# APPENDIX C: CHILD CARE DATA

STATE

### INCOME ELIGIBILITY LIMIT FOR CHILD CARE ASSISTANCE FOR A FAMILY OF 3 (AS REPORTED FOR FY 2012)<sup>1</sup>

	Eligibility limit as annual income figure	Eligibility limit as monthly income figure	Eligibility limit as percent of state median income (SMI)
Alabama	\$24,084	\$2,007	45%
Alaska	\$54,288	\$4,524	75%
Arizona	\$30,600	\$2,550	53%
Arkansas	\$29,765	\$2,480	63%
California	\$42,216	\$3,518	64%
Colorado	\$24,086-\$57,492 <sup>2</sup>	\$2,007-\$4,791 <sup>2</sup>	36-85% <sup>2</sup>
Connecticut	\$42,893	\$3,574	50%
Delaware	\$37,056	\$3,088	53%
lorida	\$27,804	\$2,317	49%
Georgia	\$28,160	\$2,347	49%
lawaii	\$47,124	\$3,927	64%
daho	\$23,184	\$1,932	44%
llinois	\$34,284	\$2,857	51%
ndiana	\$23,532	\$1,961	40%
owa	\$26,880	\$2,240	44%
Kansas	\$34,272	\$2,856	57%
Kentucky	\$27,795	\$2,316	52%
ouisiana	\$35,868	\$2,989	65%
Naine	\$46,325	\$3,860	81%
Maryland	\$29,990	\$2,499	35%
/assachusetts	\$42,025	\$3,502	50%
/lichigan	\$23,880	\$1,990	39%
/innesota	\$33,992	\$2,833	47%
Aississippi	\$34,999	\$2,917	75%
Missouri	\$23,520	\$1,960	40%
Nontana	\$27,468	\$2,289	49%
Vebraska	\$22,248	\$1,854	37%
Vevada	\$44,880	\$3,740	75%
Vew Hampshire	\$46,325	\$3,860	60%
Vew Jersey	\$37,060	\$3,088	43%
Vew Mexico	\$37,060	\$3,088	81%
New York	\$37,060	\$3,088	53%
North Carolina	\$42,818	\$3,568	75%
North Dakota	\$30,575	\$2,548	49%
Dhio	\$23,172	\$1,931	38%
Oklahoma	\$35,100 <sup>3</sup>	\$2,925 <sup>3</sup>	68%
Dregon	\$35,328	\$2,944	58%
Pennsylvania	\$37,060	\$3,088	56%
Rhode Island	\$33,354	\$2,780	45%
South Carolina	\$27,795	\$2,316	52%
South Dakota	\$33,788	\$2,816	59%
ennessee	\$31,992	\$2,666	60%
exas	\$27,807-\$46,7734	\$2,317-\$3,8984	51-85%4
Jtah	\$35,484	\$2,957	60%
/ermont	\$36,600	\$3,050	58%
/irginia	\$27,468-\$45,780 <sup>5</sup>	\$2,289-\$3,815 <sup>5</sup>	38-64%5
Vashington	\$32,424	\$2,702	47%
Vest Virginia	\$27,792	\$2,316	56%
Wisconsin	\$35,316	\$2,943	54%
Wyoming	\$35,516	\$3,674	69%
District of Columbia	\$45,775	\$3,815	78%

STATE ESTIMATED FUNDING FOR CHILD CARE (FY 2011)							
	Child Care and Development Fund: Federal allocations <sup>6</sup>	Child Care and Development Fund: State maintenance of effort	Child Care and Development Fund: State matching funds	Total CCDF funding (federal and state)	TANF transfers to the Child Care and Development Fund	Percent TANF transfer of total CCDF funds	TANF direct spending on child care
Alabama	\$83,468,022	\$6,896,417	\$11,577,611	\$101,942,050	\$3,000,000	2%	\$0
Alaska	\$11,992,344	\$3,544,811	\$4,131,342	\$19,668,497	\$9,963,345	8%	\$1,758,456
Arizona	\$117,734,493	\$10,032,936	\$21,009,366	\$148,776,795	\$0	0%	\$0
Arkansas	\$49,235,120	\$1,886,543	\$6,546,707	\$57,668,370	\$250,000	0%	\$0
California	\$543,987,446	\$85,593,217	\$215,157,473	\$844,738,136	\$0	0%	\$141,239,971
Colorado	\$66,313,689	\$8,985,901	\$28,615,665	\$103,915,255	\$10,649,849	5%	\$0
Connecticut	\$51,205,405	\$18,738,358	\$17,941,795	\$87,885,558	\$0	0%	\$0
Delaware	\$15,228,783	\$5,179,325	\$4,162,680	\$24,570,788	-\$2,293,489	0%	\$3,283,314
Florida	\$254,078,441	\$33,415,872	\$74,376,030	\$361,870,343	\$118,525,559	16%	\$24,069,250
Georgia	\$187,905,351	\$22,182,651	\$31,266,395	\$241,354,397	\$0	0%	\$0
Hawaii	\$18,594,544	\$4,971,630	\$6,252,217	\$29,818,391	\$15,000,000	12%	\$0
Idaho	\$16,390,604	\$1,175,819	\$4,335,321	\$21,901,744	\$6,545,316	12%	\$0
Illinois	\$208,365,309	\$56,873,825	\$71,777,054	\$337,016,188	\$0	0%	\$0
Indiana	\$112,513,334	\$15,356,947	\$18,222,402	\$146,092,683	\$27,158,599	9%	\$0
							•
lowa	\$44,691,553	\$5,078,586	\$9,671,706 \$11,073,279	\$59,441,845	\$22,732,687	14%	\$0 \$0
Kansas	\$46,165,988	\$6,673,024			\$18,371,365		•
Kentucky	\$78,509,606	\$7,274,537	\$9,072,068	\$94,856,211	\$13,596,575	6%	\$16,641,901
Louisiana	\$80,723,186	\$5,219,488	\$14,693,024	\$100,635,698	\$4,406,481	2%	\$0
Maine	\$16,215,696	\$1,749,818	\$3,318,880	\$21,284,394	\$0	0%	\$3,975,842
Maryland	\$80,346,177	\$23,301,407	\$30,583,735	\$134,231,319	\$10,285,667	4%	\$0
Massachusetts	\$103,378,099	\$44,973,368	\$32,079,332	\$180,430,799	\$91,874,224	19%	\$0
Michigan	\$151,576,192	\$24,411,364	\$27,110,990	\$203,098,546	\$0	0%	\$8,453,554
Minnesota	\$81,016,939	\$19,690,299	\$28,760,104	\$129,467,342	\$44,083,000	11%	\$0
Mississippi	\$57,000,859	\$1,715,430	\$5,940,670	\$64,656,959	\$18,548,965	14%	\$0
Missouri	\$99,907,010	\$16,548,755	\$18,821,138	\$135,276,903	\$23,000,000	9%	\$0
Montana	\$14,476,932	\$1,313,990	\$2,455,967	\$18,246,899	\$8,840,374	10%	\$0
Nebraska	\$33,898,685	\$6,498,998	\$7,418,148	\$47,815,831	\$17,000,000	14%	\$0
Nevada	\$34,476,912	\$2,580,421	\$14,880,466	\$51,937,799	\$0	0%	\$0
New Hampshire	\$16,104,964	\$4,581,866	\$6,344,608	\$27,031,438	\$1,863,063	4%	\$0
New Jersey	\$110,807,233	\$26,374,178	\$46,175,382	\$183,356,793	\$72,508,565	15%	\$22,793,343
New Mexico	\$39,789,528	\$2,895,259	\$5,113,190	\$47,797,977	\$25,094,538	18%	\$0
New York	\$301,603,025	\$101,983,998	\$99,177,020	\$502,764,043	\$466,044,900	14%	\$0
North Carolina	\$196,963,691	\$37,927,282	\$28,786,793	\$263,677,766	\$85,797,329	14%	\$16,271,769
North Dakota	\$9,637,837	\$1,017,036	\$2,144,980	\$12,799,853	\$0	0%	\$0
Ohio	\$208,082,195	\$45,403,943	\$34,782,568	\$288,268,706	\$0	0%	\$0
Oklahoma	\$78,786,967	\$10,630,233	\$11,489,068	\$100,906,268	\$29,056,288	15%	\$1,179,365
Oregon	\$64,711,041	\$11,714,966	\$11,759,583	\$88,185,590	\$0	0%	\$9,015,779
Pennsylvania	\$183,834,769	\$46,629,051	\$49,123,167	\$279,586,987	\$158,286,000	17%	\$0
Rhode Island	\$17,079,159	\$5,321,126	\$4,388,824	\$26,789,109	\$11,792,679	11%	-\$949,854
South Carolina	\$74,213,154	\$4,085,269	\$10,396,208	\$88,694,631	\$0	0%	\$0
