

APPENDIX B: HEAD START DATA

STATE-FUNDED HEAD START

| STATE | State funding (Fiscal year 2021) ¹ | State enrollment: additional funded slots for 3- and 4-year-olds (Program year 2020-2021) ¹ |
|-----------------------|---|--|
| Alabama | \$3,820,271 | 0 |
| Alaska | \$6,853,000 | 51 |
| Arizona | | |
| Arkansas | | |
| California | | |
| Colorado | | |
| Connecticut | \$4,676,217 | 228 |
| Delaware | Not reported | 180 |
| District of Columbia | | |
| Florida | | |
| Georgia | | |
| Hawaii | | |
| Idaho | | |
| Illinois | | |
| Indiana | Not reported | 3 |
| Iowa | | |
| Kansas | | |
| Kentucky | | |
| Louisiana | | |
| Maine | | |
| Maryland | \$2,190,866 | Not reported |
| Massachusetts | \$15,000,000 | 116 |
| Michigan | | |
| Minnesota | \$9,547,680 | 885 |
| Mississippi | | |
| Missouri | | |
| Montana | | |
| Nebraska | | |
| Nevada | | |
| New Hampshire | | |
| New Jersey | \$48,151,029 | 0 |
| New Mexico | | |
| New York | | |
| North Carolina | | |
| North Dakota | | |
| Ohio | | |
| Oklahoma | \$1,656,869 | 0 |
| Oregon | \$111,285,754 | 5,869 |
| Pennsylvania | \$64,173,169 | 4,907 |
| Rhode Island | \$1,190,000 | 130 |
| South Carolina | | |
| South Dakota | | |
| Tennessee | | |
| Texas | | |
| Utah | | |
| Vermont | | |
| Virginia | | |
| Washington | | |
| West Virginia | | |
| Wisconsin | \$6,264,100 | 336 |
| Wyoming | | |
| 50 States + DC | \$274,808,955 | 12,705 |
| Guam | | |
| Data sources | a | b |

APPENDIX B: HEAD START DATA (continued)

