GEORGIA Head Start & Early Head Start 2014-2015 Overview

**FEDERALLY FUNDED ENROLLMENT**

<table>
<thead>
<tr>
<th>Number Enrolled</th>
<th>Percent of State</th>
<th>Percent of Low-Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL</td>
<td>25,205</td>
<td>4%</td>
</tr>
<tr>
<td>Pregnant Women</td>
<td>239</td>
<td>N/A</td>
</tr>
<tr>
<td>&lt; 3-Year-Olds</td>
<td>3,819</td>
<td>1%</td>
</tr>
<tr>
<td>3-Year-Olds</td>
<td>11,894</td>
<td>9%</td>
</tr>
<tr>
<td>4-Year-Olds</td>
<td>9,253</td>
<td>7%</td>
</tr>
</tbody>
</table>

**ENROLLMENT**

PERCENT OF LOW-INCOME CHILDREN SERVED BY HEAD START

![Enrollment Chart]

**TEACHER DEGREE**

PERCENT OF TEACHERS WITH BA OR HIGHER

<table>
<thead>
<tr>
<th></th>
<th>Early Head Start</th>
<th>Head Start</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt; 3-year-olds</td>
<td>30%</td>
<td>30%</td>
</tr>
<tr>
<td>3-year-olds</td>
<td>78%</td>
<td>73%</td>
</tr>
</tbody>
</table>

**QUALITY**

CLASSROOM QUALITY SCORES

![Quality Chart]

**TEACHER SALARY**

AVERAGE SALARY OF TEACHERS WITH A BA DEGREE

![Salary Chart]

**FUNDING**

FEDERAL FUNDING PER CHILD

![Funding Chart]
GEORGIA  Head Start & Early Head Start

ENROLLMENT

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>EARLY HEAD START</th>
<th>HEAD START</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funded Enrollment</td>
<td>25,217</td>
<td>4,070</td>
<td>21,147</td>
</tr>
<tr>
<td>Federally Funded</td>
<td>25,205</td>
<td>4,058</td>
<td>21,147</td>
</tr>
<tr>
<td>State Supplemental</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MIECHV Funded</td>
<td>12</td>
<td>12</td>
<td>0</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Cumulative Enrollment</td>
<td>28,025</td>
<td>3,685</td>
<td>24,340</td>
</tr>
</tbody>
</table>

In Center-Based Child Care Partner

PERCENT OF CHILDREN IN THE STATE SERVED

NUMBER OF CHILDREN ENROLLED OVER TIME, BY AGE

PERCENT OF LOW-INCOME CHILDREN IN THE STATE SERVED

FUNDING

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>EARLY HEAD START</th>
<th>HEAD START</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funding</td>
<td>$217,487,366</td>
<td>$52,259,000</td>
<td>$165,228,366</td>
</tr>
<tr>
<td>Total Federal Funding</td>
<td>$217,487,366</td>
<td>$52,259,000</td>
<td>$165,228,366</td>
</tr>
<tr>
<td>Head Start Federal Funding</td>
<td>$217,487,366</td>
<td>$52,259,000</td>
<td>$165,228,366</td>
</tr>
<tr>
<td>American Indian/Alaska Native Head Start Funding</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Head Start State Supplemental Funding</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

FEDERAL FUNDING PER CHILD (2015 DOLLARS)
GEORGIA Head Start & Early Head Start

CHILD AND FAMILY CHARACTERISTICS

- **ETHNICITY**
  - Hispanic/Latino: 17%
  - Non-Hispanic/Non-Latino: 83%
  - American Indian/Alaska Native: 0%
  - Asian: 1%
  - Black or African American: 68%
  - Native Hawaiian/Pacific Islander: 0%
  - Biracial/Multi-racial: 4%
  - Other/Unspecified: 6%

- **RACE**
  - White: 22%
  - Biracial/Multi-racial: 4%
  - Other/Unspecified: 6%

- **HOME LANGUAGE**
  - English: 88%
  - Spanish: 11%
  - East Asian: 0%
  - Middle Eastern: 0%
  - Other/Unspecified: 1%

PARENT EDUCATION

- BA or higher: 4%
- AA, vocational school, some college: 18%
- HSD/GED: 48%
- Less than HSD/GED: 28%
- TANF: 3%
- SSI: 7%
- WIC: 43%
- SNAP: 58%