South Dakota	\$12,145,967	\$802,914	\$2,893,642	\$15,842,523	\$0	0%	\$0
Tennessee	\$123,207,263	\$18,975,782	\$17,689,242	\$159,872,287	\$61,736,847	18%	\$10,092,090
Texas	\$461,079,889	\$34,681,421	\$105,513,315	\$601,274,625	\$0	0%	\$0
Utah	\$45,879,570	\$4,474,923	\$8,313,323	\$58,667,816	\$0	0%	\$6,000,000
Vermont	\$9,749,201	\$2,666,323	\$1,930,254	\$14,345,778	\$9,224,074	19%	\$0
Virginia	\$105,692,921	\$21,328,762	\$42,392,769	\$169,414,452	\$14,304,666	7%	\$1,743,321
Washington	\$114,995,183	\$38,707,605	\$35,826,016	\$189,528,804	\$105,988,000	25%	\$0
West Virginia	\$31,299,883	\$2,971,392	\$3,183,149	\$37,454,424	\$0	0%	\$2,448,111
Wisconsin	\$87,915,502	\$16,449,406	\$19,563,562	\$123,928,470	\$61,641,873	16%	\$0
Wyoming	\$8,638,692	\$1,553,707	\$3,052,372	\$13,244,711	\$0	0%	\$0
District of Columbia	\$9,851,438	\$4,566,972	\$2,605,362	\$17,023,772	\$0	0%	\$0
Data sources	Ь	b	b	b	С	с	С
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STATE

### MAXIMUM CHILD:STAFF RATIOS IN CHILD CARE CENTERS (2011) MAXIMUM GROUP SIZE IN CHILD CARE CENTERS (2011)

	3-year-olds	4-year-olds	3-year-olds	4-year-olds
Alabama	8:1	18:1	NR	NR
Alaska	10:1	10:1	20	20
Arizona	13:1	15:1	NR	NR
Arkansas	12:1	15:1	24	30
California	12:1	12:1	NR	NR
Colorado	10:1	12:1	20	24
Connecticut	10:1	10:1	20	20
Delaware	10:1	12:1	NR	NR
Florida	15:1	20:1	NR	NR
Georgia	15:1	18:1	30	36
Hawaii	12:1	16:1	NR	NR
Idaho	Not licensed	Not licensed	Not licensed	Not licensed
Illinois	10:1	10:1	20	20
Indiana	10:1	12:1	20	24
lowa	8:1	12:1	NR	NR
Kansas	12:1	12:1	24	24
Kentucky	12:1	14:1	24	28
Louisiana	14:1	16:1	NR	NR
Maine	8:1/10:17	8:1/10:1 <sup>7</sup>	24/207	24/207
Maryland	10:1	10:1	20	20
Massachusetts	10:18	10:1 <sup>8</sup>	20 <sup>8</sup>	20 <sup>8</sup>
Michigan	10:1	12:1	NR	NR
Minnesota	10:1	10:1	20	20
Mississippi	14:1	16:1	14	20
Missouri	10:1	10:1	NR	NR
Montana	8:1	10:1	NR	NR
Nebraska	10:1	12:1	NR	NR
Nevada	13:1	13:1	NR	NR
New Hampshire	8:1	12:1	24	24
New Jersey	10:1	12:1	20	20
New Mexico	12:1	12:1	NR	NR
New York	7:1	8:1	18	21
North Carolina	15:1	15:1	25	25
North Dakota	7:1	10:1	14	20
Ohio	12:1	14:1	24	28
Oklahoma	12:1	15:1	24	30
Oregon	10:1	10:1	20	20
Pennsylvania	10:1	10:1	20	20
Rhode Island	9:1	10:1	18	20
South Carolina	13:1	18:1	NR	NR
South Dakota	10:1	10:1	20	20
Tennessee	9:1	13:1	18	20
Texas	15:1	18:1	30	35
Utah	12:1	15:1	24	30
Vermont	10:1	10:1	20	20
Virginia	10:1	10:1	NR	NR
Washington	10:1	10:1	20	20
West Virginia	10:1	12:1	20	24
Wisconsin	10:1	13:1	20	24
Wyoming	10:1	12:1	24	30
District of Columbia	8:1	10:1	16	20

child care center taning requirementschild care center requiredchild care center requiredchild care center requiredchild care center sequiredchild care center sequired	STATE		CHILD CARE ST	AFF PRE-SERVICE QUALIFICATION	NS (2011)	
Abada     None     N     CDA     N     \$24,400       Attrona     None     N     60 clock hours ECE/CD sprining     Y (2 years)     121,440       Attrona     None     N     Name     N     \$17,700       California     CC certificate + V5 clock hours     Y (1 year)     124 EC credits     Y (2 years)     124,470       Connect     None     N     CDA     Y (2 years)     124,470       Connect-citin     None     N     CDA     Y (2 years)     124,470       Connect-citin     None     N     State diverse resolution in ECE     Y (2 years)     124,470       Connect-citin     None     N     State diverse resolution in Ece     N     132,000       Havain     Wohan IC Concol     None     N     Abar     CDA     Y (2 years)     121,400       Intrina     None     N     Abar     CDA     Y (2 years)     132,400       Intrina     None     N     Abar     CDA     Y (2 years)     132,410       Intrina     None <t< td=""><td></td><td>teachers: education/</td><td>teachers: experience</td><td>directors: education/</td><td>directors: experience</td><td>child care worker</td></t<>		teachers: education/	teachers: experience	directors: education/	directors: experience	child care worker
Atacas     Nome     N     60 dock hours ECE/CD training     Y (2 year)     \$21,460       Allanas     Nome     N     Nome     N     \$11,860       Allanas     CC certificas     Y (3 year)     \$22,440     \$12,860     Y (3 year)     \$22,4459       Colonado     Woarshoul CC program     Y (1 year)     30 emerster hours in ECE     Y (2 year)     \$22,440       Connection     Nome     N     CDA     Y (2 year)     \$22,440       Delawate     Woarshoul CC program     Y (1 year)     CDA     Y (2 year)     \$22,440       Georgia     Nome     N     Mona     N     \$21,460       Georgia     Nome     N     Mona     N     \$22,140       Italia     Marine     N     Mona     N     \$21,460       Italia     Marine     N     Ada in CP     Y (2 year)     \$21,400       Italia     Marine     N     CDA or CP     Y (2 year)     \$22,140       Italia     Marine     N     CDA or CP     Y (2 year)     \$21,400 <td>Alabama</td> <td>12 clock hours training</td> <td>Ν</td> <td>124 clock hours training</td> <td>Y (1 year)</td> <td>\$18,390</td>	Alabama	12 clock hours training	Ν	124 clock hours training	Y (1 year)	\$18,390
Afanas     Nore     N     Nore     N     \$17,290       California     CC entificate 19 of idea hours     Y (1 year)     30 stretuset hours in ECE     Y (2 year.)     \$24,470       Connecticut     Norie     N     CDA     Y (2 year.)     \$23,680       Denawor     Vocational C program     Y (1 year.)     CDA     Y (2 year.)     \$33,680       Denawor     Vocational C program     Y (1 year.)     CDA     Y (2 year.)     \$31,690       Enoria     Abseur C training     N     Stret encore redential     N     \$30,690       Howin     CDA C PCF traininton     Y (1 year.)     CDA     Y (2 year.)     \$32,100       Hahina     None     N     None     N     Y (2 year.)     \$32,100       Indama     None     N     CDA     Y (2 year.)     \$31,240       Indama     None     N     Y (2 year.)     \$31,240       Kinas     None     N     Y (1 year.)     Y (2 year.)     \$31,240       Kinas     None     N     Y (1 year.)     Y (2 year.)	Alaska	None	Ν	CDA	Ν	\$24,480
