

## APPENDIX B: HEAD START DATA

### STATE-FUNDED HEAD START

STATE	State funding (Fiscal year 2023) <sup>1</sup>	State enrollment: additional funded slots for 3- and 4-year-olds (Program year 2022-2023) <sup>1</sup>
Alabama	\$5,775,801	
Alaska	\$6,853,000	51
Arizona		
Arkansas		
California		
Colorado		
Connecticut	\$5,083,238	256
Delaware		
District of Columbia		
Florida		
Georgia		
Hawaii		
Idaho		
Illinois		
Indiana		
Iowa		
Kansas		
Kentucky		
Louisiana		
Maine	\$1,190,007	Not reported
Maryland	\$2,440,960	
Massachusetts	\$16,500,000	
Michigan		
Minnesota	\$9,171,263	789
Mississippi		
Missouri		
Montana		
Nebraska		
Nevada		
New Hampshire		
New Jersey	\$47,604,434	
New Mexico		
New York		
North Carolina		
North Dakota		
Ohio		
Oklahoma	\$1,641,869	
Oregon	\$138,702,609	6,293
Pennsylvania	\$88,178,000	5,964
Rhode Island	\$1,190,000	131
South Carolina		
South Dakota		
Tennessee		
Texas		
Utah		
Vermont		
Virginia		
Washington		
West Virginia		
Wisconsin	\$6,264,100	368
Wyoming		
<b>50 States + DC</b>	<b>\$330,595,281</b>	<b>13,852</b>
Guam		
Data sources	a	a

**APPENDIX B: HEAD START DATA** (continued)

STATE	Federal actual spending (Fiscal year 2023) <sup>2, 4</sup>	Head Start enrollment (Program year 2022-2023) <sup>3, 4</sup>		FEDERAL HEAD START American Indian/ Alaska Native enrollment (Program year 2022-2023) <sup>5</sup>		Migrant & Seasonal enrollment (Program year 2022-2023) <sup>5</sup>		Percent of children enrolled center-based programs for at least 1,020 annual hours, all ages (Program year 2022-2023) <sup>6</sup>
		3-year-olds	4-year-olds	3-year-olds	4-year-olds	3-year-olds	4-year-olds	
Alabama	\$127,197,381	5,060	4,158			54	96	89%
Alaska	\$45,715,271	502	533	588	579			46%
Arizona	\$195,929,904	3,556	5,414	770	903	318	260	59%
Arkansas	\$57,047,786	2,790	2,499			18	29	100%
California	\$1,076,914,117	28,160	23,190	256	240	1,392	1,490	65%
Colorado	\$84,339,336	3,392	3,848	13	27	42	87	76%
Connecticut	\$59,028,143	1,913	2,133					94%
Delaware	\$15,830,013	623	519					81%
District of Columbia	\$6,502,403	182	247					100%
Florida	\$371,105,865	14,249	15,689			496	475	99%
Georgia	\$197,058,632	9,990	6,777			34	33	100%
Hawaii	\$24,500,949	1,012	1,124					98%
Idaho	\$51,864,237	724	1,161	89	117	129	229	51%
Illinois	\$262,310,869	8,467	7,757			38	89	81%
Indiana	\$136,051,411	4,319	5,810			35	62	78%
Iowa	\$59,823,657	2,534	2,759					77%
Kansas	\$65,844,102	2,192	2,516	11	21			63%
Kentucky	\$144,350,152	5,640	5,775			54	32	68%
Louisiana	\$166,153,824	9,010	5,712					98%
Maine	\$32,824,694	713	1,097	15	5			69%
Maryland	\$86,567,495	3,556	2,257					84%
Massachusetts	\$133,651,541	4,568	3,879			10	20	65%
Michigan	\$292,049,255	9,830	9,441	172	129	58	112	80%
Minnesota	\$127,642,506	4,118	3,700	287	250	106	173	50%
Mississippi	\$178,523,149	6,200	7,441	134	58			99%
Missouri	\$138,458,969	5,116	4,485					86%
Montana	\$39,673,581	864	1,073	448	379			66%
Nebraska	\$41,684,008	1,349	1,692	71	152	10	15	73%
Nevada	\$31,327,801	1,030	872	120	78			73%
New Hampshire	\$17,268,434	394	506					62%
New Jersey	\$147,526,741	4,836	5,361			12	19	100%
New Mexico	\$73,001,687	2,349	1,809	608	616			84%
New York	\$502,788,009	13,900	14,436	41	18	52	93	91%
North Carolina	\$171,598,479	6,014	7,888	58	46	62	97	97%
North Dakota	\$28,758,304	597	778	137	180			71%
Ohio	\$320,899,696	11,734	12,789			31	62	70%
Oklahoma	\$110,099,024	5,213	2,835	1,173	990	11	8	93%
Oregon	\$130,233,854	2,351	2,923	66	66	310	433	53%
Pennsylvania	\$278,555,664	9,771	12,086			36	36	79%
Rhode Island	\$26,722,734	722	792	51	27			67%
South Carolina	\$106,181,352	4,656	2,602	626	570	35	42	95%
South Dakota	\$45,659,482	865	1,203					60%
Tennessee	\$154,360,150	6,934	7,163			21	24	83%
Texas	\$536,930,748	29,975	23,689	72	28			96%
Utah	\$78,710,993	1,906	2,164	37	55	103	206	66%
Vermont	\$15,277,941	290	435					66%
Virginia	\$119,480,010	4,898	4,832					84%
Washington	\$182,546,778	3,435	3,749	419	413	342	656	67%
West Virginia	\$66,755,014	2,318	4,364					81%
Wisconsin	\$178,323,766	5,195	3,523	390	243	359	280	74%
Wyoming	\$18,360,393	537	542	78	87			70%
<b>50 States + DC</b>	<b>\$7,560,010,304</b>	<b>260,550</b>	<b>250,026</b>	<b>6,731</b>	<b>6,278</b>	<b>4,168</b>	<b>5,158</b>	<b>81%</b>
Guam	\$4,215,811	174	360					45%
Data sources	b	c	c	c	c	c	c	c

