**FEDERALLY FUNDED ENROLLMENT**

<table>
<thead>
<tr>
<th></th>
<th>Number Enrolled</th>
<th>Percent of State</th>
<th>Percent of Low-Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>3,217</td>
<td>3%</td>
<td>10%</td>
</tr>
<tr>
<td>Pregnant Women</td>
<td>50</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>&lt; 3-Year-Olds</td>
<td>543</td>
<td>1%</td>
<td>3%</td>
</tr>
<tr>
<td>3-Year-Olds</td>
<td>938</td>
<td>5%</td>
<td>14%</td>
</tr>
<tr>
<td>4-Year-Olds</td>
<td>1,686</td>
<td>10%</td>
<td>29%</td>
</tr>
</tbody>
</table>

**ENROLLMENT**

**Percent of Low-Income Children Served by Head Start**

- < 3-Year-Olds: Hawaii = 3%, National average = 2%
- 3-Year-Olds: Hawaii = 14%, National average = 18%
- 4-Year-Olds: Hawaii = 29%, National average = 20%

**TEACHER DEGREE**

**Percent of Teachers with BA or Higher**

- Early Head Start: Hawaii = 33%, National average = 30%
- Head Start: Hawaii = 56%, National average = 73%

**TEACHER SALARY**

**Average Salary of Teachers with a BA Degree**

- Early Head Start: Hawaii = $33,656, National average = $29,769
- Head Start: Hawaii = $33,387
- Public Elementary School: Hawaii = $57,189

**PROGRAM DURATION**

**Percent of Children in School-Day, 5-Day/Week Programs**

- Early Head Start: Hawaii = 19%, 5-Year-Olds: Hawaii = 42%
- Head Start: Hawaii = 22%, National average = 44%

**QUALITY**

**Classroom Quality Scores**

- Instructional Support: Hawaii = 3.1, National average = 2.9
- Emotional Support: Hawaii = 6.1, National average = 6.0
- Classroom Organization: Hawaii = 6.0, National average = 5.7

**FUNDING**

**Federal Funding**

- Total Federal Funding: $27,259,782
- Early Head Start Funding: $7,235,000
- Head Start Funding: $20,024,782

**FEDERALLY FUNDED ENROLLMENT**

<table>
<thead>
<tr>
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<th>Number Enrolled</th>
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<td>4-Year-Olds</td>
<td>1,686</td>
<td>10%</td>
<td>29%</td>
</tr>
</tbody>
</table>
**ENROLLMENT**

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>EARLY HEAD START</th>
<th>HEAD START</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funded Enrollment</td>
<td>3,217</td>
<td>593</td>
<td>2,624</td>
</tr>
<tr>
<td>Federally Funded</td>
<td>3,217</td>
<td>593</td>
<td>2,624</td>
</tr>
<tr>
<td>State Supplemental</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MIECHV Funded</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Cumulative Enrollment</td>
<td>3,884</td>
<td>771</td>
<td>3,113</td>
</tr>
<tr>
<td>In Center-Based Child Care Partner</td>
<td>4</td>
<td>0</td>
<td>4</td>
</tr>
</tbody>
</table>

**NUMBER OF CHILDREN ENROLLED OVER TIME, BY AGE**

**PERCENT OF CHILDREN IN THE STATE SERVED**

**FUNDING**

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>EARLY HEAD START</th>
<th>HEAD START</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funding</td>
<td>$27,259,782</td>
<td>$7,235,000</td>
<td>$20,024,782</td>
</tr>
<tr>
<td>Total Federal Funding</td>
<td>$27,259,782</td>
<td>$7,235,000</td>
<td>$20,024,782</td>
</tr>
<tr>
<td>Head Start Federal Funding</td>
<td>$27,259,782</td>
<td>$7,235,000</td>
<td>$20,024,782</td>
</tr>
<tr>
<td>American Indian/Alaska Native Head Start Funding</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Head Start State Supplemental Funding</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

**FEDERAL FUNDING PER CHILD (2015 DOLLARS)**
HAWAII Early Head Start

TYPE AND DURATION OF EARLY HEAD START SERVICES

**PROGRAM TYPE AND DURATION**

Enrollment by program type

- Center-based
- Home-based
- Combination
- Family care
- Locally-designed
- Pregnant women

Enrollment in center-based programs by operating schedule

- School-day, 5 days/week
- School-day, 4 days/week
- Part-day, 5 days/week
- Part-day, 4 days/week

