### ARKANSAS Head Start & Early Head Start 2014-2015 Overview

#### FEDERALLY FUNDED ENROLLMENT

<table>
<thead>
<tr>
<th></th>
<th>Number Enrolled</th>
<th>Percent of State</th>
<th>Percent of Low-Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL</td>
<td>10,338</td>
<td>5%</td>
<td>9%</td>
</tr>
<tr>
<td>Pregnant Women</td>
<td>166</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>&lt; 3-Year-Olds</td>
<td>1,983</td>
<td>2%</td>
<td>3%</td>
</tr>
<tr>
<td>3-Year-Olds</td>
<td>4,258</td>
<td>11%</td>
<td>19%</td>
</tr>
<tr>
<td>4-Year-Olds</td>
<td>3,931</td>
<td>10%</td>
<td>18%</td>
</tr>
</tbody>
</table>

#### FEDERAL FUNDING

<table>
<thead>
<tr>
<th></th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Federal Funding</td>
<td>$81,497,122</td>
</tr>
<tr>
<td>Early Head Start Funding</td>
<td>$26,950,000</td>
</tr>
<tr>
<td>Head Start Funding</td>
<td>$54,547,122</td>
</tr>
</tbody>
</table>

#### ENROLLMENT

**Percent of Low-Income Children Served by Head Start**

- < 3-Year-Olds: 3% (Arkansas), N/A (National average)
- 3-Year-Olds: 19% (Arkansas), 18% (National average)
- 4-Year-Olds: 18% (Arkansas), 20% (National average)

#### QUALITY

**Classroom Quality Scores**

- Instructional Support: 2.8 (Arkansas), 2.9 (National average)
- Emotional Support: 6.0 (Arkansas), 6.0 (National average)
- Classroom Organization: 5.7 (Arkansas), 5.7 (National average)

#### TEACHER DEGREE

**Percent of Teachers with BA or Higher**

- Early Head Start: 20% (Arkansas), 30% (National average)
- Head Start: 69% (Arkansas), 79% (National average)

#### TEACHER SALARY

**Average Salary of Teachers with a BA Degree**

- Early Head Start: $30,713 (Arkansas), $31,200 (National average)
- Head Start: $33,387 (Arkansas), $57,092 (National average)

#### PROGRAM DURATION

**Percent of Children in School-Day, 5-Day/Week Programs**

- Early Head Start: 89% (Arkansas), 42% (National average)
- Head Start: 89% (Arkansas), 44% (National average)

#### FUNDING

**Federal Funding Per Child**

- Early Head Start: $12,541 (Arkansas), $14,255 (National average)
- Head Start: $12,575 (Arkansas), $14,255 (National average)
- Head Start (adjusted COL): $6,661 (Arkansas), $7,572 (Arkansas), $8,038 (National average)
ARKANSAS  Head Start & Early Head Start

ENROLLMENT

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>EARLY HEAD START</th>
<th>HEAD START</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funded Enrollment</td>
<td>10,338</td>
<td>2,149</td>
<td>8,189</td>
</tr>
<tr>
<td>Federally Funded</td>
<td>10,338</td>
<td>2,149</td>
<td>8,189</td>
</tr>
<tr>
<td>State Supplemental</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MIECHV Funded</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian/Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Cumulative Enrollment</td>
<td>11,712</td>
<td>2,043</td>
<td>9,669</td>
</tr>
<tr>
<td>In Center-Based Child Care Partner</td>
<td>152</td>
<td>0</td>
<td>152</td>
</tr>
</tbody>
</table>

NUMBER OF CHILDREN ENROLLED OVER TIME, BY AGE

PERCENT OF CHILDREN IN THE STATE SERVED

PERCENT OF LOW-INCOME CHILDREN IN THE STATE SERVED

FUNDING

<table>
<thead>
<tr>
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<td>Head Start Federal Funding</td>
<td>$81,497,122</td>
<td>$26,950,000</td>
<td>$54,547,122</td>
</tr>
<tr>
<td>American Indian/Alaska Native Head Start Funding</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Head Start State Supplemental Funding</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

FEDERAL FUNDING PER CHILD (2015 DOLLARS)
**ARKANSAS Early Head Start**

**EARLY HEAD START STAFF**

**PERCENT OF TEACHERS BY HIGHEST DEGREE IN ECE OR RELATED FIELD**

- **Staff Language Proficiency**
  - English
  - Spanish
  - Mexican and South & Central American
  - Pacific Island
  - Other/Unspecified

- **Staff Race**
  - American Indian/Alaska Native
  - Asian
  - Black or African American
  - Native Hawaiian/Pacific Islander
  - White
  - Bi-racial/Multi-racial
  - Other/Unspecified

**AVERAGE TEACHER SALARY**

- **All assistant teachers**
  - $18,411

- **All teachers**
  - $22,469

- **Teachers with a CDA or no ECE credentials**
  - $21,502

- **Teachers with an AA**
  - $23,838

- **Teachers with a BA or higher**
  - $30,713

**ADDITIONAL STAFF QUALIFICATIONS**

- **Assistant teacher degree qualifications**
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials

- **Home visitor degree qualifications**
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials

- **ECD management degree qualifications**
  - Advanced
  - BA
  - AA
  - CDA
  - No ECE-related credentials