Catiomia     CC centificate + 95 slock hours     Y (1 year)     32 EC gredits     Y (1 year)     52 84,590       Colorado     Vocational CD program     Y (1 year)     30 ementer hours in ECE     Y (1),000 hours)     523,860       Colorado     Norm     N     CDA     Y (1),000 hours)     523,860       Delaware     Vocational CC program     Y (1 year)     CDA     Y (1),000 hours)     523,860       Delaware     Vocational CC program     Y (1 year)     State director condential     N     523,890       Findal     Abhors CC Laring     N     State director condential     N     519,200       Basati     CDA or Eff Cenerstanton     Y (1 year)     CDA     Y (2 years)     524,240       Inferion     None     N     CDA     Y (2 years)     519,240       Ionain     None     N     CDA     Y (1 year)     519,240       Ionain     None     N     CDA     Y (1 year)     519,240       Ionain     None     N     CDA     Y (1 year)     519,240       Ionain     None	Arizona	None	Ν	60 clock hours ECE/CD training	Y (2 years)	\$21,440
Calonado     Vocational CD program     Y (1 year)     S0 servester hours in ECE     Y (2 year)     S24,470       Connectinit     None     N     CDA     Y (1,014) hours)     S21,000       Elonado     Vocational CC program     Y (1 year)     CDA     Y (2 year)     S19,890       Florida     40-hour CC training     N     State director condensial     N     S21,400       Georgia     None     N     None     N     S19,990       Hansai     CDA     Y (2 year)     S21,400     S21,400       Idelo     APT lecrende     Not lecrende     Not lecrende     S21,420       Idelan     None     N     AA in ECE     Y (2 year)     S19,240       Iona     None     N     AA in ECE     Y (2 year)     S19,240       Iona     None     N     S2 dock hours CD training     Y (1 year)     S19,200       Ioniaira     None     N     S2 dock hours CD training     Y (1 year)     S19,200       Ioniaira     None     N     S2 dock hours CD training     Y (1 year)	Arkansas	None	N	None	Ν	\$17,890
Connectual     Nume     N     CDA     Y(1/20 Hours)     £31,600       Dallaware     Vocational CC pragram     Y(1 year)     CDA     Y(20 Hours)     £31,800       Brinia     40hour CC training     N     State director credential     N     \$32,160       Grougia     Name     N     Name     N     \$31,800       Idea     CDA or CEC training     N     \$31,870     \$31,870       Idea     Note     N     CDA     Y(2 year)     \$32,140       Indra     Note     N     CDA     Y(2 year)     \$31,870       Idea     Note     N     CDA     Y(1 year)     \$31,870       Kentady     None     N     CDA     Y(1 year)     \$31,830       Ionainen     None     N     Y(1 year)     \$31,830       Maschuest     N     \$32,830     \$31,830       Maschuest     N     \$32,830     \$32,830       Maschuest     N     \$21,920     \$31,840       Maschuest     N     \$21,820     \$31,840 <td>California</td> <td>CC certificate + 95 clock hours</td> <td>Y (150 hours)</td> <td>12 EC credits</td> <td>Y (4 years)</td> <td>\$24,590</td>	California	CC certificate + 95 clock hours	Y (150 hours)	12 EC credits	Y (4 years)	\$24,590
Delayare     Vocational CC program     Y (1 year)     CDA     Y (2 year)     S19,890       Filonida     40-bour CC training     N     State director condential     N     S20,100       Ecoragia     Nom     N     Nume     N     S18,990       Havaii     CDA or EEC certification     Y (1 year)     CDA     Y (2 year)     S21,100       Islinio     60 semester hours (6 in CC or CD)     N     CDA or CCP + 12 ECE credits     Y (2 year)     S22,140       Islinio     60 semester hours (6 in CC or CD)     N     CDA or CCP + 12 ECE credits     Y (2 year)     S18,240       Islawa     None     N     CDA     Y (1 year)     S18,240       Kanas     None     N     Prone     N     S18,240       Louisiana     None     N     Y (1 year)     S18,240       Marined     None     N     CDA     Y (1 year)     S18,240       Marined     None     N     CDA     Y (1 year)     S18,240       Marined     None     N     CDA     Y (1 year)     S18,0	Colorado	Vocational CD program	Y (1 year)	30 semester hours in ECE	Y (2 years)	\$24,470
Florida     40-hour CC running     N     State director credential     N     \$20,160       Georgia     None     N     None     N     \$18,990       Heaviii     CDA or ECE certification     V(1 year)     CDA     VEL (around)     \$18,760       Italioni     60 semeser-hours (in CC or CD)     N     CDA or ECE certification     YEL year)     \$52,240       Indra     None     N     CDA or ECE certification     YEL year)     \$18,760       Indra     None     N     CDA or ECE certification     YEL year)     \$19,240       Indra     None     N     CDA     YEL year)     \$19,240       Inves     None     N     Monton     N     \$19,200       Kernacky     None     N     Year     \$19,201     \$19,200       Maine     None     N     CDA + 20,200     YEL year)     \$18,640       Maineachu     None     N     CDA + 20,201     YEL year)     \$21,720       Maineachu     None     N     CDA + 20,201     YEL year)     \$21,420	Connecticut	None	Ν	CDA	Y (1,080 hours)	\$23,060