Number of years enrolled in Early Head Start

- 1 year
- 2 years
- 3+ years

**PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY PER WEEK PROGRAMS**

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>26%</td>
<td>27%</td>
<td>27%</td>
<td>25%</td>
<td>23%</td>
<td>21%</td>
<td>20%</td>
<td>20%</td>
<td>19%</td>
</tr>
</tbody>
</table>

**PERCENT OF CHILDREN IN CHILD CARE PARTNERSHIPS**

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>0%</td>
<td>0%</td>
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<td>0%</td>
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<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>

**ADDITIONAL TYPE AND DURATION INFORMATION**

- Child turnover rate
  - Hawaii: 49%
  - National average: 38%

- Percent of children receiving a child care subsidy
  - Hawaii: 5%
  - National average: 8%

- Percent of pregnant women who left program before giving birth
  - Hawaii: 6%
  - National average: 10%
**PERCENT OF TEACHERS BY HIGHEST DEGREE IN ECE OR RELATED FIELD**

<table>
<thead>
<tr>
<th>Year</th>
<th>Advanced</th>
<th>BA</th>
<th>AA</th>
<th>CDA</th>
<th>No ECE-related credentials</th>
<th>Not reported</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2008</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>2009</td>
<td></td>
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<td></td>
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<tr>
<td>2010</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>2011</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>2012</td>
<td></td>
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<td></td>
<td></td>
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<tr>
<td>2013</td>
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</tr>
<tr>
<td>2014</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**AVERAGE TEACHER SALARY**

<table>
<thead>
<tr>
<th>Category</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>All assistant teachers</td>
<td>$25,893</td>
</tr>
<tr>
<td>All teachers</td>
<td>$40,277</td>
</tr>
<tr>
<td>Teachers with a CDA or no ECE credentials</td>
<td>$38,144</td>
</tr>
<tr>
<td>Teachers with an AA</td>
<td>$34,008</td>
</tr>
<tr>
<td>Teachers with a BA or higher</td>
<td>$36,846</td>
</tr>
<tr>
<td>Public elementary school teacher</td>
<td>$57,189</td>
</tr>
</tbody>
</table>

**STAFF CHARACTERISTICS**

- Hispanic or Latino: 4%
- Current/Former Head Start parent: 44%
- Speaks a language other than English: 16%

**STAFF TURNOVER**

- Teacher left: 17%
- Teacher left for better compensation: 14%
- Teacher vacancies over 3 months filled: 94%
- Home visitor left: 7%
- Home visitor left for better compensation: 0%
- Home visitor vacancies over 3 months filled: 100%

**ADDITIONAL STAFF QUALIFICATIONS**

**Assistant teacher degree qualifications**

- Advanced: 20%
- BA: 58%
- AA: 10%
- CDA: 12%
- No ECE-related credentials: 0%
- Not reported: 0%

**Home visitor degree qualifications**

- Advanced: 20%
- BA: 58%
- AA: 10%
- CDA: 12%
- No ECE-related credentials: 0%
- Not reported: 0%

**ECD management degree qualifications**

- Advanced: 20%
- BA: 58%
- AA: 10%
- CDA: 12%
- No ECE-related credentials: 0%
- Not reported: 0%

**STAFF DEMOGRAPHIC CHARACTERISTICS**

**Staff language proficiency**

- English: 20%
- Spanish: 58%
- Middle Eastern: 10%
- East Asian: 12%
- Pacific Island: 0%
- European & Slavic: 0%
- Other/Unspecified: 0%

**Staff race**

- American Indian/Alaska Native: 20%
- Asian: 58%
- Black or African American: 10%
- Native Hawaiian/Pacific Islander: 12%
- White: 0%
- Bi-racial/Multi-racial: 0%
- Other/Unspecified: 0%
TYPE AND DURATION OF HEAD START SERVICES

PROGRAM TYPE AND DURATION

Enrollment by program type

- Center-based
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- Family care
- Locally-designed

Enrollment in center-based programs by operating schedule

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- Part-day, 5 days/week
- Part-day, 4 days/week

Number of years enrolled in Head Start

- 1 year
- 2 years
- 3+ years

PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY PER WEEK PROGRAMS

ADDITIONAL TYPE AND DURATION INFORMATION

Percent of children in school-day programs

- Hawaii
- National average

Percent of children in full-working-day, full-calendar-year programs

- Hawaii
- National average

Percent of children in 5-day/week programs

- Hawaii
- National average

Percent of children receiving at least 1,020 hours of Head Start per year

- Hawaii
- National average

Child turnover rate

- Hawaii
- National average

Percent of children receiving a child care subsidy

- Hawaii
- National average

Percent of children in double sessions

- Hawaii
- National average