**STAFF CHARACTERISTICS**

- **Current/Former Head Start Parent**
  - 8%

- **Speaks a language other than English**
  - 8%

- **Hispanic or Latino**
  - 8%

**STAFF TURNOVER**

- **Teacher left**
  - 12%

- **Teacher left for better compensation**
  - 0%

- **Home visitor left for better compensation**
  - 0%

- **Teacher vacancies filled**
  - 83%

- **Home visitor vacancies over 3 months filled**
  - 50%

- **Home visitor vacancies over 3 months**
  - 0%

- **Teacher vacancies over 3 months**
  - 0%

**STAFF DEMOGRAPHIC CHARACTERISTICS**

- **Difference $15,687**
TYPE AND DURATION OF EARLY HEAD START SERVICES

PROGRAM TYPE AND DURATION

Enrollment by program type

- Center-based
- Home-based
- Combination
- Family care
- Locally-designed
- Pregnant women

Enrollment in center-based programs by operating schedule

- School-day, 5 days/week
- School-day, 4 days/week
- Part-day, 5 days/week
- Part-day, 4 days/week

Number of years enrolled in Early Head Start

- 1 year
- 2 years
- 3+ years

PERCENT OF CHILDREN IN SCHOOL-DAY, 5-DAY PER WEEK PROGRAMS

- 2007: 95%
- 2008: 95%
- 2009: 92%
- 2010: 80%
- 2011: 84%
- 2012: 87%
- 2013: 88%
- 2014: 9%
- 2015: 89%

PERCENT OF CHILDREN IN CHILD CARE PARTNERSHIPS

- 2007: 2%
- 2008: 3%
- 2009: 2%
- 2010: 2%
- 2011: 4%
- 2012: 4%
- 2013: 3%
- 2014: 2%
- 2015: 0%

ADDITIONAL TYPE AND DURATION INFORMATION

- Child turnover rate
  - Arkansas: 35%
  - National average: 38%

- Percent of children receiving a child care subsidy
  - Arkansas: 0%
  - National average: 8%

- Percent of pregnant women who left program before giving birth
  - Arkansas: 4%
  - National average: 10%
PERCENT OF TEACHERS BY HIGHEST DEGREE IN ECE OR RELATED FIELD

AVERAGE TEACHER SALARY

<table>
<thead>
<tr>
<th>Category</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>All assistant teachers</td>
<td>$37,750</td>
</tr>
<tr>
<td>All teachers</td>
<td>$27,250</td>
</tr>
<tr>
<td>Teachers with a CDA or no ECE credentials</td>
<td>$20,197</td>
</tr>
<tr>
<td>Teachers with an AA</td>
<td>$23,538</td>
</tr>
<tr>
<td>Teachers with a BA or higher</td>
<td>$31,200</td>
</tr>
<tr>
<td>Public elementary school teacher</td>
<td>$46,400</td>
</tr>
</tbody>
</table>

STAFF CHARACTERISTICS

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hispanic or Latino</td>
<td>6%</td>
</tr>
<tr>
<td>Current/Former Head Start parent</td>
<td>32%</td>
</tr>
<tr>
<td>Speaks a language other than English</td>
<td>7%</td>
</tr>
</tbody>
</table>

STAFF TURNOVER

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Teacher left</td>
<td>16%</td>
</tr>
<tr>
<td>Teacher left for better compensation</td>
<td>4%</td>
</tr>
<tr>
<td>Teacher vacancies over 3 months</td>
<td>9%</td>
</tr>
<tr>
<td>Teacher vacancies filled</td>
<td>64%</td>
</tr>
<tr>
<td>Home visitor left</td>
<td>64%</td>
</tr>
<tr>
<td>Home visitor left for better compensation</td>
<td>31%</td>
</tr>
<tr>
<td>Home visitor vacancies over 3 months</td>
<td>6%</td>
</tr>
<tr>
<td>Home visitor vacancies filled</td>
<td>40%</td>
</tr>
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ADDITIONAL STAFF QUALIFICATIONS

<table>
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STAFF DEMOGRAPHIC CHARACTERISTICS

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Staff language proficiency</td>
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<tr>
<td>Staff race</td>
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</table>

7% Difference

86
TYPE AND DURATION OF HEAD START SERVICES

Program Type and Duration

Enrollment by program type
- Center-based
- Home-based
- Combination
- Family care
- Locally-designed

Enrollment in center-based programs by operating schedule
- School-day, 5 days/week
- School-day, 4 days/week
- Part-day, 5 days/week
- Part-day, 4 days/week

Number of years enrolled in Head Start
- 1 year
- 2 years
- 3+ years

Percent of Children in School-Day, 5-Day Per Week Programs

Additional Type and Duration Information

Percent of children in school-day programs
- Arkansas: 89%
- National average: 49%

Percent of children in full-working-day, full-calendar-year programs
- Arkansas: 4%
- National average: 7%

Percent of children in 5-day/week programs
- Arkansas: 98%
- National average: 65%

Percent of children receiving at least 1,020 hours of Head Start per year
- Arkansas: 86%
- National average: 42%

Child turnover rate
- Arkansas: 13%
- National average: 14%

Percent of children receiving a child care subsidy
- Arkansas: 0%
- National average: 4%

Percent of children in double sessions
- Arkansas: 0%
- National average: 18%