Georgia     None     N     Stipsyn       Hawaii     CDA OF ECE certification     Y(1 year)     CDA     Y(1 years)     St21400       Idaho     Not licensed     Not licensed     Not licensed     Not licensed     Not licensed     St2140       Indana     Mone     N     GAD or CCP + 12 CCE modts     Y(2 years)     St19,240       Indana     Mone     N     AD or CCP + 12 CCE modts     Y(2 years)     St19,240       Indana     Mone     N     AD or CCP + 12 CCE modts     Y(2 years)     St19,240       Indana     Mone     N     AD or CCP + 12 CCE modts     Y(2 years)     St19,240       Kanas     None     N     TO ock hours CD training     Y(1 years)     St19,200       Louidorn     None     N     TO ock hours CD training     Y(1 years)     St2,300       Mandard     None     N     CDA + 5 CD/// CL produm     Y(1 years)     St2,300       Massachauerts     Zyear vocational CC course     N     CDA + 5 CD/// CL produm     Y(2 years)     St2,170       Mincigan     None	Delaware	Vocational CC program	Y (1 year)	CDA	Y (2 years)	\$19,890
Havaii     CDA or ECE certification     Y(1 year)     CDA     Y(4 years)     \$21,600       Italino     Not licensed     Y(2 years)     S18,920       Kanas     None     N     CDA     Y(1 year)     S18,400     Note     None     S18,400       Maryland     Y0 dock hours ECD training     Y(1 year)     Y(1 year)     Y(1 year)     S21,920       Maryland     Y0 dock hours ECD training     Y(1 year)     Y(1 year)     Y(1 year)     S21,820       Maryland     Y0 dock hours ECD training     Y(1 year)     Y(1 year)     Y(1 year)     S21,820       Miningan     None     N     CDA     CDA     Y(1 year)	Florida	40-hour CC training	Ν	State director credential	Ν	\$20,160
Idaho     Not licensed     Not licensed     Not licensed     Not licensed     Not licensed     Start       Illinoik     60 semester hours (6 in CC or CD)     N     CDA or CCP +12 ECE credits     Y (2) years)     512,240       Iova     None     N     AA in ECE     Y (3) years)     512,240       Iova     None     N     CDA     Y (1) year)     518,220       Kansa     None     N     CDA     Y (1) year)     518,240       Kansa     None     N     None     N     518,440       Louisiana     None     N     135 dock hours training     Y (1) year)     518,440       Maryland     90 clock hours ECD training     Y (1) year)     522,030     N     522,030       Misnescta     CDA     Y (1,560 hours)     90 clock hours ECD training     N     522,030       Missouri     None     N     CDA or CC director credintial     N (2) goard)     518,640       Missouri     None     N     CDA or CC director credintial     Y (1) geard)     514,770       Missouri     None<	Georgia	None	Ν	None	Ν	\$18,990
Illinois     60 semester hours (b in CC or CD)     N     CDA or CCP + 12 ECE credits     Y (2 years)     \$22,140       Indiana     None     N     AA in ECE     Y (2 years)     \$19,240       Isova     None     N     75 clock hours CD training     Y (2 years)     \$19,240       Kansas     None     N     CDA     Y (1 year)     \$19,600       Kontucky     None     N     None     N     \$19,030       Louisiana     None     N     Vocational CC program     Y (1 year)     \$19,640       Maryland     90 dock hours ECD training     Y (1 year)     90 clock hours ECD training     N     \$23,030       Maryland     90 dock hours ECD training     Y (1 year)     90 clock hours ECD training     N     \$22,020       Minesota     CDA     Y (1,560 hours)     90 clock hours ECD training     N     \$21,790       Minesota     CDA     N     CDA + 12 child-related credits     Y (1 year)     \$19,890       Minesota     None     N     CDA + 4 child related credits     Y (1 year)     \$19,890       M	Hawaii	CDA or ECE certification	Y (1 year)	CDA	Y (4 years)	\$21,600
Indiana     None     N     AA in ECE     Y (3 year)     \$19,240       Iowa     None     N     75 clock hours CD training     Y (1 year)     \$19,240       Kanasa     None     N     CDA     Y (1 year)     \$19,620       Kantak     None     N     None     N     \$19,630       Louisiana     None     N     Vocational CC program     Y (1 year)     \$18,640       Maine     None     N     135 clock hour training     Y (1 year)     \$23,030       Massachusetts     2 year vocational CC courso     N     CDA + 12 child related credits     N     \$21,750       Minseora     CDA     Y (1 year)     90 clock hours CD or supervisory     Y (1 year)     \$18,800       Minseora     CDA     Y (1 Soan)     90 clock hours CD or supervisory     Y (1 year)     \$18,800       Misserippi     None     N     CDA + 6 child related credits     Y (1 year)     \$18,800       Mostana     None     N     None     N     \$18,800       Neora     No     CDA + 4 child related credits <td>Idaho</td> <td>Not licensed</td> <td>Not licensed</td> <td>Not licensed</td> <td>Not licensed</td> <td>\$18,760</td>	Idaho	Not licensed	Not licensed	Not licensed	Not licensed	\$18,760
Inval     None     N     75 clock hours CD training     Y (> 1 yaar)     \$18,920       Kansas     None     N     CDA     Y (1 year)     \$19,030       Kansas     None     N     None     N     \$19,030       Lodisiana     None     N     Vicational CC program     Y (1 year)     \$18,640       Maine     None     N     135 clock hours tCD training     N     \$22,920       Mayand     90 clock hours ECD training     Y (1 year)     \$26,600     N     \$22,920       Michigan     None     N     CDA + 5 CD/ECE credits     Y (3 months)     \$22,820       Michigan     None     N     CDA + 12 child-related credits     N     \$21,470       Missiaippi     None     N     CDA er CC director credential     Y (2 years)     \$18,670       Mostani     None     N     CDA     Y (1 year)     \$18,680       Nortana     None     N     None     N     \$18,670       Newada     None     N     CDA     Y (1 year)     \$24,280	Illinois	60 semester hours (6 in CC or CD)	Ν	CDA or CCP + 12 ECE credits	Y (2 years)	\$22,140