FAMILY USE OF PUBLIC ASSISTANCE

- Meets income requirement: 93%
- Child has an IEP/IFSP: 9%
- Child was referred to Head Start by child welfare: 9%
- Child experienced homelessness: 2%
- Single parent family: 76%
- Parental unemployment: 40%

OTHER CHILD AND FAMILY CHARACTERISTICS

- Parental unemployment: 51%
- Single parent family: 48%
- Child experienced homelessness: 8%
- Child was referred to Head Start by child welfare: 12%
- Child has an IEP/IFSP: 4%
- Meets income requirement: 99%
- SSI: 76%
- TANF: 68%
- SNAP: 95%
- WIC: 98%
- HSD/GED: 97%
- AA, vocational school, some college: 68%
- BA or higher: 9%

SUPPORT SERVICES

CHILDREN RECEIVING HEALTH SERVICES

- Up-to-date immunizations: 99%
- Health insurance: 99%
- Medical home: 95%
- Up-to-date on age-appropriate preventive and primary health: 97%
- Dental home: 99%
- At enrollment: Dark blue
- At end of enrollment: Light green

FAMILIES’ USE OF SUPPORT SERVICES

- Parenting education: 51%
- Health education: 48%
- Emergency/Crisis intervention: 8%
- Adult education: 12%
- Mental health services: 4%

CHILDREN RECEIVING TRANSPORTATION

- 21%

FAMILIES RECEIVING AT LEAST ONE SUPPORT SERVICE

- 67%
Assistant teacher degree qualifications

Home visitor degree qualifications

ECD management degree qualifications

Staff language proficiency

Staff race

**PERCENT OF TEACHERS BY HIGHEST DEGREE IN ECE OR RELATED FIELD**

**AVERAGE TEACHER SALARY**

<table>
<thead>
<tr>
<th>Category</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>All assistant teachers</td>
<td>$18,592</td>
</tr>
<tr>
<td>All teachers</td>
<td>$24,528</td>
</tr>
<tr>
<td>Teachers with a CDA or no ECE credentials</td>
<td>$18,953</td>
</tr>
<tr>
<td>Teachers with an AA</td>
<td>$22,499</td>
</tr>
<tr>
<td>Teachers with a BA or higher</td>
<td>$29,920</td>
</tr>
<tr>
<td>Public elementary school teacher</td>
<td>$52,960</td>
</tr>
</tbody>
</table>

**STAFF CHARACTERISTICS**

<table>
<thead>
<tr>
<th>Characteristic</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hispanic or Latino</td>
<td>4%</td>
</tr>
<tr>
<td>Current/Former Head Start parent</td>
<td>13%</td>
</tr>
<tr>
<td>Speaks a language other than English</td>
<td>5%</td>
</tr>
</tbody>
</table>

**STAFF TURNOVER**

<table>
<thead>
<tr>
<th>Event</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teacher left</td>
<td>10%</td>
</tr>
<tr>
<td>Teacher left for better compensation</td>
<td>4%</td>
</tr>
<tr>
<td>Teacher vacancies filled</td>
<td>12%</td>
</tr>
<tr>
<td>Home visitor left</td>
<td>70%</td>
</tr>
<tr>
<td>Home visitor left for better compensation</td>
<td>24%</td>
</tr>
<tr>
<td>Home visitor vacancies filled</td>
<td>25%</td>
</tr>
<tr>
<td>Home visitor vacancies over 3 months</td>
<td>50%</td>
</tr>
</tbody>
</table>

**ADDITIONAL STAFF QUALIFICATIONS**

- **Assistant teacher degree qualifications**
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials

- **Home visitor degree qualifications**
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials

- **ECD management degree qualifications**
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials

**STAFF DEMOGRAPHIC CHARACTERISTICS**

- **Staff language proficiency**
  - English
  - Spanish
  - East Asian
  - European & Slavic
  - Other/Unspecified

- **Staff race**
  - American Indian/Alaska Native
  - Asian
  - Black or African American
  - Native Hawaiian/Pacific Islander
  - White
  - Bi-racial/Multi-racial
  - Other/Unspecified
**GEORGIA Early Head Start**

### TYPE AND DURATION OF EARLY HEAD START SERVICES

#### PROGRAM TYPE AND DURATION

Enrollment by program type

- Center-based
- Home-based
- Combination
- Family care
- Locally-designed
- Pregnant women

Enrollment in center-based programs by operating schedule

- School-day, 5 days/week
- School-day, 4 days/week
- Part-day, 5 days/week
- Part-day, 4 days/week