**APPENDIX B: HEAD START DATA** (continued)

AVERAGE SALARIES FOR HEAD START TEACHERS AND ASSISTANT TEACHERS (PROGRAM YEAR 2022-2023)<sup>7</sup>

STATE	Teachers, all degree levels	Teachers with CDA credentials	Teachers with AA degrees	Teachers with BA degrees	Teachers with graduate degrees	Assistant teachers
Alabama	\$36,102	\$28,930	\$28,333	\$41,005	\$42,972	\$23,413
Alaska	\$44,779	\$39,324	\$42,524	\$53,942	\$63,659	\$30,839
Arizona	\$40,148	\$34,593	\$38,838	\$43,520	\$50,603	\$30,064
Arkansas	\$32,820	\$28,226	\$29,938	\$34,747	\$41,403	\$25,003
California	\$47,943	\$41,412	\$42,710	\$50,843	\$59,434	\$36,428
Colorado	\$44,814	\$31,192	\$37,117	\$48,939	\$58,639	\$34,209
Connecticut	\$44,942	\$29,789	\$35,862	\$43,010	\$62,646	\$28,831
Delaware	\$37,110	\$42,449	\$34,562	\$36,918	\$43,408	\$24,159
District of Columbia	\$83,945	\$40,788	\$67,174	\$68,572	\$108,862	\$38,624
Florida	\$40,349	\$29,627	\$34,481	\$44,462	\$51,037	\$27,416
Georgia	\$35,094	\$25,408	\$27,087	\$37,314	\$47,678	\$23,628
Hawaii	\$46,477	\$39,311	\$46,334	\$49,579	\$47,983	\$29,781
Idaho	\$31,814	\$29,658	\$30,563	\$34,692	\$34,407	\$23,109
Illinois	\$41,624	\$27,161	\$32,632	\$43,502	\$51,669	\$31,334
Indiana	\$34,993	\$28,760	\$31,929	\$37,861	\$44,054	\$25,423
Iowa	\$42,167	\$28,555	\$32,846	\$44,027	\$50,385	\$25,766
Kansas	\$41,947	\$34,910	\$35,905	\$43,586	\$53,862	\$22,118
Kentucky	\$35,854	\$25,349	\$29,446	\$36,378	\$46,618	\$22,113
Louisiana	\$37,483	\$26,619	\$32,751	\$39,403	\$43,417	\$21,938
Maine	\$40,128	\$41,854	\$34,064	\$42,067	\$42,965	\$30,727
Maryland	\$46,035	\$39,208	\$38,291	\$45,670	\$59,932	\$29,989
Massachusetts	\$44,613	\$39,925	\$42,156	\$45,743	\$48,569	\$34,457
Michigan	\$40,758	\$33,373	\$36,190	\$42,786	\$51,338	\$29,102
Minnesota	\$44,396	\$39,644	\$43,171	\$46,128	\$55,903	\$32,265
Mississippi	\$28,541	\$30,000	\$26,347	\$29,765	\$32,836	\$22,413
Missouri	\$35,457	\$27,857	\$32,199	\$39,424	\$45,432	\$25,313
Montana	\$34,098	\$30,668	\$31,035	\$37,253	\$45,946	\$23,571
Nebraska	\$42,152	\$27,914	\$37,684	\$43,674	\$49,748	\$25,366
Nevada	\$37,028	\$30,592	\$35,309	\$40,534	\$36,237	\$32,637
New Hampshire	\$34,909	\$38,646	\$31,177	\$37,155	\$40,619	\$27,730
New Jersey	\$54,926	\$25,787	\$34,134	\$55,946	\$64,493	\$28,842
New Mexico	\$37,298	\$30,577	\$32,759	\$44,068	\$53,385	\$26,853
New York	\$45,426	\$31,280	\$35,610	\$42,368	\$55,768	\$29,751
North Carolina	\$36,545	\$29,685	\$31,321	\$38,952	\$43,736	\$27,492
North Dakota	\$40,331	\$32,252	\$34,367	\$42,145	\$58,569	\$26,769
Ohio	\$39,147	\$32,894	\$33,996	\$41,760	\$46,802	\$27,645
Oklahoma	\$37,279	\$25,247	\$30,525	\$41,246	\$47,998	\$25,921
Oregon	\$51,069	\$43,010	\$49,450	\$54,925	\$70,620	\$33,124
Pennsylvania	\$43,793	\$21,542	\$33,744	\$44,871	\$52,340	\$27,519
Rhode Island	\$50,675		\$46,994	\$51,463	\$51,756	\$36,091
South Carolina	\$30,746	\$30,110	\$27,067	\$31,986	\$41,937	\$23,515
South Dakota	\$40,661	\$32,019	\$32,721	\$42,930	\$59,577	\$25,845
Tennessee	\$39,290	\$22,393	\$28,428	\$40,231	\$55,951	\$24,353
Texas	\$45,705	\$28,138	\$34,362	\$48,663	\$56,334	\$23,763
Utah	\$36,474	\$36,924	\$35,226	\$38,610	\$42,030	\$28,108
Vermont	\$42,150	\$34,940	\$35,207	\$43,740	\$46,210	\$32,587
Virginia	\$44,973	\$31,975	\$35,169	\$43,792	\$60,549	\$26,762
Washington	\$46,248	\$42,994	\$47,125	\$52,039	\$48,794	\$35,213
West Virginia	\$46,583	\$26,448	\$27,800	\$41,842	\$56,957	\$26,685
Wisconsin	\$43,225	\$37,569	\$37,035	\$46,672	\$63,975	\$25,829
Wyoming	\$43,698	\$29,643	\$38,984	\$49,160	\$55,282	\$21,711
<b>50 States + DC</b>	<b>\$41,428</b>	<b>\$34,032</b>	<b>\$35,739</b>	<b>\$43,099</b>	<b>\$53,146</b>	<b>\$27,704</b>
Guam	\$50,762		\$48,172	\$51,056	\$71,448	\$29,120
Data sources	c	c	c	c	c	c