Kanass     None     N     CDA     Y (1 year)     \$19,600       Kentucky     None     N     None     N     \$19,600       Lusidana     None     N     Vocatonal CC program     Y (1 year)     \$18,640       Marian     None     N     135 clock hours training     Y (5 years)     \$21,920       Maryland     90 clock hours ECD training     N     \$22,030     \$22,030       Massachusetts     2 year vocational CC course     N     CDA + 5 CD/FCC credits     Y (3 months)     \$22,200       Minnesota     CDA     Y (1,500 hours)     90 clock hours ECD training     Y (1 year)     \$21,970       Minssota     CDA     Y (1,500 hours)     90 clock hours ECD training     Y (1 year)     \$18,600       Mesouri     None     N     CDA or CC credits Y (1 year)     \$18,650       Newada     None     N     None     N     \$18,650       Newada     None     N     CDA     Y (1 year)     \$22,420       New dexico     45 hour or 3-credit ECE course     N     3 administration courses	Indiana	None	N	AA in ECE	Y (3 years)	\$19,240
Kentucky     None     N     None     N     \$19,030       Louisiana     None     N     Vacaicional CC program     Y(1 year)     \$18,440       Maine     None     N     135 dock hours training     Y(5 year)     \$52,920       Maryland     90 clock hours ECD training     Y(1 year)     90 clock hours ECD training     N     \$52,020       Michigan     None     N     CDA + 5 CD/CEC credits     Y(3 month)     \$52,020       Minnesota     CDA     Y(1,560 hours)     90 clock hours ECD training     N     \$52,1790       Minnesota     CDA     Y(1,560 hours)     90 clock hours CD or supervisory     Y(1,040 hours)     \$51,070       Missouri     None     N     CDA + 6 child-related credits     Y(1 year)     \$18,660       Nebraka     None     N     CDA     N     \$20,420       Newida     None     N     CDA     N     \$20,420       New daxio     Afser     N     3 administration courses     Y(1 year)     \$24,330       New daxio     Afser     N     3	lowa	None	Ν	75 clock hours CD training	Y (> 1 year)	\$18,920
Louisiana     None     N     Vocational CC program     Y (1 year)     \$18,640       Maine     None     N     135 clock hours training     Y (5 year)     \$21,920       Maryland     90 clock hours Cott training     N     CDA + 5 CD/ECE training     N     \$23,030       Masschusett     2-year vocational CC course     N     CDA + 5 CD/ECE credits     Y (3 months)     \$26,200       Minnesota     CDA     Y (1540 hours)     90 clock hours CD or supervisory     Y (1,040 hours)     \$21,770       Minnesota     CDA     Y (1,540 hours)     90 clock hours CD or supervisory     Y (1 year)     \$18,860       Minnesota     CDA     None     N     CDA + 5 child-related credits     Y (1 year)     \$18,860       Montana     None     N     CDA or C director credential     Y (1 year)     \$18,860       Nevadas     None     N     None     N     \$20,420       New darsay     Obro N     None     N     \$20,420       New darsay     CDA or C director credents     Y (1 year)     \$21,700       New drasy     CDA	Kansas	None	N	CDA	Y (1 year)	\$19,600
Maine     None     N     135 clock hours training     Y (5 years)     \$21,920       Maryland     90 clock hours ECD training     Y (1 year)     90 clock hours ECD training     N     \$23,030       Massachusetts     2-year vocational CC course     N     CDA + 5 CD/ECE credits     Y (3 months)     \$24,200       Minnesota     CDA     Y (1,560 hours)     90 clock hours CD or supervisory     Y (1,040 hours)     \$21,470       Missispipi     None     N     CDA or CC director credential     Y (2 years)     \$18,670       Missouri     None     N     CDA or CC director credential     Y (2 years)     \$18,640       Missouri     None     N     CDA     NC (2 years)     \$18,640       Nersaka     None     N     None     N     \$20,420       New data     None     N     CDA     N     \$20,420       New data     Sin or of scredit S (3 in CD)     N     CDA     N     \$22,420       New dexico     45 hour of scredit S (2 ours)     N     3 administration courses     Y (4 years)     \$22,420	Kentucky	None	Ν	None	N	\$19,030
Maryland     90 clock hours ECD training     Y (1 year)     90 clock hours ECD training     N     \$23,030       Massachusetts     2-year vocational CC course     N     CDA + 5 CD/ECE credits     Y (3 months)     \$24,200       Minhigan     None     N     CDA + 12 child-related credits     N     \$21,790       Minnesota     CDA     Y (1,560 hours)     90 clock hours CD or supervisory     Y (1,040 hours)     \$21,470       Missiasippi     None     N     CDA cC C director credential     Y (2 years)     \$18,600       Montana     None     N     CDA cCA (2 wears)     \$18,660     N       Netzaka     None     N     CDA     N     \$20,420       New Hampshire     9 C CoA or CCP credential     Y (1 year)     BA     Y (1 year)     \$22,420       New York     None     N     CDA     Y (4 years)     \$24,330       North Carolina     None     N     CDA '2'     Y (4 years)     \$24,430       North Carolina     None     N     CDA '1'     Y (1 year)     \$21,700       New York	Louisiana	None	N	Vocational CC program	Y (1 year)	\$18,640
