

APPENDIX C: CHILD CARE DATA

STATE INCOME ELIGIBILITY LIMIT FOR CHILD CARE ASSISTANCE FOR A FAMILY OF 3 (AS REPORTED FOR FY 2012)¹

STATE	Eligibility limit as annual income figure	Eligibility limit as monthly income figure	Eligibility limit as percent of state median income (SMI)
Alabama	\$24,084	\$2,007	45%
Alaska	\$54,288	\$4,524	75%
Arizona	\$30,600	\$2,550	53%
Arkansas	\$29,765	\$2,480	63%
California	\$42,216	\$3,518	64%
Colorado	\$24,086-\$57,492 ²	\$2,007-\$4,791 ²	36-85% ²
Connecticut	\$42,893	\$3,574	50%
Delaware	\$37,056	\$3,088	53%
Florida	\$27,804	\$2,317	49%
Georgia	\$28,160	\$2,347	49%
Hawaii	\$47,124	\$3,927	64%
Idaho	\$23,184	\$1,932	44%
Illinois	\$34,284	\$2,857	51%
Indiana	\$23,532	\$1,961	40%
Iowa	\$26,880	\$2,240	44%
Kansas	\$34,272	\$2,856	57%
Kentucky	\$27,795	\$2,316	52%
Louisiana	\$35,868	\$2,989	65%
Maine	\$46,325	\$3,860	81%
Maryland	\$29,990	\$2,499	35%
Massachusetts	\$42,025	\$3,502	50%
Michigan	\$23,880	\$1,990	39%
Minnesota	\$33,992	\$2,833	47%
Mississippi	\$34,999	\$2,917	75%
Missouri	\$23,520	\$1,960	40%
Montana	\$27,468	\$2,289	49%
Nebraska	\$22,248	\$1,854	37%
Nevada	\$44,880	\$3,740	75%
New Hampshire	\$46,325	\$3,860	60%
New Jersey	\$37,060	\$3,088	43%
New Mexico	\$37,060	\$3,088	81%
New York	\$37,060	\$3,088	53%
North Carolina	\$42,818	\$3,568	75%
North Dakota	\$30,575	\$2,548	49%
Ohio	\$23,172	\$1,931	38%
Oklahoma	\$35,100 ³	\$2,925 ³	68%
Oregon	\$35,328	\$2,944	58%
Pennsylvania	\$37,060	\$3,088	56%
Rhode Island	\$33,354	\$2,780	45%
South Carolina	\$27,795	\$2,316	52%
South Dakota	\$33,788	\$2,816	59%
Tennessee	\$31,992	\$2,666	60%
Texas	\$27,807-\$46,773 ⁴	\$2,317-\$3,898 ⁴	51-85% ⁴
Utah	\$35,484	\$2,957	60%
Vermont	\$36,600	\$3,050	58%
Virginia	\$27,468-\$45,780 ⁵	\$2,289-\$3,815 ⁵	38-64% ⁵
Washington	\$32,424	\$2,702	47%
West Virginia	\$27,792	\$2,316	56%
Wisconsin	\$35,316	\$2,943	54%
Wyoming	\$44,088	\$3,674	69%
District of Columbia	\$45,775	\$3,815	78%
Data sources	a	a	a

NR = Not regulated

APPENDIX C: CHILD CARE DATA (continued)