| STATE | Federal actual spending (Fiscal year 2021) ² | Funded enrollment (Program year 2020-2021) ² | | American Indian/Alaska Native funded enrollment (Program year 2020-2021) ² | | Migrant & seasonal funded enrollment (Program year 2020-2021) ² | | Percent of children enrolled center-based programs for at least 1,020 annual hours, all ages (Program year 2020-2021) ³ |
|-----------------------|---|---|----------------|---|--------------|--|--------------|--|
| | | 3-year-olds | 4-year-olds | 3-year-olds | 4-year-olds | 3-year-olds | 4-year-olds | |
| Alabama | \$109,454,998 | 5,212 | 5,232 | | | 91 | 85 | 88% |
| Alaska | \$37,955,618 | 359 | 602 | 595 | 677 | | | 36% |
| Arizona | \$184,148,948 | 3,601 | 6,209 | 919 | 1,448 | 968 | 776 | 48% |
| Arkansas | \$52,757,544 | 2,788 | 3,010 | | | 74 | 54 | 100% |
| California | \$993,733,867 | 28,387 | 33,985 | 246 | 351 | 3,284 | 2,216 | 55% |
| Colorado | \$89,122,140 | 2,971 | 4,350 | 21 | 35 | 121 | 95 | 65% |
| Connecticut | \$47,507,735 | 1,783 | 2,187 | | | | | 85% |
| Delaware | \$14,091,219 | 570 | 763 | | | | | 79% |
| District of Columbia | \$5,885,867 | 343 | 125 | | | | | 100% |
| Florida | \$331,726,006 | 13,208 | 17,154 | | | 1,267 | 626 | 93% |
| Georgia | \$185,537,283 | 9,500 | 9,024 | | | 180 | 114 | 100% |
| Hawaii | \$22,005,469 | 909 | 1,311 | | | | | 89% |
| Idaho | \$46,706,698 | 826 | 1,453 | 85 | 119 | 347 | 257 | 52% |
| Illinois | \$229,354,512 | 8,443 | 9,569 | | | 105 | 106 | 72% |
| Indiana | \$119,946,559 | 4,607 | 6,182 | | | | | 70% |
| Iowa | \$54,906,102 | 2,379 | 3,066 | | | | | 66% |
| Kansas | \$60,180,895 | 2,287 | 2,468 | 28 | 34 | | | 59% |
| Kentucky | \$132,456,737 | 5,378 | 6,424 | | | 86 | 39 | 57% |
| Louisiana | \$157,714,117 | 9,146 | 7,837 | | | | | 95% |
| Maine | \$29,893,623 | 846 | 1,287 | 29 | 31 | | | 63% |
| Maryland | \$78,013,095 | 2,751 | 4,204 | | | | | 86% |
| Massachusetts | \$122,484,875 | 4,255 | 4,914 | | | 49 | 25 | 46% |
| Michigan | \$273,256,025 | 10,158 | 11,827 | 152 | 205 | 375 | 291 | 68% |
| Minnesota | \$111,368,200 | 3,534 | 4,408 | 337 | 341 | 237 | 203 | 46% |
| Mississippi | \$167,018,665 | 6,978 | 10,927 | 138 | 70 | | | 96% |
| Missouri | \$126,690,442 | 5,177 | 4,850 | | | | | 77% |
| Montana | \$38,044,710 | 937 | 1,422 | 331 | 764 | | | 53% |
| Nebraska | \$37,021,774 | 1,386 | 1,756 | 84 | 135 | 17 | 21 | 62% |
| Nevada | \$28,388,917 | 871 | 1,137 | 127 | 235 | | | 56% |
| New Hampshire | \$15,648,334 | 500 | 646 | | | | | 53% |
| New Jersey | \$131,446,277 | 4,584 | 6,673 | | | 33 | 28 | 96% |
| New Mexico | \$67,876,796 | 2,014 | 2,516 | 692 | 1,073 | | | 82% |
| New York | \$448,213,383 | 15,352 | 19,116 | 109 | 34 | 107 | 147 | 86% |
| North Carolina | \$157,490,575 | 6,446 | 8,778 | 72 | 72 | 218 | 165 | 97% |
| North Dakota | \$25,489,677 | 612 | 847 | 227 | 439 | | | 56% |
| Ohio | \$292,384,338 | 11,783 | 15,022 | | | 55 | 126 | 60% |
| Oklahoma | \$98,664,217 | 5,392 | 4,009 | 1,068 | 1,063 | | | 96% |
| Oregon | \$124,818,182 | 1,548 | 2,397 | 115 | 203 | 1,227 | 926 | 54% |
| Pennsylvania | \$262,203,101 | 8,740 | 13,478 | | | 130 | 105 | 76% |
| Rhode Island | \$24,202,564 | 776 | 1,011 | | | | | 57% |
| South Carolina | \$95,007,326 | 5,086 | 4,629 | 43 | 37 | 37 | 44 | 100% |
| South Dakota | \$37,683,995 | 920 | 1,217 | 668 | 700 | | | 48% |
| Tennessee | \$143,878,302 | 6,494 | 7,603 | | | 76 | 87 | 82% |
| Texas | \$493,544,308 | 26,205 | 28,511 | 82 | 52 | | | 94% |
| Utah | \$68,473,071 | 1,908 | 2,334 | 99 | 131 | 235 | 210 | 56% |
| Vermont | \$13,866,725 | 405 | 456 | | | | | 48% |
| Virginia | \$108,557,730 | 4,714 | 6,378 | | | 34 | 27 | 84% |
| Washington | \$168,204,503 | 3,136 | 4,320 | 464 | 598 | 999 | 377 | 40% |
| West Virginia | \$60,001,961 | 2,413 | 4,325 | | | | | 79% |
| Wisconsin | \$143,316,811 | 4,945 | 4,977 | 373 | 330 | 841 | 226 | 66% |
| Wyoming | \$16,849,346 | 459 | 620 | 97 | 68 | | | 66% |
| 50 States + DC | \$6,885,194,160 | 254,018 | 307,550 | 7,201 | 9,244 | 11,191 | 7,374 | 76% |
| Guam | \$3,744,033 | 206 | 328 | | | | | 49% |
| Data sources | c | c | c | c | c | d | d | d |

APPENDIX B: HEAD START DATA (continued)