Name     N     CDA + S CD/ECE credits     Y (33 months)     S26,200       Michigan     None     N     CDA + S CD/ECE credits     N     \$21,790       Minnesota     CDA     Y (1,560 hours)     90 clock hours CD or supervisory     Y (1,040 hours)     \$21,470       Minnesota     CDA     Y (1,560 hours)     90 clock hours CD or supervisory     Y (1,940 hours)     \$21,470       Missispip     None     N     CDA or CC director credential     Y (2 year)     \$18,870       Missispip     None     N     CDA or CC director credential     Y (1 year)     \$18,560       Novada     None     N     None     N     \$20,420       New Adexido     None     N     S20,420     Nevada     \$20,420       New Maxico     AS-CDA or CCP credential     Y (1 year)     S24,320     \$24,230       New Mork     None     N     3doministration courses     Y (3 years)     \$24,330       North Carolina     None     N     CDA '' (1 year)     \$21,770       North Carolina     None     N     CDA '' (1 year)	Maine	None	Ν	135 clock hours training	Y (5 years)	\$21,920
Michigan     None     N     CDA + 12 child related credits     N     S21,790       Minnesota     CDA     Y(1,560 hours)     90 clock hours CD or supervisory     Y(1,040 hours)     \$21,470       Mississipi     None     N     CDA or CC director credential     Y(2 years)     \$18,070       Mississipi     None     N     CDA + 6 child-related credits     Y(1 year)     \$18,660       Notata     None     N     None     N     \$20,420       Nevada     None     N     CDA     N     \$20,420       Nevada     None     N     CDA     Y(1 year)     \$20,420       New Hampshire     PE Creadits (3 in CD)     N     CDA     Y(1 year)     \$24,430       New Harsey     CDA or CCP crediential     Y(1 year)     \$24,330     Y(1 year)     \$18,670       New Hork     None     N     One     N     \$19,300     \$24,330       North Carolina     None     N     CDA     Y(1 year)     \$17,660       North Carolina     None     N     CDA     Y	Maryland	90 clock hours ECD training	Y (1 year)	90 clock hours ECD training	N	\$23,030
Innecota     CDA     Y (1,560 hours)     90 clock hours CD or supervisory     Y (1,040 hours)     \$21,470       Mississippi     None     N     CDA or CC director credential     Y (2 years)     \$18,070       Missouri     None     N     CDA or CC director credential     Y (2 years)     \$19,890       Montana     None     N     None     N     \$19,890       Mortana     None     N     None     N     \$19,890       Mortana     None     N     None     N     \$19,890       Nebraska     None     N     None     N     \$20,420       New Hampshire     9 EC credits (3 in CD)     N     CDA     Y(4,900 hours)     \$22,420       New Hampshire     9 EC credits (3 in CD)     N     CDA     Y(1 year)     \$24,430       New Hampshire     9 EC credits (3 in CD)     N     CDA''     Y(4 years)     \$24,430       New fork     None     N     S0 dministration courses     Y (3 years)     \$24,330       North Dakota     None     N     S0 dministration courses (1	Massachusetts	2-year vocational CC course	N	CDA + 5 CD/ECE credits	Y (33 months)	\$26,200
Mississippi     None     N     CDA or CC director credential     Y (2 years)     \$18,070       Missouri     None     N     CDA + 6 child-related credits     Y (1 year)     \$19,890       Montana     None     N     CDA + 6 child-related credits     Y (1 year)     \$19,890       Montana     None     N     None     N     \$18,560       Nevada     None     N     CDA     N     \$20,420       New Hampahire     9 EC credits [3 in CD)     N     CDA     Y (4,500 hours)     \$20,920       New Hearsey     CDA or CCP recedential     Y (1 year)     BA     Y (1 year)     \$22,420       New York     None     N     CDA''s     Y (4 years)     \$24,330       North Carolina     None     N     CDA     Y (1 year)     \$18,670       New York     None     N     CDA''s     Y (4 years)     \$24,330       North Carolina     None     N     S00,760     \$18,640       Oregon     None     N     S18,640     S010,760          Oregon	Michigan	None	N	CDA + 12 child-related credits	N	\$21,790
Missouri     None     N     CDA + 6 child-related credits     Y (1 year)     \$19,890       Montana     None     N     None     N     \$18,660       Nebraka     None     N     None     N     \$18,660       Nevada     None     N     CDA     N     \$28,600       New Hampshire     9 EC credits (3 nCD)     N     CDA     Y (1 year)     \$22,420       New Hampshire     9 EC credits (3 nCD)     N     CDA     Y (1 year)     \$22,420       New Hampshire     9 EC credits (3 nCD)     N     CDA     Y (1 year)     \$22,420       New Mexico     45-hour or 3-credit ECE course     N     3 administration courses     Y (1 year)     \$22,420       New Moxico     45-hour or 3-credit ECE course     N     3 administration courses     Y (1 year)     \$22,420       New Moxico     Mone     N     CDA     Y (1 year)     \$24,430       North Cacta     None     N     CDA     Y (1 year)     \$21,600       Ohio     None     N     CDA     Y (1 year)	Minnesota	CDA	Y (1,560 hours)	90 clock hours CD or supervisory	Y (1,040 hours)	\$21,470
MontanaNoneNNoneN\$18,660NebraskaNoneNNoneN\$18,560NevadaNoneNCDAN\$20,420New Hampshire9 EC credits (3 in CD)NCDAY(4,500 hours)\$20,920New JarseyCDA or CCP credentialY(1 year)BAY(1 years)\$22,420New Mexico45-hour or 3-credit ECE courseN3 administration coursesY(3 years)\$18,670New YorkNoneNCDA'2Y(4 years)\$24,330North CarolinaNoneNCDAY(1 years)\$24,330North DakotaNoneNCDAY(1 years)\$24,330OhioNoneNCDAY(1 years)\$24,660OhioNoneNCDAY(1 years)\$21,660OkihomaNoneNDirector credential (bronze level)N\$18,640OregonNoneNAwith 30 child-related creditsY(4 years)\$22,560South CarolinaNoneNCDA + 4 college courses in EE/CDY(3 years)\$22,560South CarolinaNoneNTNE C Training Alliance certificatN\$18,870TennesseeNoneNTNE C Training Alliance certificatN\$18,270UrahNoneNNNone\$19,950\$23,120Virginia24 clock hours CC trainingN120 hours trainingY(2 years)\$23,120VirginiaNoneN\$19,820 <td>Mississippi</td> <td>None</td> <td>N</td> <td>CDA or CC director credential</td> <td>Y (2 years)</td> <td>\$18,070</td>	Mississippi	None	N	CDA or CC director credential	Y (2 years)	\$18,070