STATE	ESTIMATED FUNDING FOR CHILD CARE (FY 2011)						
	Child Care and Development Fund: Federal allocations ^a	Child Care and Development Fund: State maintenance of effort	Child Care and Development Fund: State matching funds	Total CCDF funding (federal and state)	TANF transfers to the Child Care and Development Fund	Percent TANF transfer of total CCDF funds	TANF direct spending on child care
Alabama	\$83,468,022	\$6,896,417	\$11,577,611	\$101,942,050	\$3,000,000	2%	\$0
Alaska	\$11,992,344	\$3,544,811	\$4,131,342	\$19,668,497	\$9,963,345	8%	\$1,758,456
Arizona	\$117,734,493	\$10,032,936	\$21,009,366	\$148,776,795	\$0	0%	\$0
Arkansas	\$49,235,120	\$1,886,543	\$6,546,707	\$57,668,370	\$250,000	0%	\$0
California	\$543,987,446	\$85,593,217	\$215,157,473	\$844,738,136	\$0	0%	\$141,239,971
Colorado	\$66,313,689	\$8,985,901	\$28,615,665	\$103,915,255	\$10,649,849	5%	\$0
Connecticut	\$51,205,405	\$18,738,358	\$17,941,795	\$87,885,558	\$0	0%	\$0
Delaware	\$15,228,783	\$5,179,325	\$4,162,680	\$24,570,788	-\$2,293,489	0%	\$3,283,314
Florida	\$254,078,441	\$33,415,872	\$74,376,030	\$361,870,343	\$118,525,559	16%	\$24,069,250
Georgia	\$187,905,351	\$22,182,651	\$31,266,395	\$241,354,397	\$0	0%	\$0
Hawaii	\$18,594,544	\$4,971,630	\$6,252,217	\$29,818,391	\$15,000,000	12%	\$0
Idaho	\$16,390,604	\$1,175,819	\$4,335,321	\$21,901,744	\$6,545,316	12%	\$0
Illinois	\$208,365,309	\$56,873,825	\$71,777,054	\$337,016,188	\$0	0%	\$0
Indiana	\$112,513,334	\$15,356,947	\$18,222,402	\$146,092,683	\$27,158,599	9%	\$0
Iowa	\$44,691,553	\$5,078,586	\$9,671,706	\$59,441,845	\$22,732,687	14%	\$0
Kansas	\$46,165,988	\$6,673,024	\$11,073,279	\$63,912,291	\$18,371,365	14%	\$0
Kentucky	\$78,509,606	\$7,274,537	\$9,072,068	\$94,856,211	\$13,596,575	6%	\$16,641,901
Louisiana	\$80,723,186	\$5,219,488	\$14,693,024	\$100,635,698	\$4,406,481	2%	\$0
Maine	\$16,215,696	\$1,749,818	\$3,318,880	\$21,284,394	\$0	0%	\$3,975,842
Maryland	\$80,346,177	\$23,301,407	\$30,583,735	\$134,231,319	\$10,285,667	4%	\$0
Massachusetts	\$103,378,099	\$44,973,368	\$32,079,332	\$180,430,799	\$91,874,224	19%	\$0
Michigan	\$151,576,192	\$24,411,364	\$27,110,990	\$203,098,546	\$0	0%	\$8,453,554
Minnesota	\$81,016,939	\$19,690,299	\$28,760,104	\$129,467,342	\$44,083,000	11%	\$0
Mississippi	\$57,000,859	\$1,715,430	\$5,940,670	\$64,656,959	\$18,548,965	14%	\$0
Missouri	\$99,907,010	\$16,548,755	\$18,821,138	\$135,276,903	\$23,000,000	9%	\$0
Montana	\$14,476,932	\$1,313,990	\$2,455,967	\$18,246,899	\$8,840,374	10%	\$0
Nebraska	\$33,898,685	\$6,498,998	\$7,418,148	\$47,815,831	\$17,000,000	14%	\$0
Nevada	\$34,476,912	\$2,580,421	\$14,880,466	\$51,937,799	\$0	0%	\$0
New Hampshire	\$16,104,964	\$4,581,866	\$6,344,608	\$27,031,438	\$1,863,063	4%	\$0
New Jersey	\$110,807,233	\$26,374,178	\$46,175,382	\$183,356,793	\$72,508,565	15%	\$22,793,343
New Mexico	\$39,789,528	\$2,895,259	\$5,113,190	\$47,797,977	\$25,094,538	18%	\$0
New York	\$301,603,025	\$101,983,998	\$99,177,020	\$502,764,043	\$466,044,900	14%	\$0
North Carolina	\$196,963,691	\$37,927,282	\$28,786,793	\$263,677,766	\$85,797,329	14%	\$16,271,769
North Dakota	\$9,637,837	\$1,017,036	\$2,144,980	\$12,799,853	\$0	0%	\$0
Ohio	\$208,082,195	\$45,403,943	\$34,782,568	\$288,268,706	\$0	0%	\$0
Oklahoma	\$78,786,967	\$10,630,233	\$11,489,068	\$100,906,268	\$29,056,288	15%	\$1,179,365
Oregon	\$64,711,041	\$11,714,966	\$11,759,583	\$88,185,590	\$0	0%	\$9,015,779
Pennsylvania	\$183,834,769	\$46,629,051	\$49,123,167	\$279,586,987	\$158,286,000	17%	\$0
Rhode Island	\$17,079,159	\$5,321,126	\$4,388,824	\$26,789,109	\$11,792,679	11%	-\$949,854
South Carolina	\$74,213,154	\$4,085,269	\$10,396,208	\$88,694,631	\$0	0%	\$0
South Dakota	\$12,145,967	\$802,914	\$2,893,642	\$15,842,523	\$0	0%	\$0
Tennessee	\$123,207,263	\$18,975,782	\$17,689,242	\$159,872,287	\$61,736,847	18%	\$10,092,090
Texas	\$461,079,889	\$34,681,421	\$105,513,315	\$601,274,625	\$0	0%	\$0
Utah	\$45,879,570	\$4,474,923	\$8,313,323	\$58,667,816	\$0	0%	\$6,000,000
Vermont	\$9,749,201	\$2,666,323	\$1,930,254	\$14,345,778	\$9,224,074	19%	\$0
Virginia	\$105,692,921	\$21,328,762	\$42,392,769	\$169,414,452	\$14,304,666	7%	\$1,743,321
Washington	\$114,995,183	\$38,707,605	\$35,826,016	\$189,528,804	\$105,988,000	25%	\$0
West Virginia	\$31,299,883	\$2,971,392	\$3,183,149	\$37,454,424	\$0	0%	\$2,448,111
Wisconsin	\$87,915,502	\$16,449,406	\$19,563,562	\$123,928,470	\$61,641,873	16%	\$0
Wyoming	\$8,638,692	\$1,553,707	\$3,052,372	\$13,244,711	\$0	0%	\$0
District of Columbia	\$9,851,438	\$4,566,972	\$2,605,362	\$17,023,772	\$0	0%	\$0
Data sources	b	b	b	b	c	c	c