AVERAGE SALARIES FOR HEAD START TEACHERS AND ASSISTANT TEACHERS (PROGRAM YEAR 2020-2021)⁴

| STATE | Teachers, all degree levels | Teachers with CDA credentials | Teachers with AA degrees | Teachers with BA degrees | Teachers with graduate degrees | Assistant teachers |
|-----------------------|--------------------------------|----------------------------------|-----------------------------|-----------------------------|-----------------------------------|-----------------------|
| Alabama | \$31,167 | \$26,624 | \$24,449 | \$34,546 | \$35,778 | \$21,116 |
| Alaska | \$38,724 | \$33,274 | \$36,860 | \$41,800 | \$44,792 | \$25,549 |
| Arizona | \$36,917 | \$30,829 | \$34,463 | \$39,522 | \$47,892 | \$25,564 |
| Arkansas | \$29,228 | \$25,640 | \$25,862 | \$32,196 | \$37,477 | \$23,104 |
| California | \$43,137 | \$35,456 | \$37,137 | \$45,390 | \$50,891 | \$30,219 |
| Colorado | \$39,415 | \$29,310 | \$30,900 | \$42,692 | \$52,750 | \$26,293 |
| Connecticut | \$40,650 | \$26,092 | \$33,938 | \$39,607 | \$51,934 | \$25,219 |
| Delaware | \$31,702 | | \$28,936 | \$32,709 | \$33,517 | \$18,888 |
| District of Columbia | \$60,022 | | \$73,500 | \$56,327 | \$63,353 | \$41,080 |
| Florida | \$37,788 | \$20,436 | \$29,765 | \$43,115 | \$49,580 | \$23,751 |
| Georgia | \$31,230 | \$19,621 | \$25,080 | \$32,180 | \$39,845 | \$21,062 |
| Hawaii | \$42,230 | \$34,996 | \$41,615 | \$45,433 | \$42,534 | \$26,353 |
| Idaho | \$28,247 | \$30,628 | \$29,834 | \$30,750 | \$30,764 | \$19,859 |
| Illinois | \$37,383 | \$21,286 | \$28,716 | \$38,314 | \$45,851 | \$27,426 |
| Indiana | \$31,253 | \$22,013 | \$28,144 | \$33,258 | \$38,626 | \$21,736 |
| Iowa | \$36,163 | \$24,944 | \$29,575 | \$36,530 | \$46,146 | \$22,391 |
| Kansas | \$40,252 | \$33,471 | \$31,181 | \$41,425 | \$50,232 | \$20,178 |
| Kentucky | \$32,119 | \$23,998 | \$23,379 | \$32,265 | \$44,701 | \$18,039 |
| Louisiana | \$34,782 | \$27,000 | \$28,499 | \$36,625 | \$43,601 | \$20,896 |
| Maine | \$33,482 | | \$30,048 | \$34,031 | \$37,115 | \$24,684 |
| Maryland | \$40,300 | \$22,091 | \$34,557 | \$39,660 | \$64,560 | \$25,246 |
| Massachusetts | \$37,289 | \$33,323 | \$33,336 | \$39,211 | \$42,864 | \$29,807 |
| Michigan | \$34,978 | \$17,381 | \$30,377 | \$37,770 | \$42,845 | \$23,834 |
| Minnesota | \$41,653 | \$35,687 | \$38,379 | \$42,544 | \$54,631 | \$28,611 |
| Mississippi | \$26,309 | | \$23,707 | \$27,348 | \$28,523 | \$19,886 |
| Missouri | \$31,097 | \$24,436 | \$27,987 | \$33,491 | \$43,716 | \$21,775 |
| Montana | \$26,332 | \$22,381 | \$25,222 | \$30,530 | \$28,056 | \$19,969 |
| Nebraska | \$40,152 | \$22,488 | \$27,894 | \$38,479 | \$52,034 | \$19,917 |
| Nevada | \$38,072 | \$27,476 | \$38,526 | \$41,161 | \$43,796 | \$26,081 |
| New Hampshire | \$30,816 | | \$28,974 | \$31,780 | \$38,882 | \$26,571 |
| New Jersey | \$50,755 | \$27,040 | \$27,991 | \$50,662 | \$59,570 | \$27,714 |
| New Mexico | \$32,745 | \$26,946 | \$30,611 | \$39,289 | \$43,235 | \$21,529 |
| New York | \$40,524 | \$27,207 | \$29,098 | \$37,247 | \$48,902 | \$27,551 |
| North Carolina | \$31,812 | \$31,334 | \$24,324 | \$33,487 | \$40,052 | \$22,430 |
| North Dakota | \$37,860 | \$28,070 | \$32,860 | \$41,684 | \$39,077 | \$21,708 |
| Ohio | \$34,231 | \$23,084 | \$29,571 | \$35,149 | \$45,728 | \$24,693 |
| Oklahoma | \$32,625 | \$22,182 | \$25,163 | \$36,740 | \$37,089 | \$20,825 |
| Oregon | \$36,363 | \$28,646 | \$35,901 | \$41,299 | \$41,091 | \$27,802 |
| Pennsylvania | \$45,864 | \$25,974 | \$29,212 | \$47,171 | \$58,795 | \$22,914 |
| Rhode Island | \$40,735 | | \$37,610 | \$41,840 | \$43,077 | \$26,878 |
| South Carolina | \$27,923 | \$26,389 | \$25,304 | \$28,071 | \$37,489 | \$20,305 |
| South Dakota | \$37,618 | \$27,488 | \$28,776 | \$38,831 | \$48,187 | \$20,992 |
| Tennessee | \$32,701 | \$18,525 | \$26,082 | \$32,674 | \$47,862 | \$21,552 |
| Texas | \$41,869 | \$27,459 | \$32,826 | \$43,577 | \$49,980 | \$22,989 |
| Utah | \$30,409 | \$22,071 | \$28,872 | \$33,335 | \$38,478 | \$25,307 |
| Vermont | \$37,411 | \$28,711 | \$30,400 | \$37,390 | \$43,696 | \$28,716 |
| Virginia | \$38,575 | \$25,376 | \$29,886 | \$38,178 | \$50,753 | \$22,562 |
| Washington | \$34,175 | \$24,995 | \$32,937 | \$44,425 | \$39,092 | \$28,773 |
| West Virginia | \$44,772 | \$18,532 | \$29,957 | \$39,524 | \$54,422 | \$25,578 |
| Wisconsin | \$33,197 | \$22,954 | \$28,524 | \$36,946 | \$58,400 | \$23,183 |
| Wyoming | \$32,407 | \$24,841 | \$27,302 | \$34,657 | \$40,072 | \$16,679 |
| 50 States + DC | \$36,974 | \$26,389 | \$30,621 | \$38,566 | \$47,937 | \$24,173 |
| Guam | \$40,618 | | \$34,780 | \$46,738 | \$57,196 | \$28,071 |
| Data sources | d | d | d | d | d | d |