None     N     None     N     \$18,560       Nevada     None     N     CDA     N     \$20,420       New Hampshire     9 EC credits (3 in CD)     N     CDA     Y (4,500 hours)     \$20,920       New Jersey     CDA or CCP credential     Y (1 year)     BA     Y (1 year)     \$22,420       New Mexico     45-hour or 3-credit ECE course     N     3 administration courses     Y (3 years)     \$18,670       New York     None     N     CDA'2     Y (4 years)     \$22,430       North Carolina     None     N     CDA     Y (1 year)     \$18,670       New York     None     N     CDA     Y (1 years)     \$22,430       North Carolina     None     N     CDA     Y (1 years)     \$21,660       Ohio     None     N     Director credential (bronze level)     N     \$18,640       Oregon     None     N     Ad with 30 child-related credits     Y (4 years)     \$20,760       Rhode Island     None     N     S18,670     \$18,670     \$18,670 </td <td>Missouri</td> <td>None</td> <td>Ν</td> <td>CDA + 6 child-related credits</td> <td>Y (1 year)</td> <td>\$19,890</td>	Missouri	None	Ν	CDA + 6 child-related credits	Y (1 year)	\$19,890
NevadaNoneNCDAN\$20,420New Hampshire9 EC credits (3 in CD)NCDAY (4,500 hours)\$20,920New JarseyCDA or CCP credentialY (1 year)BAY (1 year)\$22,420New Mexico45-hour or 3-credit ECE courseN3 administration coursesY (3 years)\$18,670New YorkNoneNCDA1 <sup>72</sup> Y (4 years)\$22,430North CarolinaNoneNCDA1 <sup>72</sup> Y (4 years)\$24,300North CarolinaNoneNCDAY (1 year)\$17,960OhioNoneNCDAY (2 years)\$21,660OklahomaNoneNDirector credential (bronze level)N\$18,640OregonNoneNNoneN\$21,760PennsylvaniaNoneNAdwith 30 child-related creditsY (4 years)\$22,760Rhode IslandNoneNCDA + 4 college courses in ECE/CDY (3 years)\$22,560South DakotaNoneNNoneN\$18,890South DakotaNoneNS18,690\$20,760TexasNone?NTN EC Training Allance certificateN\$18,890TennesseeNoneNS18,290\$22,170\$22,560TexasNone?NTN EC Training Allance certificateN\$18,890TennesseeNoneNTN EC Training Allance certificateN\$18,270TexasNone?NS18,600\$19	Montana	None	N	None	N	\$18,660
New Hampshire9 EC credits (3 in CD)NCDAY (4,500 hours)\$20,920New JerseyCDA or CCP credentialY (1 year)BAY (1 year)\$22,420New Mexico45-hour or 3-credit ECE courseN3 administration coursesY (3 years)\$18,670New YorkNoneNCDA <sup>12</sup> Y (4 years)\$24,330North CarolinaNoneNNoneN\$19,930North DakotaNoneNCDAY (1 year)\$17,960OhioNoneNCDAY (1 years)\$21,660OklahomaNoneNCDAY (1 years)\$21,770OhioNoneNNoneN\$18,640OregonNoneNAd with 30 child-related creditsY (4 years)\$20,760Rhode IslandNoneNCDA + 4 collegie courses in ECE/CDY (3 years)\$22,560South CarolinaNoneNNoneN\$18,890South DakotaNoneNNoneN\$18,890TennesseeNoneNTN EC Training Alliance certificateN\$18,270TexasNone*NState director credential + 6 CCR&R coursesY (2 years)\$23,120Virginia24 clock hours CC trainingN120 hours trainingY (2 years)\$23,120VirginiaNoneNNoneN\$17,780WashingtonNoneNNoneN\$17,780WirginiaNoneNNoneN<	Nebraska	None	Ν	None	Ν	\$18,560
New JerseyCDA or CCP credentialY (1 year)BAY (1 year)\$22,420New Mexico45-hour or 3-credit ECE courseN3 administration coursesY (3 years)\$18,670New YorkNoneNCDA <sup>12</sup> Y (4 years)\$24,330North CarolinaNoneNNoneN\$19,300North DakotaNoneNCDAY (1 year)\$17,960OhioNoneNCDAY (2 years)\$21,660OkahomaNoneNDirector credential (bronze level)N\$18,640OregonNoneNNoneN\$21,770PennsylvaniaNoneNAd with 30 child-related creditsY (4 years)\$20,760Rhode IslandNoneNCDA + 4 college courses in ECE/CDY (3 years)\$22,560South CarolinaNoneNNoneN\$18,690South DakotaNoneNNoneN\$18,690South DakotaNoneNTN EC Training Alliance certificateN\$18,270TexasNone?N*State director credentialY (2 years)\$23,120VirginiaNoneN120 hours trainingY (3 years)\$21,770VermontCDA*/CDAY (2 years)\$23,120VirginiaNoneNCDAY (2 years)\$23,120VirginiaNoneNCDAY (2 years)\$23,000West VirginiaNoneNCDAY (2 years)\$23,000	Nevada	None	N	CDA	N	\$20,420
New Mexico45-hour or 3-credit ECE courseN3 administration coursesY (3 years)\$18,670New YorkNoneNCDA12Y (4 years)\$24,330North CarolinaNoneNNoneN\$19,300North DakotaNoneNCDAY (1 year)\$17,960OhioNoneNCDAY (2 years)\$21,660OklahomaNoneNDirector credential (bronze level)N\$18,640OregonNoneNNoneN\$21,770PennsylvaniaNoneNAd with 30 child-related creditsY (4 years)\$22,760Rhode IslandNoneNCDA + 4 college courses in ECE/CDY (3 years)\$22,560South CarolinaNoneNNoneN\$18,690South DakotaNoneNNoneN\$18,690South DakotaNoneNTN EC Training Alliance certificateN\$18,270TeanesseeNoneNTN EC Training Alliance certificateN\$18,270TexasNone?N*State director credentialY (2 years)\$23,120Virginia24 clock hours CC trainingN2DAY (2 years)\$23,120VirginiaNoneNCDAY (2 years)\$23,120VirginiaNoneNCDAY (2 years)\$23,120VirginiaNoneNCDAY (2 years)\$23,000West VirginiaNoneNCDAY (2 years) <t< td=""><td>New Hampshire</td><td>9 EC credits (3 in CD)</td><td>Ν</td><td>CDA</td><td>Y (4,500 hours)</td><td>\$20,920</td></t<>	New Hampshire	9 EC credits (3 in CD)	Ν	CDA	Y (4,500 hours)	\$20,920
New York     None     N     CDA <sup>12</sup> Y (4 years)     \$24,330       North Carolina     None     N     None     N     \$19,300       North Carolina     None     N     CDA     Y (1 year)     \$17,960       Ohio     None     N     CDA     Y (2 years)     \$21,660       Oklahoma     None     N     Director credential (bronze level)     N     \$18,640       Oregon     None     N     Director credential (bronze level)     N     \$18,640       Oregon     None     N     Advith 30 child-related credits     Y (4 years)     \$20,760       Rhode Island     None     N     Advith 30 child-related credits     Y (4 years)     \$22,560       South Carolina     None     N     None     N     \$18,690       South Dakota     None     N     None     N     \$18,270       Tennessee     None     N     TNE C Training Allince certificate     N     \$18,270       Utah     None     N     State director credential     Y (2 years)     \$23	New Jersey	CDA or CCP credential	Y (1 year)	ВА	Y (1 year)	\$22,420
