funded</td>
<td>7,756</td>
<td>1,549</td>
<td>6,207</td>
</tr>
<tr>
<td>State Supplement</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MIECHV Funded</td>
<td>95</td>
<td>95</td>
<td>0</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Cumulative Enrollment</td>
<td>9,107</td>
<td>2,097</td>
<td>7,010</td>
</tr>
<tr>
<td>In Center-Based Child Care Partner</td>
<td>324</td>
<td>0</td>
<td>324</td>
</tr>
</tbody>
</table>

### FUNDING

<table>
<thead>
<tr>
<th></th>
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<th>EARLY HEAD START</th>
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</tr>
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<tr>
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<td>$62,633,672</td>
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</tr>
<tr>
<td>Head Start Federal Funding</td>
<td>$62,633,672</td>
<td>$16,533,000</td>
<td>$46,100,672</td>
</tr>
<tr>
<td>American Indian/Alaska Native Head Start Funding</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Head Start State Supplemental Funding</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

### FEDERAL FUNDING PER CHILD (2015 DOLLARS)

- Head Start and Early Head Start combined
- Early Head Start
- Head Start
- National average

### NUMBER OF CHILDREN ENROLLED OVER TIME, BY AGE

### PERCENT OF CHILDREN IN THE STATE SERVED

### PERCENT OF LOW-INCOME CHILDREN IN THE STATE SERVED
**Early Head Start Staff**

**Percent of Teachers by Highest Degree in ECE or Related Field**

**Average Teacher Salary**

- All assistant teachers: $14,409
- All teachers: $28,624
- Teachers with a CDA or no ECE credentials: $25,214
- Teachers with an AA: $27,436
- Teachers with a BA or higher: $32,686
- Public elementary school teacher: $53,524

**Difference: $20,838**

**Staff Characteristics**

- Hispanic or Latino: 5%
- Current/Former Head Start parent: 16%
- Speaks a language other than English: 9%

**Staff Turnover**

- Teacher left: 19%
- Teacher left for better compensation: 5%
- Teacher vacancies filled: 65%
- Home visitor left: 29%
- Home visitor left for better compensation: 10%
- Home visitor vacancies filled: 90%

**Additional Staff Qualifications**

**Staff Demographic Characteristics**

- Staff language proficiency
  - English
  - Spanish
  - East Asian
  - European & Slavic
  - Other/Unspecified

- Staff race
  - American Indian/Alaska Native
  - Asian
  - Black or African American
  - Native Hawaiian/Pacific Islander
  - White
  - Biracial/Multi-racial
  - Other/Unspecified
IOWA Early Head Start

TYPE AND DURATION OF EARLY HEAD START SERVICES

PROGRAM TYPE AND DURATION

Enrollment by program type

- Center-based
- Home-based
- Combination
- Family care
- Locally-designed
- Pregnant women

Enrollment in center-based programs by operating schedule

- School-day, 5 days/week
- School-day, 4 days/week
- Part-day, 5 days/week
- Part-day, 4 days/week

Number of years enrolled in Early Head Start

- 1 year
- 2 years
- 3+ years

PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY PER WEEK PROGRAMS

PERCENT OF CHILDREN IN CHILD CARE PARTNERSHIPS

ADDITIONAL TYPE AND DURATION INFORMATION

Child turnover rate

- 34% Iowa
- 38% National average

Percent of children receiving a child care subsidy

- 7% Iowa
- 8% National average

Percent of pregnant women who left program before giving birth

- 8% Iowa
- 10% National average
IOWA Head Start

HEAD START STAFF

PERCENT OF TEACHERS BY HIGHEST DEGREE IN ECE OR RELATED FIELD

<table>
<thead>
<tr>
<th>Year</th>
<th>BA</th>
<th>AA</th>
<th>CDA</th>
<th>No ECE-related credentials</th>
<th>Not reported</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>80%</td>
<td>10%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>2008</td>
<td>80%</td>
<td>10%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>2009</td>
<td>80%</td>
<td>10%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>2010</td>
<td>80%</td>
<td>10%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>2011</td>
<td>80%</td>
<td>10%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>2012</td>
<td>80%</td>
<td>10%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>2013</td>
<td>80%</td>
<td>10%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>2014</td>
<td>80%</td>
<td>10%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>2015</td>
<td>80%</td>
<td>10%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
</tbody>
</table>

AVERAGE TEACHER SALARY

- All assistant teachers: $19,283
- All teachers: $30,210
- Teachers with a CDA or no ECE credentials: $26,204
- Teachers with an AA: $24,073
- Teachers with a BA or higher: $31,962
- Public elementary school teacher: $53,524

STAFF CHARACTERISTICS

- Current/Former Head Start parent: 22%
- Speaks a language other than English: 17%
- Hispanic or Latino: 4%

STAFF TURNOVER

- Teacher left: 19%
- Teacher left for better compensation: 5%
- Teacher vacancies filled: 78%
- Home visitor left: 15%
- Home visitor left for better compensation: 0%
- Home visitor vacancies filled: 100%

ADDITIONAL STAFF QUALIFICATIONS

- Assistant teacher degree qualifications
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials
  - Not reported

- Home visitor degree qualifications
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials

- ECD management degree qualifications
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials

STAFF DEMOGRAPHIC CHARACTERISTICS

- Staff language proficiency
  - English
  - Spanish
  - European & Slavic
  - Other/Unspecified

- Staff race
  - American Indian/Alaska Native
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IOWA Head Start

TYPE AND DURATION OF HEAD START SERVICES

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- Part-day, 5 days/week
- Part-day, 4 days/week

Number of years enrolled in Head Start
- 1 year
- 2 years
- 3+ years

PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY PER WEEK PROGRAMS

ADDITIONAL TYPE AND DURATION INFORMATION

Percent of children in school-day programs
- Iowa: 45%
- National average: 49%

Percent of children in full-working-day, full-calendar-year programs
- Iowa: 7%
- National average: 6%

Percent of children in 5-day/week programs
- Iowa: 45%
- National average: 45%

Percent of children receiving at least 1,020 hours of Head Start per year
- Iowa: 20%
- National average: 42%

Child turnover rate
- Iowa: 11%
- National average: 14%

Percent of children receiving a child care subsidy
- Iowa: 2%
- National average: 4%

Percent of children in double sessions
- Iowa: 27%
- National average: 18%