Number of years enrolled in Early Head Start

- 1 year
- 2 years
- 3+ years

#### PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY PER WEEK PROGRAMS

- 2007: 96%
- 2008: 96%
- 2009: 91%
- 2010: 87%
- 2011: 81%
- 2012: 82%
- 2013: 88%
- 2014: 87%
- 2015: 87%

#### PERCENT OF CHILDREN IN CHILD CARE PARTNERSHIPS

- 2007: 10%
- 2008: 12%
- 2009: 7%
- 2010: 11%
- 2011: 9%
- 2012: 10%
- 2013: 9%
- 2014: 6%
- 2015: 5%

#### ADDITIONAL TYPE AND DURATION INFORMATION

- Child turnover rate
  - Georgia: 23%
  - National average: 38%

- Percent of children receiving a child care subsidy
  - Georgia: 2%
  - National average: 8%

- Percent of pregnant women who left program before giving birth
  - Georgia: 6%
  - National average: 10%
**PERCENT OF TEACHERS BY HIGHEST DEGREE IN ECE OR RELATED FIELD**

- **2015**
- **2014**
- **2013**
- **2012**
- **2011**
- **2010**
- **2009**
- **2008**
- **2007**

<table>
<thead>
<tr>
<th>Year</th>
<th>BA</th>
<th>AA</th>
<th>CDA</th>
<th>No ECE-related credentials</th>
<th>Not reported</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>2008</td>
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<td>2009</td>
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<td>2010</td>
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<td>2011</td>
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<td>2012</td>
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<td>2013</td>
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<tr>
<td>2014</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>2015</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

**AVERAGE TEACHER SALARY**

- **All assistant teachers**: $17,608
- **All teachers**: $28,297
- **Teachers with a CDA or no ECE credentials**: $19,933
- **Teachers with an AA**: $22,661
- **Teachers with a BA or higher**: $30,339
- **Public elementary school teacher**: $35,845

**Difference**: $22,567

**STAFF CHARACTERISTICS**

- **Hispanic or Latino**: 6%
- **Current/Former Head Start parent**: 21%
- **Speaks a language other than English**: 5%

**STAFF TURNOVER**

- **Teacher left**: 17%
- **Teacher left for better compensation**: 9%
- **Teacher vacancies filled**: 14%
- **Teacher vacancies over 3 months**: 9%
- **Home visitor left**: 66%
- **Home visitor left for better compensation**: 100%
- **Home visitor vacancies filled**: 100%
- **Home visitor vacancies over 3 months**: 100%

**ADDITIONAL STAFF QUALIFICATIONS**

- **Assistant teacher degree qualifications**
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials
  - Not reported

- **Home visitor degree qualifications**
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials

- **ECD management degree qualifications**
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials

**STAFF DEMOGRAPHIC CHARACTERISTICS**

- **Staff language proficiency**
  - English
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  - American Indian/Alaska Native
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- School-day, 4 days/week
- Part-day, 5 days/week
- Part-day, 4 days/week

Number of years enrolled in Head Start

- 1 year
- 2 years
- 3+ years

**PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY PER WEEK PROGRAMS**

<table>
<thead>
<tr>
<th>Year</th>
<th>Georgia</th>
<th>National Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>86%</td>
<td></td>
</tr>
<tr>
<td>2008</td>
<td>86%</td>
<td></td>
</tr>
<tr>
<td>2009</td>
<td>89%</td>
<td></td>
</tr>
<tr>
<td>2010</td>
<td>93%</td>
<td></td>
</tr>
<tr>
<td>2011</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>2012</td>
<td>93%</td>
<td></td>
</tr>
<tr>
<td>2013</td>
<td>94%</td>
<td></td>
</tr>
<tr>
<td>2014</td>
<td>94%</td>
<td></td>
</tr>
<tr>
<td>2015</td>
<td>99%</td>
<td></td>
</tr>
</tbody>
</table>

**ADDITIONAL TYPE AND DURATION INFORMATION**

- Percent of children in school-day programs
- Percent of children in full-working-day, full-calendar-year programs
- Percent of children in 5-day/week programs
- Percent of children receiving at least 1,020 hours of Head Start per year

- Child turnover rate
- Percent of children receiving a child care subsidy
- Percent of children in double sessions

**Georgia vs National Average**

- Georgia: 99%
- National Average: 49%
- Georgia: 7%
- National Average: 4%
- Georgia: 3%
- National Average: 18%