North CarolinaNoneNNoneN\$19,300North DakotaNoneNCDAY (1 year)\$17,960OhioNoneNCDAY (2 years)\$21,660OklahomaNoneNDirector credential (bronze level)N\$18,640OregonNoneNNoneN\$21,770PensylvaniaNoneNAd with 30 child-related creditsY (4 years)\$20,760Rhode IslandNoneNCDA + 4 college courses in ECE/CDY (3 years)\$22,560South CarolinaNoneNNoneN\$18,690South DakotaNoneNNoneN\$18,270TennesseeNoneNTNEC Training Alliance certificateN\$18,270TexasNoneN*10 certificateN\$19,050UtahNoneN*10 certificateN\$19,820VermontCDA*0N*CDAY (2 years)\$23,120Virginia24 clock hours CC trainingN*10 hours trainingY (3 years)\$21,170WashingtonNoneNNoneN\$17,780West VirginiaNoneNNone\$17,780Wisconsin2 non-credit ECE courses**Y (80 days)\$20,370WyomingNoneN100 clock hours trainingY (2 years)\$22,840District of Columbia '90-hour CC certification courseY (3 years)\$22,840\$22,840	New Mexico	45-hour or 3-credit ECE course	Ν	3 administration courses	Y (3 years)	\$18,670
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#### DATA SOURCES

- a Data were retrieved from Downward Slide: State Child Care Assistance Policies 2012, a report from the National Women's Law Center. Available at http://www.nwlc.org/sites/default/files/pdfs/NWLC2012\_StateChildCareAssistanceReport.pdf.
- b Child Care Bureau, FY 2011 CCDF Final Allocations (Including Realloted Funds). Available at: http://www.acf.hhs.gov/programs/ccb/law/allocations/current/state2011/final\_allocations\_2011.htm.
- c Fiscal year 2011 TANF financial data were retrieved from the U.S. Department of Health and Human Services, Administration for Children and Families. Available at http://www.acf.hhs.gov/programs/ofa/data/2011fin/tanf\_2011\_index.html.
- d Child-Staff Ratios and Maximum Group Sizes Requirements in 2011. Data compiled from the results of The 2011 Child Care Licensing Study (2012) by the Office of Child Care's National Center on Child Care Quality Improvement and the National Association for Regulatory Administration (NARA).
- e Minimum Requirements for Preservice Qualifications and Annual Ongoing Training Hours for Center Teaching Roles in 2011. Data compiled from the results of *The 2011 Child Care Licensing Study* (2012) by the Office of Child Care's National Center on Child Care Quality Improvement and the National Association for Regulatory Administration (NARA).
- f Minimum Preservice Qualifications, Administrative Training, and Annual Ongoing Training Hours for Center Directors in 2011. Data compiled from the results of *The 2011 Child Care Licensing Study* (2012) by the Office of Child Care's National Center on Child Care Quality Improvement and the National Association for Regulatory Administration (NARA).
- g U.S. Department of Labor, Bureau of Labor Statistics (2011). Available at http://www.bls.gov.

#### NOTES

- <sup>1</sup> These figures were calculated based on fiscal year 2012 state median income estimates provided by the Administration for Children and Families within the U.S. Department of Health and Human Services for use under the Low Income Home Energy Assistance Program. Available at https://www.acf.hhs.gov/programs/ocs/resource/state-median-income-estimate-for-ffy-2012.
- <sup>2</sup> Counties set their income limits within state guidelines. Counties may allow families already receiving child care assistance to continue doing so after their income exceeds the county's initial income limit for up to six months provided their income remains below 85 percent of SMI.
- <sup>3</sup> The income limit assumes that the family had two children in subsidized child care. The income limit for a family of three with only one child in subsidized child care was \$29,100 in FY2012.
- <sup>4</sup> Local workforce development boards set their own income limits within state guidelines. Some local boards allow families an extended year of child care assistance up to a higher income than the initial eligibility limit provided the exit eligibility limit doest not exceed 85 percent of SMI.
- <sup>5</sup> Virginia has different income limits for various regions of the state. For FY 2012, the four regional income limits were \$27,468, \$29,304, \$33,876, and \$45,780.
- <sup>6</sup> These data represent the sums of mandatory, discretionary, and the federal share of the matching funds.
- <sup>7</sup> As of September 15, 2006, the child:staff ratio for 3 to not yet school-age 5 years old is 8:1 with a maximum group size of 24, or 10:1 with a maximum group size of 20.
- <sup>8</sup> The ratio and group size requirements apply to 3- and 4-year-old children who attend full-day programs. The ratio for half-day programs is 12:1 with a maximum class size of 24.
- 9 Teachers with less than 6 months prior experience in a regulated child care center must attain 8 hours of preservice training in child development or have documentation of equivalent child care training.
- <sup>10</sup> These requirements are for teaching associates. To be qualified as a teacher according to Vermont's regulations, a bachelor's degree in ECE or a related field and one year of experience are required.
- <sup>11</sup> Approved non-credit courses involve at least 36 clock hours of training.
- <sup>12</sup> Directors without a BA must have a plan of study leading to that degree.