NR = Not regulated

APPENDIX C: CHILD CARE DATA (continued)

STATE	MAXIMUM CHILD:STAFF RATIOS IN CHILD CARE CENTERS (2011)		MAXIMUM GROUP SIZE IN CHILD CARE CENTERS (2011)	
	3-year-olds	4-year-olds	3-year-olds	4-year-olds
Alabama	8:1	18:1	NR	NR
Alaska	10:1	10:1	20	20
Arizona	13:1	15:1	NR	NR
Arkansas	12:1	15:1	24	30
California	12:1	12:1	NR	NR
Colorado	10:1	12:1	20	24
Connecticut	10:1	10:1	20	20
Delaware	10:1	12:1	NR	NR
Florida	15:1	20:1	NR	NR
Georgia	15:1	18:1	30	36
Hawaii	12:1	16:1	NR	NR
Idaho	Not licensed	Not licensed	Not licensed	Not licensed
Illinois	10:1	10:1	20	20
Indiana	10:1	12:1	20	24
Iowa	8:1	12:1	NR	NR
Kansas	12:1	12:1	24	24
Kentucky	12:1	14:1	24	28
Louisiana	14:1	16:1	NR	NR
Maine	8:1/10:1 ¹⁷	8:1/10:1 ¹⁷	24/20 ⁷	24/20 ⁷
Maryland	10:1	10:1	20	20
Massachusetts	10:1 ⁸	10:1 ⁸	20 ⁸	20 ⁸
Michigan	10:1	12:1	NR	NR
Minnesota	10:1	10:1	20	20
Mississippi	14:1	16:1	14	20
Missouri	10:1	10:1	NR	NR
Montana	8:1	10:1	NR	NR
Nebraska	10:1	12:1	NR	NR
Nevada	13:1	13:1	NR	NR
New Hampshire	8:1	12:1	24	24
New Jersey	10:1	12:1	20	20
New Mexico	12:1	12:1	NR	NR
New York	7:1	8:1	18	21
North Carolina	15:1	15:1	25	25
North Dakota	7:1	10:1	14	20
Ohio	12:1	14:1	24	28
Oklahoma	12:1	15:1	24	30
Oregon	10:1	10:1	20	20
Pennsylvania	10:1	10:1	20	20
Rhode Island	9:1	10:1	18	20
South Carolina	13:1	18:1	NR	NR
South Dakota	10:1	10:1	20	20
Tennessee	9:1	13:1	18	20
Texas	15:1	18:1	30	35
Utah	12:1	15:1	24	30
Vermont	10:1	10:1	20	20
Virginia	10:1	10:1	NR	NR
Washington	10:1	10:1	20	20
West Virginia	10:1	12:1	20	24
Wisconsin	10:1	13:1	20	24
Wyoming	10:1	12:1	24	30
District of Columbia	8:1	10:1	16	20
Data sources	<i>d</i>	<i>d</i>	<i>d</i>	<i>d</i>