## APPENDIX B: HEAD START DATA (continued)

### DATA SOURCES

- a Data are from NIEER's Yearbook survey.
- b Federal Head Start spending data come from the Administration for Children and Families (ACF).
- c Data from Head Start Program Information Reports (PIR) for 2022-2023.

### NOTES

Three state Head Start state supplements also meet the requirements for inclusion as state-funded pre-K programs in this report: Minnesota Head Start, Oregon Pre-Kindergarten, and Pennsylvania Head Start program. The state-funded Head Start enrollment and spending numbers reflected here match those in the state pre-K section of the report for these states with the exception of Oregon's supplemental Head Start spending which is slightly higher than Oregon Pre-Kindergarten spending.

- 1 Some programs in these states meet some or all of the required non-federal share requirement for 20% of the total costs of the program to come from non-federal sources through state funds to support children. This does not represent all state funds that may be used for Head Start but those funds used to meet the federally required match. Some states were not able to separate supplemental funding for Head Start and Early Head Start, and therefore, the combine supplemental amount is reported (AK, CT, ME, MA, OK, WI). When needed, enrollment by age was estimated based on enrollment and proportions of all enrollees who were age 3 or age 4, as reported in the 2022-2023 Head Start PIR.
- 2 The sum for federal Head Start funding only represents the portion of funding provided to states and does not include funding for programs in U.S. territories, but does include AIAN and Migrant & Seasonal programs. Total federal Head Start funding, including U.S. territories, was \$7,564,226,115.
- 3 ACF-funded and cumulative enrollment from the PIR were compared and the lower number was used to best reflect the number of children who received Head Start services. The number of 3- and 4-year-olds were estimated using the percentage of the cumulative enrollment that were 3- and 4-years-old based on the PIR data.
- 4 The Head Start Service Location dataset was used to correct for some enrollment and funding being attributed to the state in which the program was administered, rather than the state in which the children attended Head Start.
- 5 Migrant & Seasonal and American Indian/Alaska Native (AIAN) enrollment and funding are attributed to the state where the program is headquartered, although many programs serve children across state lines throughout the year.
- 6 The percent of children enrolled in center-based programs for at least 1,020 hours annually includes AIAN and Migrant & Seasonal Head Start.
- 7 National salary averages include data from programs in the U.S. territories, including Puerto Rico, as well as AIAN and Migrant & Seasonal Head Start.