APPENDIX B: HEAD START DATA (continued)

DATA SOURCES

- a Data are from NIEER's Yearbook survey.
- b Head Start enrollment supported by state match from the Administration for Children and Families (ACF) or as reported in the NIEER Yearbook survey.
- c Federal spending and enrollment data from the Administration for Children and Families (ACF). ACF did not provide enrollment by single year of age. Therefore, enrollment by age was estimated based on enrollment and proportions of all enrollees who were age 3 or age 4, as reported in the 2020-2021 Head Start PIR.
- d Data from Head Start Program Information Reports (PIR) for 2020-2021.

NOTES

Three state's Head Start state supplements also meet the requirements for inclusion as state-funded pre-K programs in this report: Minnesota Head Start, Oregon Pre-Kindergarten, Pennsylvania Head Start program. The state-funded Head Start enrollment and spending numbers reflected here match those in the state pre-K section of the report for these states with the exception of Oregon's supplemental Head Start spending which is slightly higher than Oregon Pre-Kindergarten spending.

- 1 Some programs in these states meet some or all of the required non-federal share requirement for 20% of the total costs of the program to come from non-federal sources through state funds to support children. This does not represent all state funds that may be used for Head Start but those funds used to meet the federally required match. Some states were not able to separate supplemental funding for Head Start and Early Head Start, and therefore, the combine supplemental amount is reported. When needed, enrollment by age was estimated based on enrollment and proportions of all enrollees who were age 3 or age 4, as reported in the 2020-2021 Head Start PIR.
- 2 Funded enrollment was not available by single age of year. Data shown here are estimated based on the percentage of all 3- and 4-year-olds enrolled, as reported in the 2020-2021 Head Start PIR, and the total enrollment by by state as reported by ACF. These numbers do not include children funded by state match. Migrant & Seasonal and American Indian/Alaska Native (AIAN) enrollment and funding are attributed to the state where the program is headquartered, although many programs serve children across state lines throughout the year. The sum for federal Head Start funding only represents the portion of funding provided to states and does not include funding for programs in U.S. territories, but does include AIAN and Migrant & Seasonal programs. Total federal Head Start funding, including U.S. territories, was \$7,137,908191.
- 3 The percent of children enrolled in center-based programs for at least 1,020 hours annually includes AIAN and Migrant & Seasonal Head Start.
- 4 National salary averages include data from programs in the U.S. territories, including Puerto Rico, as well as AIAN and Migrant & Seasonal Head Start.