NR = Not regulated

APPENDIX C: CHILD CARE DATA (continued)

STATE	CHILD CARE STAFF PRE-SERVICE QUALIFICATIONS (2011)				
	Child care center teachers: education/training requirements	Child care center teachers: experience required?	Child care center directors: education/training requirements	Child care center directors: experience required?	Average annual child care worker salaries (May 2011)
Alabama	12 clock hours training	N	124 clock hours training	Y (1 year)	\$18,390
Alaska	None	N	CDA	N	\$24,480
Arizona	None	N	60 clock hours ECE/CD training	Y (2 years)	\$21,440
Arkansas	None	N	None	N	\$17,890
California	CC certificate + 95 clock hours	Y (150 hours)	12 EC credits	Y (4 years)	\$24,590
Colorado	Vocational CD program	Y (1 year)	30 semester hours in ECE	Y (2 years)	\$24,470
Connecticut	None	N	CDA	Y (1,080 hours)	\$23,060
Delaware	Vocational CC program	Y (1 year)	CDA	Y (2 years)	\$19,890
Florida	40-hour CC training	N	State director credential	N	\$20,160
Georgia	None	N	None	N	\$18,990
Hawaii	CDA or ECE certification	Y (1 year)	CDA	Y (4 years)	\$21,600
Idaho	Not licensed	Not licensed	Not licensed	Not licensed	\$18,760
Illinois	60 semester hours (6 in CC or CD)	N	CDA or CCP + 12 ECE credits	Y (2 years)	\$22,140
Indiana	None	N	AA in ECE	Y (3 years)	\$19,240
Iowa	None	N	75 clock hours CD training	Y (> 1 year)	\$18,920
Kansas	None	N	CDA	Y (1 year)	\$19,600
Kentucky	None	N	None	N	\$19,030
Louisiana	None	N	Vocational CC program	Y (1 year)	\$18,640
Maine	None	N	135 clock hours training	Y (5 years)	\$21,920
Maryland	90 clock hours ECD training	Y (1 year)	90 clock hours ECD training	N	\$23,030
Massachusetts	2-year vocational CC course	N	CDA + 5 CD/ECE credits	Y (33 months)	\$26,200
Michigan	None	N	CDA + 12 child-related credits	N	\$21,790
Minnesota	CDA	Y (1,560 hours)	90 clock hours CD or supervisory	Y (1,040 hours)	\$21,470
Mississippi	None	N	CDA or CC director credential	Y (2 years)	\$18,070
Missouri	None	N	CDA + 6 child-related credits	Y (1 year)	\$19,890
Montana	None	N	None	N	\$18,660
Nebraska	None	N	None	N	\$18,560
Nevada	None	N	CDA	N	\$20,420
New Hampshire	9 EC credits (3 in CD)	N	CDA	Y (4,500 hours)	\$20,920
New Jersey	CDA or CCP credential	Y (1 year)	BA	Y (1 year)	\$22,420
New Mexico	45-hour or 3-credit ECE course	N	3 administration courses	Y (3 years)	\$18,670
New York	None	N	CDA ¹²	Y (4 years)	\$24,330
North Carolina	None	N	None	N	\$19,300
North Dakota	None	N	CDA	Y (1 year)	\$17,960
Ohio	None	N	CDA	Y (2 years)	\$21,660
Oklahoma	None	N	Director credential (bronze level)	N	\$18,640
Oregon	None	N	None	N	\$21,770
Pennsylvania	None	N	AA with 30 child-related credits	Y (4 years)	\$20,760
Rhode Island	None	N	CDA + 4 college courses in ECE/CD	Y (3 years)	\$22,560
South Carolina	None	N	None	N	\$18,690
South Dakota	None	N	None	N	\$18,390
Tennessee	None	N	TN EC Training Alliance certificate	N	\$18,270
Texas	None ⁹	N ⁵	State director credential	Y (2 years)	\$19,050
Utah	None	N	National administrator credential + 6 CCR&R courses	N	\$19,820
Vermont	CDA ¹⁰	N ⁶	CDA	Y (2 years)	\$23,120
Virginia	24 clock hours CC training	N	120 hours training	Y (3 years)	\$21,170
Washington	None	N	CDA	Y (2 years)	\$23,000
West Virginia	None	N	None	N	\$17,780
Wisconsin	2 non-credit ECE courses ¹¹	Y (80 days)	2 non-credit ECE courses	Y (80 days)	\$20,370
Wyoming	None	N	100 clock hours training	Y (2 years)	\$22,840
District of Columbia	90-hour CC certification course	Y (3 years)	State director credential	Y (5 years)	\$28,640
Data sources	e	e	f	f	g

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APPENDIX C: CHILD CARE DATA (continued)

DATA SOURCES

- a Data were retrieved from Downward Slide: State Child Care Assistance Policies 2012, a report from the National Women's Law Center. Available at http://www.nwlc.org/sites/default/files/pdfs/NWLC2012_StateChildCareAssistanceReport.pdf.
- b Child Care Bureau, FY 2011 CCDF Final Allocations (Including Reallotted Funds). Available at: http://www.acf.hhs.gov/programs/ccb/law/allocations/current/state2011/final_allocations_2011.htm.
- c Fiscal year 2011 TANF financial data were retrieved from the U.S. Department of Health and Human Services, Administration for Children and Families. Available at http://www.acf.hhs.gov/programs/ofa/data/2011fin/tanf_2011_index.html.
- d Child-Staff Ratios and Maximum Group Sizes Requirements in 2011. Data compiled from the results of The 2011 Child Care Licensing Study (2012) by the Office of Child Care's National Center on Child Care Quality Improvement and the National Association for Regulatory Administration (NARA).
- e Minimum Requirements for Preservice Qualifications and Annual Ongoing Training Hours for Center Teaching Roles in 2011. Data compiled from the results of *The 2011 Child Care Licensing Study* (2012) by the Office of Child Care's National Center on Child Care Quality Improvement and the National Association for Regulatory Administration (NARA).
- f Minimum Preservice Qualifications, Administrative Training, and Annual Ongoing Training Hours for Center Directors in 2011. Data compiled from the results of *The 2011 Child Care Licensing Study* (2012) by the Office of Child Care's National Center on Child Care Quality Improvement and the National Association for Regulatory Administration (NARA).
- g U.S. Department of Labor, Bureau of Labor Statistics (2011). Available at <http://www.bls.gov>.

NOTES

- ¹ These figures were calculated based on fiscal year 2012 state median income estimates provided by the Administration for Children and Families within the U.S. Department of Health and Human Services for use under the Low Income Home Energy Assistance Program. Available at <https://www.acf.hhs.gov/programs/ocs/resource/state-median-income-estimate-for-ffy-2012>.
- ² Counties set their income limits within state guidelines. Counties may allow families already receiving child care assistance to continue doing so after their income exceeds the county's initial income limit for up to six months provided their income remains below 85 percent of SMI.
- ³ The income limit assumes that the family had two children in subsidized child care. The income limit for a family of three with only one child in subsidized child care was \$29,100 in FY2012.
- ⁴ Local workforce development boards set their own income limits within state guidelines. Some local boards allow families an extended year of child care assistance up to a higher income than the initial eligibility limit provided the exit eligibility limit does not exceed 85 percent of SMI.
- ⁵ Virginia has different income limits for various regions of the state. For FY 2012, the four regional income limits were \$27,468, \$29,304, \$33,876, and \$45,780.
- ⁶ These data represent the sums of mandatory, discretionary, and the federal share of the matching funds.
- ⁷ As of September 15, 2006, the child:staff ratio for 3 to not yet school-age 5 years old is 8:1 with a maximum group size of 24, or 10:1 with a maximum group size of 20.
- ⁸ The ratio and group size requirements apply to 3- and 4-year-old children who attend full-day programs. The ratio for half-day programs is 12:1 with a maximum class size of 24.
- ⁹ Teachers with less than 6 months prior experience in a regulated child care center must attain 8 hours of preservice training in child development or have documentation of equivalent child care training.
- ¹⁰ These requirements are for teaching associates. To be qualified as a teacher according to Vermont's regulations, a bachelor's degree in ECE or a related field and one year of experience are required.
- ¹¹ Approved non-credit courses involve at least 36 clock hours of training.
- ¹² Directors without a BA must have a plan of study leading to that degree.